



# City of Carmel

## CARMEL BOARD OF PUBLIC WORKS MEETING AGENDA

WEDNESDAY, JUNE 17, 2026 - 10:00 AM  
COUNCIL CHAMBERS/CITY HALL/ONE CIVIC SQUARE

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### 1. MEETING CALLED TO ORDER

### 2. MINUTES

- a. **Minutes from the June 03, 2026, Regular Meeting**

### 3. TABLED ITEMS

- a. **Request to Use Midtown Plaza and Use/Close City Streets; Special Request to Use Electricity; Dia de la Familia; September 12, 2026; (Rain Date October 4, 2026) 8:00 AM to 8:00 PM; J Antonio Chapital Gonzalez, Mexica Cultural Art Center of Indiana Mecaci TABLED 06-03-26**
- b. **Request to Use Carter Green; Special Request to Use Electricity and James Building Restrooms; DIWALI Media Day, October 9, 2026; 5:00 PM to 10:30 PM; Anita Joshi, Carmel Diwali Committee TABLED 06-03-26**

### 4. CONTRACTS

- a. **Request for Purchase of Goods and Services; Kelley Automotive Group, LLC; (\$232,555.00); Three 2026 Chevrolet Traverses and Two 2026 Chevrolet Tahoes; Additional Services Amendment #3; Chief Joel Thacker, Carmel Fire Department**
- b. **Request for Purchase of Goods and Services; Iron Brick, LLC.; (\$5,242,345.00); Enterprise Resource Planning Modernization Project; Zac Jackson, Chief Financial Officer**
- c. **Resolution BPW 06-17-26-01; Resolution of the City of Carmel Board of Public Works and Safety; Amending the Small Purchase Policy; Samantha Karn, Corporation Counsel**
- d. **Request for Purchase of Goods and Services; Calumet Civil Contractors Inc.; (\$139,634.66);24-ENG-07b1 Raised Crosswalks; CO#1 Bradley Pease, Director of Engineering**
- e. **Request for Purchase of Goods and Services; Rieth-Riley Construction Co. Inc.; (\$66,768.68); 20-ENG-04 College Ave. between 96th and 106th Streets CO #04; Bradley Pease, Director of Engineering**
- f. **Request for Purchase of Goods and Services; National Pavement Maintenance, LLC;**

**(\$63,260.00); Mastic & Crackseal - Plum Creek Farms; Additional Services Amendment #3; Matt Higginbotham, Street Commissioner**

- g. **Request for Purchase of Goods and Services; Bright Equipment, Inc.; (\$72,154.99); Bobcat L65 Compact Wheel Loader; Additional Services Amendment #1; Lane Young, Director of Utilities**

**5. REQUEST TO USE CITY STREETS/PROPERTY**

- a. **Request to Use/Close City Streets; 1st Ave SE Neighborhood Block Party; July 25, 2026; (Rain Date August 8, 2026); 4:00 PM to 10:00 PM; Chris Thomas**
- b. **Request to Use Carter Green and Use/Close City Streets; Special Request to Use Electricity; Dia de la Familia; August 16, 2026; (Rain Date August 23, 2026); 8:00 AM to 8:00 PM; J Antonio Chapital Gonzalez**
- c. **Request to Use Midtown Plaza; FIT4MOM NORTH INDY; September 7, 2026; 10:00 AM to 11:30 AM ; Debra Sexton, Fit4Mom North Indy**

**6. OTHER**

- a. **Resolution BPW 6-17-26-02; A Resolution of the Board of Public Works and Safety of the City of Carmel; Heart Reach Carmel, Inc. DBA Bolt for the Heart; Donation of Seven Lifepak CR Plus AEDS; Chief Joel Thacker, Carmel Fire Department**
- b. **Request for Grant of Drainage Easement; 10732 & 10734 Park Ave - Duplex; Key Ready Properties LLC**
- c. **Request for Grant of Stormwater Quality Management Easement; 10732 & 10734 Park Ave - Duplex; Key Ready Properties LLC**
- d. **Request for Consent to Encroach; 13580 Brentwood Lane; Property Owners**

**7. ADD-ONS AND DEPARTMENT DIRECTOR COMMENTS**

**8. ADJOURNMENT**

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**Board of Public Works Members**

**Laura Campbell,**  
**Presiding Officer**  
Appointed by Mayor Finkam  
Term January 17, 2024,  
Until a Successor is Appointed

**Alan Potasnik**  
Appointed by Mayor Finkam  
Term January 17, 2024,  
Until a Successor is Appointed

**James Barlow**  
Appointed by Mayor Finkam  
Term August 27, 2025,  
Until a Successor is Appointed

**Next Meeting: July 1, 2026**



# City of Carmel

## CARMEL BOARD OF PUBLIC WORKS MEETING MINUTES

WEDNESDAY, JUNE 3, 2026 - 10:00 AM  
COUNCIL CHAMBERS/CITY HALL/ONE CIVIC SQUARE

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### **MEETING CALLED TO ORDER**

*Chairwoman Campbell called the meeting to order at 10:01 am.*

### **MINUTES**

*Minutes from the May 20, 2026, Regular Meeting. Board Member Potasnik moved to approve. Board Member Barlow seconded. Minutes Approved 3-0.*

### **BID OPENINGS AND AWARDS**

***Bid Award for Carmel Fire Department Vehicles 2026;*** Kurt Weddington, Deputy Chief Operations Officer, Carmel Fire Department, recommended awarding the bid to Kelley Automotive Group, LLC, for \$232,555.00, as they were the lowest and most responsive. Board Member Potasnik moved to approve. Board Member Barlow seconded. Bid Award Approved 3-0.

***Bid Award for 26-STR-04 Rangeline Improvements;*** Crystal Edmondson, Street Department, recommended awarding the bid to Calumet Civil Contractors Inc. for \$1,249,000.00, as they were the lowest and most responsive. Board Member Barlow moved to approve. Board Member Potasnik seconded. Bid Award Approved 3-0.

26 **TABLED ITEMS**

27 *Request for Purchase of Goods and Services; Passport Labs, Inc; (\$79,694.89); LPR*  
28 *Software and Equipment; Board Member Barlow moved to remove the request from*  
29 *the table. Board Member Potasnik seconded. Tabled Item Removed 3-0.*

30 *Board Member Potasnik had a few questions that I would like to address. Who owns the*  
31 *data collected through the Passport system? What is the retention period for license plate*  
32 *data and related records? Is Passport prohibited from selling, licensing, monetizing,*  
33 *aggregating, or otherwise commercializing or utilizing data generated by the city using its*  
34 *systems? If Passport Labs is merged with or transferred to another entity, what protection*  
35 *exists to safeguard the city's data? Is any of the data stored outside the United States?*  
36 *Does the system integrate with any other third-party law-enforcement data-sharing*  
37 *networks? Under what circumstances may data be shared with Federal agencies or other*  
38 *governmental agencies? What provisions exist regarding data deletion or return of city*  
39 *data upon termination of the agreement? Has the office of Corporation Counsel reviewed*  
40 *the agreement with respect to data privacy, ownership, retention, and sharing provisions,*  
41 *and are there any concerns? I spoke with Benjamin Legge before this meeting and feel*  
42 *comfortable with it, but I want the other board members and the public to be aware of*  
43 *this information as well.*

44 *Benjamin Legge, Corporation Counsel, briefly speaks; Council approved the ability for the*  
45 *Clerk to assign an agent to collect fines. Parking falls under the Violation Bureau, a*  
46 *statutory creature created by the City Council. To collect the fees, the Clerk will designate*  
47 *Passport to collect them for these tickets. In response to the questions asked, I will give a*  
48 *very broad answer. The city will own the data, and it will be limited to the Police*  
49 *Department for parking enforcement. The language within the contract states that the*  
50 *data be deleted within 60 days upon termination of the agreement. We have no concerns*  
51 *regarding this agreement. The risk to the city is very minimal. We do have an acquisition*  
52 *language within the contract that requires written approval by the city if it's transferred.*  
53 *Board Member Campbell asked if this also applies in the parking garages. Chief Sterling, we*  
54 *will map all the areas and can address the conversation about areas to enforce at our CPD*  
55 *meetings, and this works; however, we choose to use it.*

56 *Sergey Grechukhin, Corporation Counsel, briefly states that in all of our software contracts,*  
57 *we work very closely with our IT department and hold weekly meetings regarding related*  
58 *services. Any contract that involves data sharing goes through IT and Legal to ensure we*  
59 *protect our city and its data.*

60 *Board Member Potasnik moved to approve. Board Member Barlow seconded. Request*  
61 *Approved 3-0.*

62 **CONTRACTS**

63 *Request for Purchase of Goods and Services; Braskey Products, LLC; (\$90,000.00); 24-CFD-02*  
64 *Station 341 Prop House; Board Member Barlow moved to approve. Board Member Potasnik*  
65 *seconded. Request Approved 3-0.*

66 *Request for Purchase of Goods and Services; INDOT - LPA Project Coordination Contract;*  
67 *Carmel Along 116th Street between Hoover Road and Spring Mill Road (Pedestrian Bridge);*  
68 *Board Member Potasnik moved to approve. Board Member Barlow seconded. Request*  
69 *Approved 3-0.*

70 *Request for Professional Services; Rieth-Riley Construction Co., Inc.; (\$0.00); 20-ENG-04*  
71 *Roadway Improvements, College Avenue between 96th and 106th Streets; CO #5; Board*  
72 *Member Potasnik moved to approve. Board Member Barlow seconded. Request Approved 3-*  
73 *0.*

74 *Request for Purchase of Goods and Services; Community Container Solutions, LLC;*  
75 *(- \$23,596.16); 24-CFD-02-CFD Training Facility; CO#1, Board Member Potasnik moved to*  
76 *approve. Board Member Barlow seconded. Request Approved 3-0.*

77 *Request for Addendum to Master Services Agreement; CivicPlus, LLC; (\$132,804.74);*  
78 *CivicPlus 311 & CivicPlus Web Central; Additional Services Amendment; Board Member*  
79 *Barlow moved to approve. Board Member Potasnik seconded. Request Approved 3-0.*  
80 *Request for Professional Services; American Structurepoint, Inc; (\$122,550.00); Carmel Drive*  
81 *Keystone Design; Additional Services Amendment; Board Member Potasnik moved to approve.*  
82 *Board Member Barlow seconded. Request Approved 3-0.*

83

84 **REQUEST TO USE CITY STREETS/PROPERTY**

85 *Request to Use Carter Green and Use City Streets; Special Request to Use Electricity; Annual*  
86 *Juneteenth Festival; June 19, 2026; 2:00 PM to 10:00 PM; Chairwoman Campbell briefly spoke,*  
87 *stating that the Board has gone on record multiple times about sticking to our 60-day*  
88 *requirement for events so that we can work with city departments and staff to ensure these*  
89 *events are successful. This event was submitted on May 21, 2026. Last September, the city*  
90 *emailed the vendors and informed them of the deadlines, and they were informed again in*  
91 *April. I feel strongly that we need to stick to the deadlines. Board Member Potasnik and Board*  
92 *Member Barlow agreed with Chairwoman Campbell that the request needed to be submitted*  
93 *in a timely manner and that this item was not. Board Member Potasnik moved to deny. Board*  
94 *Member Barlow seconded. Request Denied 3-0.*

95 *Request to Use Carter Green and Use/Close City Streets; Special Request to Use Electricity;*  
96 *Carmel Marathon 2027; April 16 through April 17, 2027; (Rain Date April 24, 2027); 8:00 AM*  
97 *to 6:00 PM; Board Member Barlow moved to approve. Board Member Potasnik seconded.*  
98 *Request Approved 3-0.*

99

100 *Request to Use Midtown Plaza and Use/Close City Streets; Special Request to Use*  
101 *Electricity; Dia de la Familia; September 12, 2026; (Rain Date October 4, 2026) 8:00 AM to*  
102 *8:00 PM; Board Member Barlow briefly states there was concern about the number of*  
103 *attendees and that it might be too many for that location. J Antonio Chapital, Petitioner,*  
104 *briefly states that they don't expect to have that many people listed on the request. The*  
105 *concerns the Board had were the number of people in attendance per the Petitioners' request.*  
106 *Chief Drake Sterling suggested that the item may need to return to the Board after the Police*  
107 *Department speaks with the Petitioner and addresses some of the Petitioner's concerns. Board*  
108 *Member Campbell moved to table. Board Member Barlow seconded. Tabling Approved 3-0.*

109 **TABLED 06-03-26**

110

111 *Request to Use Carter Green; Special Request to Use Electricity and James Building Restrooms;*  
112 *DIWALI Media Day, October 9, 2026; 5:00 PM to 10:30 PM; Board Member Potasnik moved to*  
113 *table. Board Member Barlow seconded. Tabling Approved 3-0.*

114 **TABLED 06-03-26**

115 *Request to Use City Streets; Merchant Bank Mammogram Truck; July 07, 2026; 8:00 AM to*  
116 *3:00 PM; Board Member Barlow moved to approve. Board Member Potasnik seconded.*  
117 *Request Approved 3-0.*

118 *Request to Use Midtown Plaza; Special Request to Use Electricity; Lindy Hop Event; July 11,*  
119 *2026; (Rain Date July 12, 2026); 10:30 AM to 3:30 PM; Board Member Barlow moved to*  
120 *approve. Board Member Potasnik seconded. Request Approved 3-0.*

121 *Request to Use City Streets; Sam Costa Marathon; March 20, 2027; (Rain Date March 27,*  
122 *2027); 7:00 AM to 12:00 PM; Board Member Barlow moved to approve. Board Member*  
123 *Potasnik seconded. Request Approved 3-0.*

124 **OTHER**

125 *Request for DORA Designation: Matador; Board Member Barlow moved to approve. Board*  
126 *Member Potasnik seconded. Request Approved 3-0.*

127 *Request for Grant of Drainage Easement; 9804 Ditch Road; Board Member Barlow moved to*  
128 *approve. Board Member Potasnik seconded. Request Approved 3-0.*

129 *Request for Grant of Stormwater Quality Management Easement; 9804 Ditch Road; Board Member*  
130 *Barlow moved to approve. Board Member Potasnik seconded. Request Approved 3-0.*

131 *Request for Replat; 12213 N Meridian Street; Board Member Barlow moved to approve. Board*  
132 *Member Potasnik seconded. Request Approved 3-0.*

133 *Request for Replat; 10450 Laurel Ridge Lane; Board Member Barlow moved to approve. Board*  
134 *Member Potasnik seconded. Request Approved 3-0.*

135 *Request for Consent to Encroach; 5903 William Conner Way; Board Member Barlow moved to*  
136 *approve. Board Member Potasnik seconded. Request Approved 3-0.*

137 Request for Consent to Encroach; 14329 Arcadian Circle; Board Member Barlow moved to  
138 approve. Board Member Potasnik seconded. Request Approved 3-0.

139 Request for Dedication and Deed of Public Right of Way; 9804 Ditch Road; Board Member Barlow  
140 moved to approve. Board Member Potasnik seconded. Request Approved 3-0.

141 Request for Storm Sewer Easement Agreement; 805 Oswego Road; Board Member Barlow  
142 moved to approve. Board Member Potasnik seconded. Request Approved 3-0.

#### 143 **ADD-ONS AND DEPARTMENT DIRECTOR COMMENTS**

144 Board Member Potasnik moved to Add-On Item. Board Member Barlow seconded. Add-On  
145 Approved 3-0.

#### 146 **Request for Agreement between City of Carmel and Vendor; Avenew Roads, Inc.; BOT** 147 **Agreement**

148 Sergey Grechukhin, Corporation Counsel, briefly speaks: the BOT Agreement encompasses  
149 multiple phases of major infrastructure improvements for the Engineering and Utility  
150 Departments (collectively the "Project"). Specifically, the Project shall be in phases which will  
151 include improvements to the existing roads, drainage system, water distribution system and  
152 sanitary sewer collection system, including the construction of three new roundabouts at  
153 116th Street and AAA Way, Carmel Drive and AAA Way, and Carmel Drive and Keystone  
154 Way, sanitary sewer replacement along Rangeline Road, Medical Drive, and Carmel Drive and  
155 Kinzer Drive, storm sewers, water main replacement along Carmel Drive, installation of new  
156 sanitary sewer along Keystone Way E, Keystone Way and Kinzer Avenue. As background, you  
157 previously approved BOT submissions for the Project. After evaluating the submissions, both  
158 the Engineering and Utility Departments determined that Avenew Roads, Inc. submitted the  
159 best proposal for the Project. Per the BOT statute, Departments and Legal engaged in  
160 negotiations to complete the BOT Agreement. The Agreement outlines the three Phases of the  
161 Project, establishes the Professional Services Fee for Avenew (\$679,555), establishes the terms  
162 and conditions of Phases, planning, coordination, construction, operation, and transfer to the  
163 City, and establishes the Guaranteed Maximum Price ("GMP") for Phase 1 of the Project,  
164 Intersection Improvements at 116<sup>th</sup> Street and AAA Way Roundabout, in the amount of  
165 \$3,500,000.00. Please note that the GMPs for subsequent Phases of the Project will be  
166 established and submitted for your approval at a later date, once the final plans are finalized.  
167 The contract for Phase One of the Project will be presented at the next BPW meeting. Given  
168 the many moving parts, the BOT Agreement is fairly complex. However, each Phase of the  
169 Project will have further, much more detailed agreements outlining the Phase's specifics.  
170 These agreements will look much more familiar and will largely resemble our public works  
171 contracts.

172  
173 Board Member Barlow moved to approve. Board Member Potasnik seconded. Request  
174 Approved 3-0.  
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#### 176 **PUBLIC HEARING**

177 Public Hearing for Recommendation to Award a Public-Private Agreement for the

178 *Development, Construction, Operation, and Transfer of the Merchants Square Area Road and*  
179 *Utility Improvements Project; Sergey Grechukhin, Corporation Counsel, briefly speaks; this is a*  
180 *public hearing that is required by Indiana Code 05-23 that authorizes municipalities and*  
181 *municipal units to enter into build and operate transfer agreements, which are essentially*  
182 *private public partnership type agreements that are an alternative to the traditional bidding*  
183 *process. They are usually utilized in vertical construction, buildings, stadiums, or fairgrounds,*  
184 *that kind of thing, but recently, they have been utilized in more complex projects where*  
185 *multiple departments are involved with multiple different types of construction involved. We*  
186 *are familiar with BOTs, and our Council authorized us to enter into BOTS only in 2021, so it's*  
187 *a fairly new concept in Indiana. The biggest example of BOT that we used was the Police*  
188 *Headquarters. This one is similar to that one, but this one is not a building; it is infrastructure*  
189 *improvements. This city issued a request for proposals and qualifications, and we have*  
190 *received proposals from several entities. Director Brad Pease briefly speaks this is the 116th*  
191 *and AAA Way roundabout, which was on one of the structure bonds, so we have been trying*  
192 *to build this roundabout for close to a decade. We have worked through many utility issues.*  
193 *Given all the work, we believe this BOT agreement will truly serve the citizens of Carmel. We*  
194 *are hoping that by the end of next year, this will be done. Doing these projects with Utilities*  
195 *will save us a lot of money, and we will be able to complete more by working with them.*  
196 *Sergey Grechukhin, Corporation Counsel, recommends that the Board Award the BOT*  
197 *agreement to Avenew Roads, Inc.*

198  
199 *Chairwoman Campbell opened the hearing at 10:40 am. Chairwoman Campbell closed the*  
200 *hearing at 10:40 am.*

201  
202 *Board Member Potasnik moved to approve. Board Member Barlow seconded. Award*  
203 *Approved 3-0.*

204 **ADJOURNMENT**

205 *Chairwoman Campbell adjourned the meeting at 10:44 am.*

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222 **APPROVED:**

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230 **ATTEST:**

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*Jacob Quinn – City Clerk*

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*Chairwoman Laura Campbell*

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*Jacob Quinn – City Clerk*





# SPECIAL EVENT / FACILITY USE REQUEST

NO CITY STAGE NEEDED  
USING STAGE IN FRONT OF FORK  
AND ALE STAGE  
Information

CPD: Recommending alt location  
ENG: detour route is needed for the  
closure of Elm, recommend sending  
traffic south to Walnut via Veterans  
and 4th AVE SW.

Request submission date: 05/18/2026

Department Review:

MAC: yes 05/18/2026

ENG: See Note

CPD: See Note

CFD: yes 05/18/2026

STREETS: yes 05/18/2026

PARKS: yes 05/21/2026

## 1. CITY FACILITY(S) REQUESTED:

### Facility(s)

Civic Square Fountain Area

Monon & Main Plaza

Reflecting Pool

Civic Square Gazebo / Lawn

Midtown Plaza

Other

o Please click [here](#) to request [the Carter Green or East Patio](#).

## 2. EVENT DETAILS

### Event Purpose & Description: \*

Provide a brief description of event

Celebration of Dia de la familia, with a series of activities to engage the community and the Latino traditions, including sports, crafts, music and dance

Attach additional pages if needed-SEE BELOW

### Has this event been held at City facility before? \*

Yes  No

### Event Date Start \*

9/12/2026

### Event Date End \*

9/12/2026

### Rain Date \*

10/04/2026

If multiple dates, please list

### Set-Up time: \*

8:00:00 AM

### Tear Down (End) time: \*

8:00:00 PM

### Event Start time: \*

2:00:00 PM

### Event End time: \*

5:00:00 PM

### Rehearsal

No  Yes

### Rehearsal Date:

### Rehearsal Start:

Rehearsal Start Time:

### Rehearsal End:

Rehearsal End Time:

### Number of People Expected: \*

2,000

### Fees?

Will a Fee be charged for this event? If yes, please describe below.

Yes  No

## 2. STREET(S) REQUESTED:

### Neighborhood Name/Streets to be closed

Streets to be closed will be Elm Street from Veterans Way to Monon Blvd. N and it will be a total closure.

Include addresses as appropriate

**Upload Map**

An easy to read, color map of the area is required with submission.

Elm Road Closure.pdf

1.72MB

**Type of Closure:**

- Rolling closure
- Total closure
- Lane restrictions - explain below
- Other - explain below
- N/A

Explain lane restrictions needed and other needed below:

**Further Info for type of closure**

Event services needed: Cones/Barricades

**3. SPECIAL REQUESTS:**



**Requests:**

- Electricity
- Fountain Restroom - Fountain/Gazebo
- Reflecting Pool Restrooms
- N/A
- Other

**4. CITY SERVICES NEEDED: Mark all that apply**



**City Services Needed**

- Cones/Barricades (signed agreement required)
- Detour/Traffic Redirection Signs (signed agreement required)
- Emergency Medical Services (EMS) (Extra fees may apply)
- Extra Patrol During Event (when available)
- Traffic Control (Extra fees may apply)
- On-site Security (Assigned off-duty CPD officers, extra fees will apply)
- No Parking Signs (Pick up at Carmel Police Department)
- Trash Trailer (\$150 fee may be applied for use)
- N/A
- Other

**Cones\***

Agreement must be signed with Carmel Street Department before delivery/pickup

- Standard Cones
- Barricades (used to close roads)
- Tall Skinny Cones
- Crowd-Control Gates

**Barricades\***

Please note the number of Barricades needed

8

**Standard Cones\***

Please note the number of Standard Cones needed

15

**5. EVENT SET UP:**



- Stage USING STAGE IN FRONT OF FORK AND ALE STAGE

Size of Stage

- Tent(s) – If placing a tent over the entire green space at Midtown Plaza, the exclusive vendor for tent rental is A-Classic Party Rentals (317-251-7368). Otherwise, you may use the vendor of your choice.

Size of Tent (s) (Tents 20 x 20 or larger require inspection by Carmel Fire Department, 317-571-2600)

- Bounce House
- N/A
- Other

J Antonio Chapital  
Name of Merchants(s) doing the setup

3174438851  
Phone Number of Merchant(s) doing set up:

**6. VENDORS:**



- Vendors**
- Vendors Present
  - Food Served (May be subject to Hamilton County Health Department Inspection)
  - Alcohol Served (Please see Section R under "General Terms and Conditions" in the Special Event/Facility Use Policy)
  - N/A

**Vendors Present\***      Approximately how many vendors will be present?  
5

**7. CONTACT INFORMATION:**



**Contact Person\***      J Antonio Chapital Gonzalez

**Email\***     

**Phone Number:\***     

**Cell Number:**     

**Name/Organization:**      Mexica Cultural Art Center of Indiana Mecaci

**Address**

Street Address

Address Line 2

City	State / Province / Region
Indianapolis	Indiana
Postal / Zip Code	Country
46220	United States

**Organization Type:\***      Non-Profit Organization

**Residency**      Is the Organization based within the City of Carmel city limits?

- Yes
- No

**SECURITY DEPOSIT AND FEE:**



**A refundable Security Deposit in the amount of \$100 for any applicant located or residing *within* Carmel city limits or a non-refundable event fee in the amount of \$150 for any applicant located or residing *outside* of Carmel city limits must be received prior to application review or processing.**

Payment may be made online using a credit or debit card at <https://www.govpaynow.com> . PLC #a0026j, calling the Govpay call center at 1-888-604-7888 (give them PLC#) or in the form of a certified check or money order made payable to the City of Carmel. (Mail to: Carmel City hall, Attn: Lobby Desk, 1 Civic Square, Carmel, IN 46032)

**DISCLAIMER:**

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The Carmel Board of Public Works and Safety reserves the right, in its sole discretion, to deny any facility use request and/or revoke any previously granted request to use a City facility for any lawful reason.

# Acknowledgement and Agreement

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Mayor's Office

## ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH SPECIAL EVENT/FACILITY USE POLICY

I have read and understand the City of Carmel, Indiana ("City") [Special Event/Facility Use Policy](#) and agree to be bound by all the terms and conditions set forth therein.

I will leave the City facility I use in the same condition that it was immediately prior to my use thereof. I agree to pay for any damage, repair or clean-up costs incurred by the City as a result of my use of a City facility.

I hereby certify that I, and the organization I represent, if applicable, agree to be bound by the City's Special Event/Facility Use Policy and by any addition conditions or restrictions placed upon my/our use of a City facility by the Board. I understand that the Board has the right to deny, alter or revoke my request for the use of a City facility for any lawful reason. I and/or my organization also agree to indemnify and hold harmless the City of Carmel and all of its directors, officers, employees, agents and affiliates from any claims of whatever nature (whether foreseeable or not) arising from or in connection with this Application for any damages, costs or expenses incurred directly or indirectly as a result of my/our use of the City-owned facility and/or property.

**Age Confirmation \***  I confirm that I am 18 years of age or older.

**Special Event/Facility Use Policy \***  By selecting this box, I hereby acknowledge that I have read and fully understand the City of Carmel, Indiana ("City") Special Event/Facility Use Policy and agree to be bound by all the terms and conditions set forth therein.

Mexican Cultural Art Center of Indiana ( Mecaci)  
Name of Organization/Applicant

\*



Signature of Authorized Agent/Applicant

J Antonio Chapital President  
Printed Name and Title (If applicable)

\*



Phone Number (Required)



Address of Organization/Applicant

5/14/2026  
Date

**Submit**

# City of Carmel Use Only

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Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20

CITY OF CARMEL, INDIANA

By and Through its Board of Public Works and Safety

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

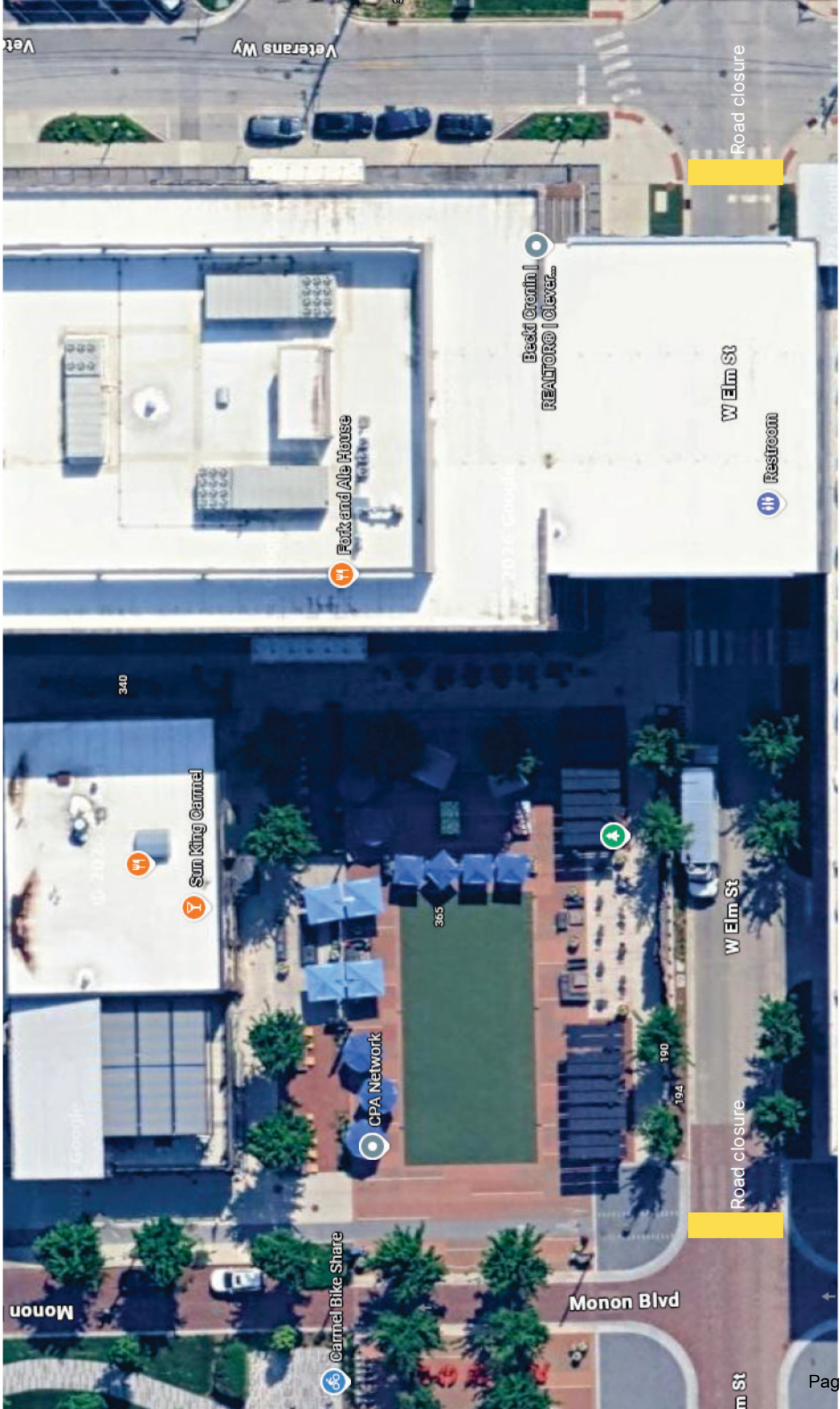
Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, City Clerk

\_\_\_\_\_  
Date

Special Conditions: \_\_\_\_\_



Veterans Wy

Veterans Wy

Road closure

Fork and Ale House

Becki Cronin |  
REALTOR | Clevel...

W Elm St

Restroom

340

Sun King Carmel

365

CPA Network

W Elm St

190

194

Road closure

Monon

Carmel Bike Share

Monon Blvd

m St

# CARTER GREEN SPECIAL EVENT / FACILITY USE REQUEST FORM

Allied Solutions: OK  
06/08/2026

Request submission date: 05/14/2026

Department Review:  
MAC: yes 05/18/2026  
ENG: yes 05/21/2026  
CPD: yes 05/19/2026

CFD: yes 05/18/2026  
STREETS: yes 05/18/2026  
PARKS: yes 05/21/2026

## Information

### 1. CITY FACILITY REQUESTED:

Mark all that apply

#### FACILITY \*

- CARTER GREEN (area between Center for the Performing Arts & James Building)**
- ALLIED SOLUTIONS CENTER FOR THE PERFORMING ARTS EAST PATIO (on the Campus of the Center for the Performing Arts)**

### 2. EVENT DETAILS:

#### Event Purpose & Description:

Provide a brief description of event

2 hour VIP event on Oct 9th 2026. To recognize supporters and sponsors of the Carmel Diwali Festival and provide an opportunity for local media and a special access to the Festival before it is officially celebrated on Oct 10th with the general public

Attach additional pages if needed-SEE BELOW

#### Event Date Start \*

10/9/2026

#### Event Date End \*

10/9/2026

If multiple dates, please list

#### Set-Up time \*

5:00:00 PM

#### Tear Down End time \*

10:30:00 PM

#### Event Start time: \*

7:00:00 PM

#### Event End time: \*

9:30:00 PM

#### Rehearsal \*

No  Yes

#### Number of People Expected: \*

200

#### Fees?

Will a Fee be charged for this event? If yes, please describe below.

YES  NO

#### Fees (cont'd)

Purpose of fee

to raise money for the Carmel Diwali event

### 3. STREET(S) REQUESTED:

#### Neighborhood Name/Streets to be closed

Include addresses as appropriate

**UPLOAD MAP**

An easy to read, color map of the area is required with submission.

**Type of Closure:**

- Rolling closure
- Total closure
- Lane restrictions - explain below
- Other - explain below
- N/A

Explain lane restrictions needed and other needed below:

**Further Info for type of closure**

**4. SPECIAL REQUESTS:**

Mark all that apply

**REQUESTS:**

- ELECTRICITY
- JAMES BUILDING RESTROOMS (CARTER GREEN) \*Extra fees apply
- N/A
- Other

**5. CITY SERVICES NEEDED:**

Mark all that apply

**CITY SERVICES NEEDED:**

- Cones/Barricades (signed agreement required)
- Detour/Traffic Redirection Signs (signed agreement required)
- Emergency Medical Services (EMS) (Extra fees may apply)
- Extra Patrol During Event (when available)
- Traffic Control (Extra fees may apply)
- On-site Security (Assigned off-duty CPD officers, extra fees will apply)
- No Parking Signs (Pick up at Carmel Police Department)
- Trash Trailer (\$150 fee may be applied for use)
- N/A
- Other

**EVENT SET UP:**

Mark all that apply

- Stage

Size of Stage

- Tent(s) – If placing a tent over the entire green space at Midtown Plaza, the exclusive vendor for tent rental is A-Classic Party Rentals (317-251-7368). Otherwise, you may use the vendor of your choice.

Size of Tent (s) (Tents 20 x 20 or larger require inspection by Carmel Fire Department, 317-571-2600)

- Bounce House

- N/A

- Other

Ace Party Rental

Name of Merchants(s) doing the setup

Phone Number of Merchant(s) doing set up:

**VENDORS:**

Mark all that apply



**Vendors**

- VENDORS PRESENT
- FOOD SERVED (May be subject to Hamilton County Health Department inspection.)
- ALCOHOL SERVED - Please see Section R under "General Terms and Conditions" in the Public Use Policy.
- N/A

**6. CONTACT INFORMATION:**



**Contact Person** Anita Joshi

**Email** ajoshi@carmel.in.gov

**Phone Number:** 7653665230

**Cell Number:** 7653665230

**Name/Organization:** Carmel Diwali

**Address**  
Street Address  
1 civic square  
Address Line 2

City	State / Province / Region
Carmel	IN
Postal / Zip Code	Country
46032	USA

**Organization Type:** \* Non-Profit Organization

**Residency** Is the Organization based within the City of Carmel city limits?  
 **Yes**  
 **No**

**SECURITY DEPOSIT AND FEE:**

A refundable Security Deposit in the amount of \$100 for any applicant located or residing **within** Carmel city limits or a non-refundable event fee in the amount of \$150 for any applicant located or residing **outside** of Carmel city limits must be received prior to application review or processing.

Payment may be made online using a credit or debit card at <https://www.govpaynow.com> . PLC #A0026j, calling the Govpay call center at 1-888-604-7888 (give them PLC#) or in the form of a certified check or money order made payable to the City of Carmel. (Mail to: Carmel City hall, Attn: Lobby Desk, 1 Civic Square, Carmel, IN 46032)

**DISCLAIMER:**

The Carmel Board of Public Works and Safety reserves the right, in its sole discretion, to deny any facility use request and/or revoke any previously granted request to use a City facility for any lawful reason.

# Acknowledgement and Agreement

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Mayor's Office

ACKNOWLEDGEMENT AND AGREEMENT  
TO COMPLY WITH SPECIAL EVENT/FACILITY USE POLICY

I have read and understand the City of Carmel, Indiana ("City") [Special Event/Facility Use Policy](#) and agree to be bound by all the terms and conditions set forth therein.

I will leave the City facility I use in the same condition that it was immediately prior to my use thereof. I agree to pay for any damage, repair or clean-up costs incurred by the City as a result of my use of a City facility.

I hereby certify that I, and the organization I represent, if applicable, agree to be bound by the City's Special Event/Facility Use Policy and by any addition conditions or restrictions placed upon my/our use of a City facility by the Board. I understand that the Board has the right to deny, alter or revoke my request for the use of a City facility for any lawful reason. I and/or my organization also agree to indemnify and hold harmless the City of Carmel and all of its directors, officers, employees, agents and affiliates from any claims of whatever nature (whether foreseeable or not) arising from or in connection with this Application for any damages, costs or expenses incurred directly or indirectly as a result of my/our use of the City-owned facility and/or property.

**Age Confirmation \***  **I confirm that I am 18 years of age or older.**

**Special Event/Facility Use Policy \***  **By selecting this box, I hereby acknowledge that I have read and fully understand the City of Carmel, Indiana ("City") Special Event/Facility Use Policy and agree to be bound by all the terms and conditions set forth therein.**

Carmel Diwali  
Name of Organization/Applicant

\*



Signature of Authorized Agent/Applicant

Chair of Carmel Diwali Committee  
Printed Name and Title (If applicable)

\*

7653665230  
Phone Number (Required)

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potashnik, Member

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, City Clerk

\_\_\_\_\_  
Date

Special Conditions: \_\_\_\_\_

Address of Organization/Applicant

Date

**GO TO THE CITY OF CARMEL USE ONLY TAB AND CLICK ON SUBMIT**

# City of Carmel Use Only

---

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20

CITY OF CARMEL, INDIANA

By and Through its Board of Public Works and Safety

Kelley Automotive Group LLC  
Fire Department - 2026  
Appropriation #1120 44-650.01 Fund; P.O. #119757  
Contract Not To Exceed \$232,555.00

**ADDITIONAL SERVICES AMENDMENT TO  
AGREEMENT FOR GOODS AND SERVICES**

This ADDITIONAL SERVICES AMENDMENT TO AGREEMENT FOR GOODS AND SERVICES ("Additional Services Amendment") shall amend the terms of the Agreement for Purchase of Goods and Services entered into by and between the City of Carmel, Indiana, acting by and through its Board of Public Works and Safety ("City"), and Kelley Automotive Group LLC (the "Vendor") as City Contract dated April 3, 2024 (the "Agreement") by adding the additional services to be provided by Vendor consistent with the Scope of Work attached hereto and incorporated herein as Exhibit "A". The terms and conditions of the Agreement shall not otherwise be affected by this Additional Services Amendment and shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have made and executed this Additional Services Amendment as follows:

CITY OF CARMEL, INDIANA

Kelley Automotive Group LLC

by and through its Board of Public  
Works and Safety

By:

By:

\_\_\_\_\_  
Laura Campbell, Presiding Officer

\_\_\_\_\_  
Authorized Signature

Date: \_\_\_\_\_

\_\_\_\_\_  
BARRY JACKSON  
Printed Name

\_\_\_\_\_  
James Barlow, Member

\_\_\_\_\_  
DIRECTOR  
Title

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

FID/TIN: 27-2098643

Date: \_\_\_\_\_

ATTEST:

Date: 6/4/26

\_\_\_\_\_  
Jacob Quinn, Clerk

Date: \_\_\_\_\_

[KELLEY AUTOMOTIVE GROUP, LLC] RESPONSE DOCUMENT REPORT  
 IFB No. IFB-2026-008  
 Carmel Fire Department Vehicles IFB 2026

**PRICE TABLES**

**VEHICLE SPECIFICATIONS**

Vendors are invited to bid unit prices on the following Fire Department vehicles:

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total	No Bid
1	2026 Chevrolet Traverse LT AWD / Summit White / 8 Passenger Jet Black Interior with carpet / Floor Liner Package / Back up camera, Bluetooth, CarPlay, Android Auto / Remote Start / 3 Keys and Fobs / Aluminum Wheel with All-Season Tires / Splash Guards "No Substitute" / "Brand Name Only" / "No Approved Equals"	3	ea	\$41,177.00	\$123,531.00	
2	2026 Chevrolet Tahoe SSV 4x4 5.3 V8 / Black / Cloth Interior Second Row Seating / Vinyl Flooring / Center Front Seat Delete / Safety Package with Lane Departure / Back up camera, Bluetooth, CarPlay, Android Auto / 3 Keys and Fobs / Aluminum Wheel with AT Tires / Splash Guards, Auto/Remote start "No Substitute" / "Brand Name Only" / "No Approved Equals"	2	ea	\$54,512.00	\$109,024.00	
<b>TOTAL</b>					<b>\$232,555.00</b>	

UP TO  
**125.9 CU. FT.**  
Max. Cargo Space\*



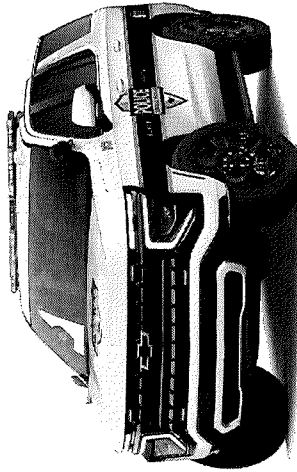
STANDARD  
**5.3L EcoTec3  
V8 ENGINE**



STANDARD  
**8-WAY  
Police-Specific  
Power Driver Seat**



# HIGHLIGHTS



2025 Chevrolet Tahoe PPV shown. Vehicle shown with upfits from an independent supplier and are not covered by the Old Fire Vehicle Limited Warranty. Old is not responsible for the safety and quality of independent supplier alterations.

Radiant Red  
Tintcoat<sup>2</sup>



## SPECIALTY OVERVIEW

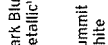
Woodland  
Green<sup>1</sup>



MSP Blue<sup>1</sup>



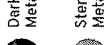
Lakeshore  
Blue Metallic



Dark Blue  
Metallic<sup>1</sup>



Summit  
White



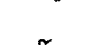
Dark Ash  
Metallic



Silver Ice  
Metallic<sup>1</sup>



Black



Dark Blue  
Metallic<sup>1</sup>



Dark Ash  
Metallic

Tahoe Police Package 2WD or 4WD

1FL

AVAILABLE  
MODELS

EXTERIOR  
COLORS

NOTE: Exterior colors vary by trim level. See Order Guide for details.

# KEY STANDARD FEATURES

Features listed on Tahoe Commercial model with 1FL equipment group and 9C1 Package.

## SAFETY + SECURITY

- Embedded OnStar<sup>®</sup> hardware, includes 8 years of OnStar Fleet Basics<sup>4</sup>
- HD Surround Vision<sup>5</sup>
- Hitch Guidance<sup>5</sup>
- Rear Park Assist<sup>5</sup>
- Rear Pedestrian Alert<sup>5</sup>

## PERFORMANCE

- 5.3L EcoTec3 V8 engine (355 hp/383 lb.-ft. of torque)
- 10-speed automatic transmission with dash-mounted gear selector<sup>6</sup>
- 20-inch Firestone Firehawk Pursuit tires
- 900 cold-cranking amps primary battery with 95-amp hour rating
- 760 cold-cranking amps auxiliary battery with 70-amp hour rating
- 1,780-lbs. max. payload<sup>6</sup>
- 6,000-lbs. max. trailering capacity<sup>7</sup>
- Active Hill Hold Assist

## PRODUCTIVITY + DRIVE EXPERIENCE

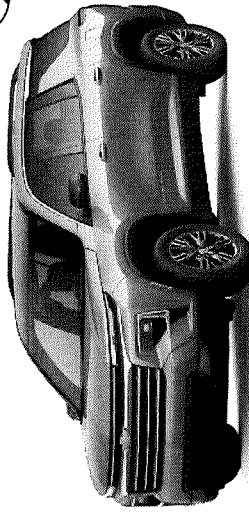
- Column-mounted electronic shifter
- Heavy-duty, police-rated brake system with front Brembo<sup>®</sup> calipers on 16-inch rotors
- Heavy-duty, police-rated suspension
- High-output 250-amp alternator and 100-amp rear power supply
- Single-speed AutoTrac<sup>®</sup> electronic transfer case (4WD only)
- Skid plate, front
- In-Vehicle Wi-Fi<sup>®</sup> hotspot<sup>8</sup> capable
- 8-way police-specific power driver seat
- 11-inch diagonal multicolor Driver Information Display
- 17.7-inch diagonal advanced color LCD display
- 40/20/40 three-passenger split-folding front bench seat
- 120-volt power outlets (2)
- Black rubberized-vinyl floor covering
- Bluetooth<sup>®</sup> wireless technology<sup>9</sup> for select phones
- Class IV trailering receiver with 7-wire harness connector
- Column-mounted electronic shifter

## KEY AVAILABLE FEATURES

- Optional features and packages vary by trim level. See Order Guide for details.
- IFL Safety Package, includes Forward Collision Alert<sup>1</sup>, Lane Keep Assist with Lane Departure Warning<sup>1</sup>, Blind Zone Steering Assist<sup>1</sup>, Automatic Emergency Braking<sup>1</sup>, Rear Cross Traffic Braking<sup>1</sup>, Front Pedestrian and Bicyclist Braking<sup>1</sup>, Intersection Automatic Emergency Braking<sup>1</sup>, Side Bicyclist Alert<sup>1</sup>, Rear Camera Mirror<sup>1</sup> and IntelliBeam<sup>1</sup> auto high beam control
- Auxiliary LED dome lamp with red and white settings, headliner-mounted
- Color-keyed carpeting with removable floor mats
- Common fleet keys and fob programming
- Front center seat delete
- Inside rear doors and windows inoperative
- LED liftgate warning lamps, red and blue
- Rear Camera Mirror<sup>1</sup> with washer
- Recovery hooks<sup>10</sup>
- Remote Start
- When ION<sup>™</sup> light heads (4) mounted in front grille and integrated Outer Edge<sup>®</sup> Rear Pillar with ION<sup>™</sup> light heads (6), available in multiple red/blue/white color options

1 SE0 paint color, additional charge. 2 Premium paint, additional charge. 3 Bolted front/rear. Cargo and load capacity limited by weight and distribution. Always use proper tie-down technique. 4 Services are subject to user terms and limitations. Certain services require working internet connection. 5 Certain services require working internet connection. 6 These minimum payload ratings are intended for comparison purposes only. Before you buy a vehicle or use it to haul people or cargo, carefully review the Vehicle Loading section of the Owner's Manual and check the carrying capacity of your specific vehicle on the front of the vehicle. 7 The trailering capacity of your specific vehicle may vary. The weight of passengers, cargo and options on accessories may reduce this amount you can trailer. 8 Service varies with conditions and location. For more details, see the Wi-Fi Hotspot section of the Owner's Manual. 9 The Bluetooth<sup>®</sup> wireless technology is a trademark of Apple Inc., registered in the U.S. and other countries. 10 Not compatible with all devices. If Vehicle user interface is a product of Apple<sup>®</sup> and its terms and privacy statements apply. You can check which smart phones are compatible at [google.com/android/compatibility](http://google.com/android/compatibility). Data plan rates apply. You can check which smart phones are compatible at [google.com/android/compatibility](http://google.com/android/compatibility). For more information, see the Recovery section of your Owner's Manual.

# HIGHLIGHTS



2026 Chevrolet Traverse LT FWD shown.

## SUV OVERVIEW

# CHEVROLET TRAVERSE

**AVAILABLE MODELS**  
 LT FWD or AWD Z71 AWD | High Country FWD or AWD RS FWD or AWD | 1LT/2LT Z71 | 1RS/2RS

**EXTERIOR COLORS**  
 Lakeshore Blue Metallic | Mosaic Black Metallic | Radiant Red Tintcoat | Sandstone Gray  
 Stardust Metallic | Summit White

NOTE: Exterior colors vary by trim level. See Order Guide for details.

# KEY STANDARD FEATURES

Features based on LT FWD model with ILT equipment group.

## SAFETY + SECURITY

- Adaptive Cruise Control<sup>1</sup>
- Blind Zone Steering Assist<sup>1</sup>
- Buckle to Drive<sup>4</sup>
- Embedded OnStar<sup>®</sup> hardware. Includes 8 years of OnStar Fleet Basics<sup>5</sup>
- Enhanced Automatic Emergency Braking<sup>4</sup>
- Following Distance Indicator<sup>1</sup>
- Forward Collision Alert<sup>1</sup>
- Front Pedestrian and Bicyclist Braking<sup>4</sup>
- HD Rear Vision Camera<sup>6</sup>
- IntelliBeam<sup>4</sup> auto high beam control
- Intersection Automatic Emergency Braking<sup>4</sup>
- Lane Keep Assist with Lane Departure Warning<sup>4</sup>
- Rear Cross Traffic Braking<sup>4</sup>
- Rear Park Assist<sup>1</sup>
- Reverse Automatic Braking<sup>4</sup>
- Safety Alert Seat<sup>1</sup>
- Side Bicyclist Alert<sup>1</sup>

## PERFORMANCE

- 2.5L Turbo engine (328 hp/326 lb.-ft. of torque)
  - 8-speed automatic transmission
  - Electronic Precision Shift
- ## PRODUCTIVITY + DRIVE EXPERIENCE
- 7-passenger seating with second-row bucket seats
  - 8-way power driver seat
  - 11-inch diagonal Driver Information Center
  - 60/40 flat-folding split-bench third-row seat
  - AutoSense hands-free power programmable liftgate
  - Carpeted floor mats, front and rear
  - Google built-in<sup>7</sup> infotainment experience with 17.7-inch diagonal advanced color high-contrast LCD display
  - Heated front seats
  - Heated, wrapped steering wheel
  - Keyless Open, all doors. Includes extended-range Remote Keyless Entry<sup>1</sup> with lock/unlock feature

## Remote Start

- SiriusXM<sup>®</sup> with 360L<sup>8</sup>
- Trailering Package<sup>9</sup>, includes hitch with hitch cover, heavy-duty cooling system, Hitch Guidance<sup>10</sup> with Hitch View<sup>4</sup> and 220-amp alternator
- Tri-zone automatic climate control
- USB ports<sup>10</sup> (6)
- In-Vehicle Wi-Fi<sup>®</sup> Hotspot<sup>11</sup> capable
- Wireless Apple CarPlay<sup>12</sup> and Android Auto<sup>13</sup> capable
- Wireless device charging<sup>14</sup>

## KEY AVAILABLE FEATURES

- Optional features and packages vary by trim level. See Order Guide for details.
- 8-passenger seating with second-row 60/40 flat-folding split-bench seat
- 120-volt power outlet
- All-wheel drive
- Auto-dimming inside rearview mirror

UP TO  
**97.6 CU. FT.**  
 Max. Cargo Space<sup>2</sup>



UP TO  
**8**  
 Max. Seating<sup>3</sup>



STANDARD  
**17.7-INCH**  
 Diagonal Color Touch-Screen



Bose<sup>®</sup> 12-speaker audio system

Digital Key

Dual-glass, power panoramic sunroof with power sunshade

Enhanced Automatic Parking Assist<sup>4</sup>

HD Surround Vision<sup>1</sup>

Heated outboard second-row seats

Power-folding, 60/40 split-bench third row

Power tilt/telescoping steering column

RainSense<sup>™</sup> front wipers

Rear Camera Mirror<sup>4</sup> with washer

Rear Pedestrian Alert<sup>1</sup>

Sun and Wheel Package

Super Cruise<sup>15</sup> hands-free driver assistance technology

Traffic Sign Recognition<sup>16</sup>

Universal Home Remote

Ventilated front seats

<sup>1</sup> Premium paint, additional charges. <sup>2</sup> With second and third rows folded. Cargo and load capacity limited by weight and distribution. <sup>3</sup> Available on LT models with second-row bench seat. Z71, High Country and RS models only. <sup>4</sup> Safety or driver assistance features are not available for the driver's responsibility to operate the vehicle in a safe manner. <sup>5</sup> Premium paint, additional charges. <sup>6</sup> With second and third rows folded. Cargo and load capacity limited by weight and distribution. <sup>7</sup> Google Play and Google Maps are trademarks of Google LLC. <sup>8</sup> Google Play and Google Maps are trademarks of Google LLC. <sup>9</sup> Trailering Package requires automatic transmission. <sup>10</sup> Hitch View requires a compatible hitch. <sup>11</sup> In-Vehicle Wi-Fi Hotspot requires a compatible mobile device. <sup>12</sup> Apple CarPlay and Android Auto are trademarks of Apple Inc., registered in the U.S. and other countries. <sup>13</sup> Vehicle user interface is a product of Google and its terms and privacy statements apply. <sup>14</sup> The system wireless charging requires a compatible Android phone. <sup>15</sup> Super Cruise requires a compatible vehicle. <sup>16</sup> For full functionality, Traffic Sign Recognition requires an active cellular phone. <sup>17</sup> http://www.chevrolet.com/super-cruise for compatible cars and for details. <sup>18</sup> For full functionality, Traffic Sign Recognition requires an active cellular phone.

# Chevrolet has you covered

With a limited warranty from Chevrolet, you can drive confidently knowing your new vehicle is backed with outstanding service and coverage. See dealer or warranty manual for details.

Bumper-to-bumper and powertrain coverage | Thousands of dealers to handle repairs | Techs trained specifically for your vehicle | Courtesy transportation options

## Already a Chevrolet owner?

View your vehicle's warranty status and see whether it's still eligible for warranty coverage

Sign In or Sign Up

## New vehicle warranties

### ⊖ Bumper-to-Bumper Limited Warranty

Covers the entire vehicle for repairs, including parts and labor, to correct any defect in materials or workmanship for 3 years or 36,000 miles, whichever comes first.

Also includes:

- Warranty coverage on tires against defects in material or workmanship (NOTE: wear-out is not considered a defect)
- Flowing to the nearest authorized dealership for warranty repairs

What is Not Covered

- Routine maintenance
- Slight noise, vibrations or other normal characteristics of the vehicle
- Damage due to accident, misuse, insufficient maintenance or alteration



CITY OF CARMEL, INDIANA

ONE CIVIC SQUARE
CARMEL, INDIANA 46032-2584

INDIANA RETAIL TAX EXEMPT
CERTIFICATE NO. 003120155 002 0
FEDERAL EXCISE TAX EXEMPT
35-6000972

PURCHASE ORDER NUMBER

119757

THIS NUMBER MUST APPEAR ON INVOICES, A/P
VOUCHER, DELIVERY MEMO, PACKING SLIPS,
SHIPPING LABELS AND ANY CORRESPONDENCE

Table with columns: PURCHASE ORDER DATE, DATE REQUIRED, REQUISITION NO., VENDOR NO., DESCRIPTION. Values: 6/3/2026, 375410, CFD Staff Vehicles x 5

KELLEY AUTOMOTIVE GROUP LLC Carmel Fire Department
VENDOR 1341 S 13TH STREET SHIP 210 Veterans Way
TO Carmel, IN 46032-
DECATUR, IN 46733 -

Table with columns: PURCHASE ID, BLANKET, CONTRACT, PAYMENT TERMS, FREIGHT. Value: 110489

Table with columns: QUANTITY, UNIT OF MEASURE, DESCRIPTION, UNIT PRICE, EXTENSION

Department: 1120 Fund: 0 Capital Lease Fund

Account: 44-650.01

Table with columns: Quantity, Description, Unit Price, Amount. Items: 2 Each 2026 Chevrolet Tahoe SSV 4 x 4 Black per quote IFB-2026-008 \$54,512.00 \$109,024.00; 3 Each 2026 Chevrolet Traverse LT Awd - Summit White per quote IFB-2026-008 \$41,177.00 \$123,531.00; Sub Total \$232,555.00

Send Invoice To: Carmel Fire Department

2 Civic Square
Carmel, IN 46032-

PLEASE INVOICE IN DUPLICATE

Table with columns: DEPARTMENT, ACCOUNT, PROJECT, PROJECT ACCOUNT, AMOUNT

SHIPPING INSTRUCTIONS

- \*SHIP PREPAID.
\*C.O.D. SHIPMENT CANNOT BE ACCEPTED.
\*PURCHASE ORDER NUMBER MUST APPEAR ON ALL SHIPPING
\*THIS ORDER ISSUED IN COMPLIANCE WITH CHAPTER 99, AC
AND ACTS AMENDATORY THEREOF AND SUPPLEMENT THER

PAYMENT

\$232,555.00

\* A/P VOUCHER CANNOT BE APPROVED FOR PAYMENT UNLESS THE P.O. NUMBER IS MADE
A PART OF THE VOUCHER AND EVERY INVOICE AND VOUCHER HAS THE PROPER SWORN
AFFIDAVIT ATTACHED. I HEREBY CERTIFY THAT THERE IS AN UNOBLIGATED BALANCE IN
THIS APPROPRIATION SUFFICIENT TO PAY FOR THE ABOVE ORDER.

ORDERED BY

Denise Snyder (signature)

Denise Snyder
Accreditation/Budget Administrator

Zac Jackson (signature)

Zac Jackson
CFO

CONTROL NO. 119757

**PRIME CONTRACT AGREEMENT**

This Agreement (“**Agreement**”) is made and entered into between the City of Carmel (the “**Customer**”) and Iron Brick Associates, LLC (“**Reseller**”) effective as of \_\_\_\_\_, 2026 (the “**Effective Date**”) for the Customer’s Enterprise Resource Planning (ERP) Modernization project (“**Project**”). Customer and Reseller are hereinafter collectively referred to individually as a “**Party**” and collectively as the “**Parties**.”

**WHEREAS**, this Agreement is issued against Reseller’s OMNIA Partners HR, Finance and Planning contract #159124 (Region 14 ESC-TX), exclusive of Section IV “Region 14 – Terms and Conditions” (hereinafter referred to as the “**OMNIA Contract**”). In the event of any inconsistency between OMNIA Contract, and this Agreement, the terms of this Agreement shall control;

**WHEREAS**, Iron Brick is an authorized reseller of certain third-party software, platforms, and services, including those provided by Workday, Inc. (“**Workday**”), hereafter referred to as “**Partner**”;

**WHEREAS**, the Customer desires to procure Partner software subscriptions and related services from Reseller, as Partner’s authorized reseller, as set forth in the applicable Order Forms attached hereto;

**WHEREAS**, the aforementioned Partner has issued standard Order Forms, Terms of Service and End User Subscription Agreements (EUSAs) or equivalent agreements (collectively, the “**End User Agreements**”), which govern the Customer’s use of each respective Partner’s software subscription and/or related services.

**NOW, THEREFORE**, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

1. Scope of Services.

Subject to and conditioned on the Customer’s payment of Fees as set forth in Paragraph 2 and compliance with all applicable terms and conditions of the attached Order Forms and End User Agreements, Reseller shall provide to Customer the Partner software subscriptions and related services set forth in the Exhibits attached hereto:

- Exhibit A - Workday Subscription and Training Order Form
- Exhibit B – Workday Implementation Statement of Work

In the event of any inconsistency between the provisions of this Agreement and the Exhibits, the terms of the Exhibits shall control. The Exhibits shall be deemed a binding agreement between the Customer and the applicable Partner. Reseller shall coordinate the execution and order process as an intermediary, but shall not alter, amend, or override the Exhibit Order Forms or End User Agreements without the express written agreement by the applicable Partner.

The Subscription Services shall commence on the date identified in Exhibit A or as otherwise agreed to between the parties and shall be completed in accordance with the terms of the Exhibit A Order Form. The implementation SOW services shall commence on the date identified in Exhibit B or as otherwise agreed to between the parties and shall be completed in accordance with the terms of the Exhibit B Statement of Work.

2. Payment.

Customer shall pay Reseller the total contract value of: **\$5,242,345.00** (exclusive of Reimbursable Expenses) for all Services in accordance with the terms and conditions of this Agreement. The total contract value for the Services are identified below. The payment schedules are located in Exhibit A and Exhibit B. The Customer shall make payments to the Reseller within thirty (30) days from the date of Reseller’s invoice.

**Fee Summary**

Description	Payment Amount
Workday Subscription Fees (10-year term)	\$3,239,520.00
Workday Training Fees (10-year term)	\$105,325.00
Workday Implementation Fees	\$1,897,500.00
<b>Total Contract Value</b>	<b>\$5,242,345.00</b>

The amount stated above is the entire compensation, exclusive of reimbursable expenses (which shall be invoiced separately as incurred), payable to Reseller for the Services hereunder, including all labor, materials, tools and equipment furnished by Reseller Partners.

The Customer shall reimburse Reseller for the actual and necessary out-of-pocket travel expenses (“Reimbursable Expenses”) incurred by Reseller and the third-party providers in connection with the Services provided under this Agreement, including air and surface transportation, lodging, car rental, and meals. Customer shall make payments for Reimbursable Expenses, based on invoices received, for Services provided in accordance with this Agreement. Customer shall have thirty (30) days from the receipt of an invoice to pay Reseller.

3. Independent Contractor.

It is understood and agreed that this Agreement is not a contract of employment and does not create an employer-employee relationship between the Customer and Reseller. At all times Reseller shall be an independent contractor. Reseller acts solely as an authorized reseller and facilitator of access to the products and services identified in the attached Exhibits. Reseller does not itself provide the licensed software or hosted services or implementation services described in the attached Order Forms and End User Agreements and shall have no liability with respect to the performance or non-performance of those services by Partners.

4. Notice.

All notices and other communications which are required or may be given under this Agreement shall be in writing and shall be deemed to have been duly given when received: (i) if personally delivered; (ii) if sent for next day delivery to a domestic address by recognized overnight delivery service (e.g., Federal Express); and (iii) upon receipt, if sent by certified or registered mail, return receipt requested. In each case notice shall be sent to the respective Parties as follows:

Reseller:	Iron Brick Associates, LLC 362 Old Hollow Rd. Sperryville, VA 22740 ATTN: Legal Counsel
Customer:	City of Carmel, Indiana One Civic Square

Carmel, IN 46032  
Attn: City Clerk

5. Execution in Counterpart.

This Agreement may be executed in counterparts and/or by facsimile or other electronic means, and when each Party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterpart, shall constitute one Agreement, which shall be binding upon and effective as to all Parties.

6. Assignment, Governing Law.

Reseller or its Partners may, without obtaining such consent, assign this Agreement to any affiliate of such Party or to any person in connection with any sale or other transfer of the business or assets of Reseller or Partner, provided that the assignee assumes and has the ability to perform the assigning Party's duties and obligations under the Agreement. Reseller or its Partners may engage affiliates, Partners and other third parties to perform a portion of the Services. This Agreement is governed by Indiana law.

7. Consequential Damages.

Notwithstanding anything to the contrary herein, to the extent permitted by law, in no event shall either Party be liable for any loss of anticipated savings, harm to reputation, impaired goodwill or lost productivity, lost profits or revenue, diminution in value or consequential, indirect, incidental, special, punitive or exemplary damages suffered by the other Party or its Representatives arising from or related to the Agreement, regardless of the applicable legal theory of recovery or the foreseeability thereof (and whether or not such Party was advised of the possibility thereof).

8. Limitation of Liability.

IN NO EVENT SHALL IRON BRICK'S TOTAL AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT, WHETHER IN CONTRACT, TORT OR OTHERWISE, EXCEED THE FEES PAID OR PAYABLE UNDER THIS AGREEMENT FOR THE SERVICES DURING THE IMMEDIATELY PRECEDING 12-MONTH PERIOD FOR THE SERVICES FROM WHICH THE CLAIM AROSE.

9. Severability.

If any term or portion of this Agreement is held to be invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions of this Agreement shall continue in full force and effect.

10. Entire Agreement.

This Agreement, including all Exhibits and attachments, shall constitute the entire agreement and understanding between the Parties hereto and shall supersede and replace any and all prior or contemporaneous representations, agreements or understandings of any kind, whether written or oral, relating to the subject matter hereof. Any additional, inconsistent, or conflicting terms appearing on any purchase order, invoice, or other documentation issued by the Customer shall be null and void and have no legal effect. Changes to the Agreement may be made only in writing signed by the Parties. This Agreement shall be binding on all the Parties and their successors and assigns.



IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date above.

**CUSTOMER**  
City of Carmel

**RESELLER**  
Iron Brick Associates, LLC

By: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**EXHIBIT A  
WORKDAY SUBSCRIPTION AND TRAINING ORDER FORM**

**Subscription and Training Order Form  
("Order Form")**

<b>Customer Name ("Customer")</b>	City of Carmel, IN
<b>Reseller Partner Name ("Partner")</b>	Iron Brick Associates LLC
<b>Reseller Partner Principal Address</b>	362 Old Hollow Rd, Sperryville, Virginia, 22740, United States
<b>Workday Entity</b>	Workday, Inc. Address: <a href="http://www.workday.com/contracting-entity-addresses">http://www.workday.com/contracting-entity-addresses</a>
<b>Product Terms</b>	This Order Form is subject to and governed by Workday End User Subscription Agreement v25.5H ("EUSA") <a href="https://www.workday.com/en-us/legal/end-user-subscription-terms-and-conditions/index.html">https://www.workday.com/en-us/legal/end-user-subscription-terms-and-conditions/index.html</a>
<b>Order Form Effective Date</b>	The later of the dates of the parties' signatures below
<b>Order Term</b>	June 30, 2026 through June 29, 2036
<b>Currency</b>	USD
<b>Total Fees</b>	<b>\$3,239,520.00</b>

**Subscription Payment Schedule Table**

<b>Payment #</b>	<b>Payment Due Date</b>	<b>Payment Amount</b>
1	Due in accordance with the Reseller Agreement, invoiced upon Order Form Effective Date	\$295,854
2	Due on First anniversary of the Order Term start date	\$301,771
3	Due on Second anniversary of the Order Term start date	\$307,807
4	Due on Third anniversary of the Order Term start date	\$313,963
5	Due on Fourth anniversary of the Order Term start date	\$320,242
6	Due on Fifth anniversary of the Order Term start date	\$326,647
7	Due on Sixth anniversary of the Order Term start date	\$333,180
8	Due on Seventh anniversary of the Order Term start date	\$339,843
9	Due on Eighth anniversary of the Order Term start date	\$346,640
10	Due on Ninth anniversary of the Order Term start date	\$353,573
	<b>Total Payment Amount</b>	<b>\$3,239,520.00</b>

**Training Payment Schedule Table**

<b>Payment #</b>	<b>Payment Due Date</b>	<b>Payment Amount</b>
1	Due in accordance with the Reseller Agreement, invoiced upon Order Form Effective Date	\$45,250.00
2	Due on First anniversary of the Order Term start date	\$6,675.00
3	Due on Second anniversary of the Order Term start date	\$6,675.00
4	Due on Third anniversary of the Order Term start date	\$6,675.00
5	Due on Fourth anniversary of the Order Term start date	\$6,675.00

6	Due on Fifth anniversary of the Order Term start date	\$6,675.00
7	Due on Sixth anniversary of the Order Term start date	\$6,675.00
8	Due on Seventh anniversary of the Order Term start date	\$6,675.00
9	Due on Eighth anniversary of the Order Term start date	\$6,675.00
10	Due on Ninth anniversary of the Order Term start date	\$6,675.00
	<b>Total Payment Amount</b>	<b>\$105,325.00</b>

### Subscription Fees Table

Subscription Period	Date Range	Subscription Fee
1	June 30, 2026 through June 29, 2027	\$295,854
2	June 30, 2027 through June 29, 2028	\$301,771
3	June 30, 2028 through June 29, 2029	\$307,807
4	June 30, 2029 through June 29, 2030	\$313,963
5	June 30, 2030 through June 29, 2031	\$320,242
6	June 30, 2031 through June 29, 2032	\$326,647
7	June 30, 2032 through June 29, 2033	\$333,180
8	June 30, 2033 through June 29, 2034	\$339,843
9	June 30, 2034 through June 29, 2035	\$346,640
10	June 30, 2035 through June 29, 2036	\$353,573
	<b>Total Subscription Fee</b>	<b>\$3,239,519.00</b>

For the avoidance of doubt, the Payment Schedule Table(s) will be used for invoicing purposes. The Subscription Fees Table provides the Subscription Fees for each applicable Subscription Period. The Subscription Fee for Subscription Period 2 onwards includes a capped Innovation Index of 2.0% (as defined in the Additional Definitions Section below). During the initial Order Term, any increases due to CPI (also defined below) are waived.

This Order Form is subject to and governed by the EUSA. In the event of a conflict, the provisions of this Order Form take precedence over the EUSA. All remittance advice and invoice inquiries shall be directed to [accounting@ironbrick.com](mailto:accounting@ironbrick.com).

#### 1. Renewal.

Partner may renew all Services on this Order Form for a five-year Renewal Term (“**First Renewal Term**”) based on a one-time increase of 8%. The one-time Renewal Increase will be calculated based on the final Subscription Period Fees listed in the Subscription Fees Table (“**Base Subscription Fee**”). If the final Subscription Period is a partial year, the Base Subscription Fee is the annualized value of the final Subscription Period. The Expansion Rate(s) for the Renewal Term shall be increased by the same percentage as the Annual Renewal Increase. This Renewal option is valid only if Partner’s Base Subscription Fee for the Renewal Term is equal to or greater than the Base Subscription Fee defined herein and Partner renews all Subscription Services included in this Order Form plus the Base Subscription Fee in any subsequent purchase of any additional SKUs purchased during this Order Term. Annual Renewal Subscription Fees exclude fees for any additional Subscription Rights purchased at the time of renewal. Fees for the Renewal Term are due by the first day of each corresponding year of the Renewal Term.

**Renewal Table- First Renewal Term**

<b>Renewal Term Years</b>	<b>Annual Renewal Subscription Fees</b>
1st year of Renewal Term	Base Subscription Fee + 8% year over year increase
2nd year of Renewal Term	Previous Year Subscription Fee
3rd year of Renewal Term	Previous Year Subscription Fee
4th year of Renewal Term	Previous Year Subscription Fee
5th year of Renewal Term	Previous Year Subscription Fee

Following the First Renewal Term, Partner may renew all Services on this Order Form for a single five-year Renewal Term (“**Second Renewal Term**”) based on a one-time increase of 8%. The one-time Renewal Increase will be calculated based on the final Subscription Period Fees listed in the Subscription Fees Table in the First Renewal Term (“**Base Subscription Fee of First Renewal Term**”). If the final Subscription Period is a partial year, the Base Subscription Fee is the annualized value of the final Subscription Period. The Expansion Rate(s) for the Renewal Term shall be increased by the same percentage as the Annual Renewal Increase. This Renewal option is valid only if Partner’s Base Subscription Fee for the Renewal Term is equal to or greater than the Base Subscription Fee defined herein and Partner renews all Subscription Services included in this Order Form plus the Base Subscription Fee in any subsequent purchase of any additional SKUs purchased during this Order Term. Annual Renewal Subscription Fees exclude fees for any additional Subscription Rights purchased at the time of renewal. Fees for the Renewal Term are due by the first day of each corresponding year of the Renewal Term.

**Renewal Table- Second Renewal Term**

<b>Renewal Term Years</b>	<b>Annual Renewal Subscription Fees</b>
6th year of Renewal Term	Base Subscription Fee of First Renewal Term + 8% year over year increase
7th year of Renewal Term	Previous Year Subscription Fee
8th year of Renewal Term	Previous Year Subscription Fee
9th year of Renewal Term	Previous Year Subscription Fee
10th year of Renewal Term	Previous Year Subscription Fee

**2. Additional Definitions (as applicable).**

“**CPI**” means the consumer price index established by the United States Department of Labor for All Urban Consumers, US City Average, All Items (change in annual average).

“**Renewal Term CPI**” means CPI established for the calendar year prior to the most recent February 1 preceding the Renewal Term, if a positive number.

“**Innovation Index**” means the fixed annual rate of increase in Subscription Fees based on improved Service functionality and performance that is a result of Workday’s efforts and investment in product development and infrastructure.

**3. Growth and Expansion Fees.**

Customer is responsible for ensuring the Growth and Expansion reporting processes described in the attached Customer Order Addendum are followed by the Customer. The fees due from Customer to IronBrick resulting from the Customer’s growth and expansion will be determined as set forth in this section and will be documented in an additional Order Form, Subscription Growth Acknowledgement or other

ordering document (“Ordering Document”) to be executed by both Customer and IronBrick. Such Ordering Document must be executed no later than 30 days prior to each anniversary of the Order Term start date until the Renewal (as defined above), at which time the Reporting obligation will be incorporated into the Renewal Term.

Customer’s specific Service SKUs, Annual Subscription Rights, and associated entitlements are detailed, as applicable, in the Subscription Rights Table and Additional Metric Count Table found in the Customer Order Addendum.

**a. FSE Metric Reporting.**

Reporting for Active FSE Worker Records is based on the additional FSE Workers which are defined as any Active FSE Worker records exceeding the Baseline FSE Count.

**FSE Calculation Table:**

Worker Category	Total Workers	Applicable Percentage	FSE Count
Full Time Employees	676	100.0%	676
Part-Time Employees	75	25.0%	19
Associates	25	12.5%	4
Former Workers with Access	80	2.5%	3
<b>Total FSE Count:</b>	<b>856</b>		<b>701</b>

**FSE Expansion Subscription Fees Table**

SKU	Annual FSE Expansion Rate
All Service SKU(s) with the FSE Pricing Metric in the Subscription Rights Table unless stated otherwise within this table	\$317.62
LDPTT	\$33.86
LDPUSP	\$55.86
LDPHCM	\$90.23
LDPBEN	\$28.53

**b. Additional Metric Reporting based on total cumulative number.**

Reporting for the following SKU(s) is based on the total cumulative number set forth in the Subscription Rights Table for the 12-month period preceding the Count Date. For avoidance of doubt, reporting at the end of Year 1 is based on Customer’s full annual entitlement outlined in the Subscription Rights Table.

**i. Additional Metric Expansion Table**

SKU	Additional Metric Increase	Annual Expansion Rate for Additional Metric Increase
LDPTT	Unlimited Tracked Worker-Months	\$8,660.00

In addition to the obligations set forth above, if Iron Brick provides an Ordering Document regarding fees for excess Subscription Rights during the Order Term, the customer will execute such Ordering Document and pay the applicable fees.

**Resale Transaction Partner Contact Information**

	<b>Billing, In Care of</b> <i>Responsible for payment processing and will receive invoicing and billing-related communications.</i>	<b>Subscriptions Contact</b> <i>Main point of contact for responding to and fulfilling the Growth and Expansion Obligations.</i>
Contact Name		
Street Address City/Town, State/Region/County, Zip/Post Code, Country	1 Civic Sq Carmel Indiana 46032 United States	1 Civic Sq Carmel Indiana 46032 United States
Phone/Fax #		
Email (required)		

Customer hereby attests and certifies that it has entered into a legally binding and fully executed subscription agreement, purchase order, or other definitive purchasing arrangement ("**End-User Agreement**") with IronBrick for the subscription of certain Workday Service(s) and offerings

IN WITNESS WHEREOF, this Order Form is entered into as of the Order Form Effective Date.

**City of Carmel, IN**

**Iron Brick Associates LLC**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Date Signed

**CUSTOMER ORDER ADDENDUM**

<b>Reseller Name</b>	Iron Brick Associates LLC
<b>Customer Name</b>	City of Carmel, IN
<b>Customer Address</b>	1 Civic Sq, Carmel, Indiana, 46032, United States
<b>Customer Order Term</b>	June 30, 2026 through June 29, 2036
<b>Tenant (or Instance as applicable) Base Name</b> <i>Tenant Base Name is used to generate Workday tenant URLs.</i>	carmel

Service SKUs identified in the Workday Service SKU Descriptions Addendum below are subject to the Product Terms for the applicable Product Line available at <https://www.workday.com/en-us/legal/end-user-subscription-terms-and-conditions/index.html?tab=Product-Terms>, which are incorporated herein by reference and for which Workday will provide notice of updates by posting updated versions. Any Service SKU described in this Customer Order Addendum is a Covered Service under the Workday Universal DPE and Workday Universal Security Exhibit. Use of the Services is subject to the EUSA. “End User Subscription Agreement (EUSA)” means the End User Subscription Agreement located at <https://www.workday.com/content/dam/web/en-us/documents/legal/workday-end-user-agreement.pdf>.

For customers based in the U.S., certain portions of the Service included in this Order Form can be used with optional downloadable software components (“**Downloadable Components**”). Any applicable tax for Downloadable Components will be separately presented on the invoice based on a valuation attributed to the Downloadable Components. As of the Order Form Effective Date, there is no value attributed to any of the Downloadable Components.

**Non-Generally Available Functionality**

The Rate Card may include functionality that is not generally available. Such functionality is still in the design phase and in Workday’s sole discretion is subject to change or removal at any time and may never be made available to Customer for use.

Flex Credits are available only to customers on the EUSA. By utilizing any available Workday Agents or Platform Capabilities identified in the Rate Card, Customer agrees to the applicable Product Terms.

**Flex Credit Policy and Rate Card**

Customer agrees to the Flex Credit and Platform Entitlement Policy available at: <https://www.workday.com/content/dam/web/en-us/documents/legal/the-policy-v259.pdf>

Customer may redeem Flex Credits using the Rate Card available at: <https://www.workday.com/content/dam/web/en-us/documents/legal/flex-credits-rate-card-v262.pdf>

**Subscription Rights Table**

SKU	Service	Pricing Metric	Annual Subscription Rights
LDPHCM	Core Human Capital Management - LDP	FSE*	Full Enterprise (incl. Former Workers with Access)
LDPBEN	Benefits - LDP	FSE*	Full Enterprise

LDPCIBH	Carrier Integrations by Benefit Harbor	FSE*	Full Enterprise
LDPUSP* *	Payroll for United States - LDP	FSE*	United States-based Employees
LDPREC	Recruiting - LDP	FSE*	Full Enterprise
LDPTLO	Talent Optimization - LDP	FSE*	Full Enterprise
LDPFIN	Core Financials - LDP	FSE*	Full Enterprise
LDPPLNF	Financial Planning - LDP	FSE*	Full Enterprise
LDPTT	Time Tracking - LDP	FSE*	Police & Fire with up to 2,200 Tracked Worker-Months
LDPAM	Absence Management - LDP	FSE*	Full Enterprise
LDPEXP	Expenses - LDP	FSE*	Full Enterprise
LDPPRO	Procurement - LDP	FSE*	Full Enterprise

\*For Pricing Metric details see the Full-Service Equivalent (“FSE”) Count Table below.

\*\*The number of FSE Workers for all Payroll Services and any Workday payroll connector will always be equal to the total number of FSE Workers for HCM minus Former Workers with Access.

#### Full-Service Equivalent (“FSE”) Count Table

FSE Population Category	Baseline FSE Count
Full Enterprise (incl. Former Workers with Access)	701
Full Enterprise	699
United States-based employees	699
Police & Fire	351

#### Named Support Contacts Table

Number of Named Support Contacts*	6
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\*Named Support Contacts are the contacts that may request and receive support services from Workday and must be trained on the Workday product(s) for which they initiate support requests.

#### Contact Information for Customer

	Customer Support <i>Main point of contact for Workday Support and will receive initial login credentials.</i>	Security Contact <i>The Named Support Contact responsible for receiving security notifications.</i>
Contact Name		
Street Address City/Town, State/Region/County, Zip/Post Code, Country		
Phone/Fax #		
Email (required)		

#### 1. General.

Unless otherwise defined herein, capitalized terms used in this Customer Order Addendum have the same meaning as set forth in the EUSA. Customer’s subscription rights are based on the maximum indicated in the Subscription Rights Table and any use in excess of such maximum(s) indicated will be subject to the Growth and Expansion section herein. Notwithstanding the foregoing, Workday Flex Credits are subject to the Flex Credit Reporting Obligation in the Growth and Expansion section herein. Annual Subscription Rights limits may not be decreased during the Order Term.

**2. FSE Metric Calculation and Worker Category Definitions.**

The total FSE Count is calculated by categorizing each Worker to one of the Worker Categories below, multiplying the applicable number of Workers by the Applicable Percentage, and then adding the FSE Count for each Worker Category.

**FSE Calculation Table:**

Worker Category	Total Workers	Applicable Percentage	FSE Count
Full Time Employees	676	100.0%	676
Part-Time Employees	75	25.0%	19
Associates	25	12.5%	4
Former Workers with Access	80	2.5%	3
<b>Total FSE Count:</b>	<b>856</b>		<b>701</b>

The Service may be used by Customer only for the Worker Categories listed above and as defined below.

“Full-Time Employee” is an employee of Customer regularly scheduled for more than twenty hours per week regardless of the method of payment or actual hours worked, whether or not such employee is eligible to receive employee benefits in accordance with Customer’s internal standard practices. A Full-Time Employee will be considered non-temporary if they are hired to work for a period of more than 3 months in a given year.

“Part-Time Employee” is an employee of Customer regularly scheduled for twenty hours per week or less regardless of the method of payment or actual hours worked, whether or not such employee is eligible to receive employee benefits in accordance with Customer’s internal standard practices. A Part-Time Employee will be considered non-temporary if they are hired to work for a period of more than 3 months in a given year.

"Associate" is an individual not counted as a Full-Time or Part-Time Employee but in one of the following categories: temporary employees, independent contractors and affiliated non-employees including, but not limited to, volunteers and vendors whose Active Records are in the Service.

“Former Worker with Access” is a former worker that continues to have access to the Service through the Employee Self-Service features. Former Workers with Access are only included in the Subscription Rights for the Human Capital Management Service.

Former Workers with Static Records shall be excluded from the FSE calculation but may continue to be maintained in the Service. “**Static Records**” are records in the Service for workers with whom Customer has no further relationship and to whom Customer does not provide self-service access. Static Records include former worker records used solely for historical reference. All other worker records are “**Active Records**”.

**3. Additional Metric Definition(s).**

**Additional Metric Definition Table.**

	Metric	Definition
LDPTT	Tracked Worker-Months	A calendar month with time entered for a worker, regardless of the number of time entries during the month for that worker. Each unique month and worker combination will be counted.

#### **4. Growth and Expansion Reporting.**

##### **A. Annual Reporting Obligation.**

Customer will report to Reseller no earlier than 90 days and no later than 60 days (“**Annual Reporting Period**”) based on the number of Active FSE Worker Records and Additional Metrics provided herein, as applicable, as of 90 days (“**Count Date**”) prior to each anniversary of the Order Term start date. If the Annual Reporting Obligation shows amounts higher than those stated in this Customer Order Addendum, the Annual Subscription Rights in the Subscription Rights Table will be adjusted upward for the remainder of the Order Term. Customer may contact IronBrick with Growth and Expansion Reporting at [subscriptions@ironbrick.com](mailto:subscriptions@ironbrick.com).

##### **B. Flex Credit Reporting Obligation.**

In addition to the obligations set forth above, if Reseller provides an Ordering Document to document any additional fees due for any use in excess of the entitlement in the Flex Credit and Platform Entitlement Policy, Customer will execute such Ordering Document and pay the applicable fees based on the rates in the then-current Rate Card.

## WORKDAY SERVICE SKU DESCRIPTIONS ADDENDUM

Customer may only use the Service SKUs subscribed to as indicated in the body of this Order Form.

Service	Product Line	Description
Core Human Capital Management - LDP	Human Capital Management	Core HCM includes management of the unified worker system of record; organization management; staffing management; basic compensation management; safety incident tracking; business asset tracking; management of business plans. Core HCM supports the organization's onboarding through new hire tasks; calls attention to the on-boarding process; guides workers through a checklist of actions; and enables communication of relevant corporate and job-related information. Core HCM also enables the creation of electronic Form I-9s for U.S. employment verification and the ability to distribute documents to new hires and track acknowledgements or electronic signatures. Core HCM includes Workday Foundation elements such as dashboards, reporting, analytics, Business Process Framework and self-service. Workday HCM includes connectors that facilitate integration to select Workday partners that provide capabilities including: recruiting, learning, time and attendance, and user account provisioning (LDAP/Active Directory).
Benefits - LDP	Human Capital Management	Benefits enables the set-up of benefit plans, benefit groups, eligibility rules and benefit rates; maintenance of enrollment event and cross plan rules for benefit plans; management of benefit and open enrollment events, evidence of insurability, and individual rates for workers; and tracking of beneficiaries and dependents.
Carrier Integrations by Benefit Harbor	Human Capital Management	Carrier Integrations by Benefit Harbor allows organizations to send benefit data to a broad network of carriers, eliminating the need to build individual integrations and enabling seamless carrier changes.
Payroll for United States - LDP	Payroll	Workday Payroll for US supports the creation and management of Payroll for U.S. employees. Configure earnings, deductions, accumulations, and balances. Identify tax authorities each company wishes to withhold for. Manage worker tax data, payment elections, involuntary withholding orders, and payroll input. Calculate, review/audit, and complete payrolls and settlement runs. Configure and calculate payroll commitments. Workday Payroll includes connectors that facilitate integration to select Workday partners that provide capabilities, including: time and attendance, tax filing, check printing, and direct deposit.

Recruiting - LDP	Talent Management	Workday Recruiting supports an organization in its talent acquisition process. It is designed to help hiring managers and recruiters identify, hire and onboard the right talent for their business. Workday Recruiting supports the hiring process, including pipeline management, requisition management, job posting distribution, interview management, offer management, as well as supports local data compliance and pre-employment activities. Workday Recruiting also offers hiring teams tools to proactively source, nurture and track internal and external prospective candidates throughout the recruiting process.
Talent Optimization - LDP	Talent Management	Talent Optimization includes talent and performance functionality (goals, development plans, employee performance reviews, talent and performance calibration, feedback, check-ins, succession, mentors and connections, competency management, talent pools, and talent matrix reports). Talent Optimization also includes features (if and when available) that enable organizations to optimize their workforce and workers to optimize their careers. It supports talent mobility by connecting an organization's workforce with internal opportunities matched to their skills, experience, and interests. It also guides workers and enables them to explore potential opportunities.
Core Financials - LDP	Financial Management	Core Financials provides traditional financial management and accounting functionality, including financial management, accounting and reporting, financial consolidation, supplier accounts, customer accounts, business assets, cash management, budgets, contracts, billing, and revenue recognition. Core Financials includes connectors that facilitate integration to select Workday partners that provide capabilities, including customer relationship management, electronic payments, and customer payments via credit card.
Financial Planning - LDP	Adaptive Planning	Financial Planning provides the ability for Customer to create financial planning models for the purpose of supporting the financial planning process. Workers may interact with the financial planning model for the purposes of data entry, forecasting, reporting, and analysis.
Time Tracking - LDP	Workforce Management	Workday Time Tracking enables the collection, processing, and distribution of time data for a global workforce. The Workday Time Tracking module is unified with Workday HCM and Workday Payroll and includes basic time scheduling, time entry (hourly, time in/time out), approvals, and configurable calculation rules.
Absence Management - LDP	Workforce Management	Absence Management supports the management of leave of absences and time off. It enables the set up and administration of leave plans; the definition of the impact a leave has on employee compensation, as well as whether employees can request leave types directly. It enables viewing of leave results for a worker or organization; set

		up and administration of time off plans, and whether time off can be requested directly by the employee. Absence Management enables the viewing of time off plan balances including projections.
Expenses - LDP	Financial Management	Workday Expenses supports employee expense processing. Workday Expenses includes self-service and administrative functions to support employee expense reporting and reimbursement, including expense reports, global expense rules, approvals, reimbursement, credit card integration and spend analytics. Workday Expenses includes connectors that facilitate integration to partners that provide capabilities, including corporate card transactions and travel partners.
Procurement - LDP	Spend Management	Workday Procurement includes procure to pay functionality to address spend for goods and services, maintain purchase items and catalogs, and create receipt accruals for approved but not yet invoiced receipts. Workday Procurement also includes the functionality to manage suppliers and related transactional activity on the following document types, such as supplier contracts, requisitions, purchase and change orders, and receipts.

**TRAINING ADDENDUM**

<b>Customer Name</b>	City of Carmel, IN
<b>Reseller Partner Name (“Partner”)</b>	Iron Brick Associates LLC
<b>Training Terms</b>	The Training Addendum is subject to the Training Terms located at <a href="https://www.workday.com/en-us/legal/universal-contract-terms-and-conditions/index.html">https://www.workday.com/en-us/legal/universal-contract-terms-and-conditions/index.html</a> , which are incorporated herein by reference.
<b>Training Subscription Term</b>	June 30, 2026 through June 29, 2036
<b>Training Credit Order Term</b>	18 Months from the Order Form Effective Date

SKU	Training Offering	Quantity
TC	Training Credits	51
AK	Adoption Kit	1
LODHCM10	Learn On-Demand – HCM Library 10 Initial Users	1
LODPAY10	Learn On-Demand - Payroll/Absence/Time Tracking Library 10 Initial Users	1
LODFIN10	Learn On-Demand – Financials Library 10 Initial Users	1
LODTECH10	Learn On-Demand – Cross-Application Technology Library 10 Initial Users	1

**Training Credit Bulk Purchase Rates.**

The following rates apply to the bulk purchases of Training Credits made within the 12-month period following the Order Effective Date:

Prepaid Training Credits Acquired	Rate Per Training Credit
1-10	USD \$800
11-25	USD \$760
26-50	USD \$735
51-75	USD \$710
76-100	USD \$685
101-249	USD \$660
250+	USD \$620

With respect to the Training Terms only, in the event of a conflict between the terms of the EUSA, the main body of the Order Form, this Training Addendum, and the Training Terms, the order of precedence is this (i) Training Addendum, (ii) the main body of the Order Form, (iii) the Training Terms, and (iv) the EUSA.

**EXHIBIT B  
WORKDAY IMPLEMENTATION STATEMENT OF WORK (SOW)**

*This Exhibit contains Workday commercial confidential information that is provided to assess entering a contractual relationship with Workday and is subject to the Non-Disclosure Agreement (NDA) available at [www.workday.com/customer-nda](http://www.workday.com/customer-nda).*

<b>Reseller Name</b>	Iron Brick Associates, LLC (“Reseller”)
<b>Customer Name</b>	City of Carmel, IN (“Customer”)
<b>Workday Entity Name</b>	Workday, Inc. ("Workday") Address: <a href="https://www.workday.com/content/dam/web/en-us/documents/legal/contracting-entity-addresses.pdf">https://www.workday.com/content/dam/web/en-us/documents/legal/contracting-entity-addresses.pdf</a>
<b>Professional Services Agreement</b>	<a href="https://www.workday.com/en-us/legal/universal-contract-terms-and-conditions/index.html?tab=professional-services">https://www.workday.com/en-us/legal/universal-contract-terms-and-conditions/index.html?tab=professional-services</a>
<b>SOW Effective Date</b>	The later of the dates beneath the parties' signatures below
<b>Currency</b>	\$1,897,500.00
<b>Project Name</b>	City of Carmel Launch Flex Platform Workday Implementation (“Project”)

<b>Customer Contact Information</b>	<b>Customer Billing Contact</b>	<b>Customer Project Contact</b>
<b>Contact Name</b>		Zac Jackson
<b>Street Address City, State Zip Code Country</b>		Carmel City Hall One Civic Square Carmel, IN 46032 USA
<b>Phone</b>		317-819-7280
<b>Email (Required)</b>		zjackson@carmel.in.gov

<b>Primary Location(s) for Onsite Work (if applicable)</b>	
<b>Street Address City, State Zip Code Country</b>	Carmel City Hall One Civic Square Carmel, IN 46032 USA

Ship-To Address	
Street Address City, State Zip Code Country	Carmel City Hall One Civic Square Carmel, IN 46032 USA

**Invoice Table**

Invoice Number	Invoice Date	Invoice Total
Payment 1	SOW Effective Date	\$379,500.00
Payment 2	July 31, 2026	\$379,500.00
Payment 3	October 30, 2026	\$379,500.00
Payment 4	January 29, 2027	\$379,500.00
Payment 5	March 31, 2027	\$379,500.00
<b>Total Professional Services Fees*</b>		<b>\$1,897,500.00</b>

\*Does not include T&E.

Terms Applicable to Statement of Work ("Terms")*	Type
Launch Flex SOW Program Terms	Attached Terms
Data Transformation Professional Services	Attached Terms
Professional Services Scope (" <b>SOW Scope</b> ")	Attached Terms

\* Some Terms also may be referred to as an "Appendix" to the SOW.

The offer set forth in this SOW is valid only through June 30, 2026. If this SOW is not executed by the parties on or before that date, IronBrick and Workday have the right to rescind the offer, in which case this SOW is null and void. Neither party will have any obligation to the other party hereunder until the Prime Contract Agreement is executed by both parties. Capitalized terms used in this SOW and applicable Terms have the same meaning as set forth herein or in the Professional Services Agreement (the "PSA"), as applicable.

This SOW is issued under the terms of the Iron Brick Prime Contract Agreement and the Professional Services Agreement.

## Launch Flex SOW Program Terms

### 1. Launch Flex SOW Program.

**1.1 Overview.** The Launch Flex SOW Program (the “**Program**”) is a prescribed program of Professional Services using Workday’s standard deployment methodology, including Workday’s business process framework, systems, tools, security roles, and other attributes. A description of the Project stages is provided in the SOW Reference Guide. These Launch Flex SOW Program Terms summarize the Program terms and are subject to the order of precedence set forth in the Signature Document, as applicable. The parties’ respective obligations and the Professional Services Fees are based on the terms of the Program and the SOW.

**1.2 Changes.** The SOW describes the Professional Services that Workday will perform for Customer under the Program. Workday has no obligation to perform any services that are not expressly described in the SOW unless the parties enter into a Change Order. Each Change Order is incorporated into the SOW upon execution.

**1.3 Order of Priority.** The Exhibit B Workday Implementation Statement of Work is governed by the terms of the PSA and the Terms Applicable to Statement of Work. In the event of a conflict among the terms, the order of precedence is: (a) the SOW Scope Terms; (b) the Launch Flex SOW Program Terms, and (c) the PSA.

### 2. Program Methodology.

**2.1 Performance.** Each party will timely provide knowledgeable resources to complete Program obligations and will use commercially reasonable efforts to meet its respective obligations in the SOW. Workday will perform the Professional Services remotely (unless expressly agreed by the parties in writing) during common business hours in the locations where such services are performed, except as mutually agreed by the parties and excluding holidays as observed or permitted to be observed by either party.

**2.2 Customer Requirements.** Customer is solely responsible to determine if the Professional Services as set forth in the SOW satisfy Customer’s business, legal, security, and other requirements and compliance obligations.

**2.3 Project Governance.** Each party will assign a Project Manager to manage the Project. Either party may escalate issues that are not timely resolved by the Project teams to Customer’s Project Manager and Workday’s Engagement Manager then, if not resolved, to the Steering Committee.

**2.4 Steering Committee.** The Steering Committee will include, as applicable to the Project, the Customer Executive Sponsor, Customer Project Manager, Iron Brick/Workday Executive Sponsor, Workday Project Director or Engagement Manager, and Workday PMO Executive (if Workday PMO Services are in scope). The Steering Committee is empowered to resolve issues that are not resolved at the Project level and will meet on a regular basis. In addition, the Steering Committee will drive alignment with business objectives; monitor Project financials, timeline, and resource staffing; review and provide guidance for risk mitigation plans; and review and approve Change Orders or authorize other actions to timely resolve Project escalations.

**2.5 Project Roles.** Descriptions of the Project roles are located in the SOW Reference Guide. Depending on the Project, some roles may not apply and multiple roles may be fulfilled by a single resource.

**2.6 Single Sign-On.** If required, Customer will complete and enable single sign-on (“SSO”) connections from Customer’s existing system(s) to the Service before Project start.

**2.7 Processing and Security of Personal Data.** If Customer did not sign Workday’s Universal Security Exhibit, “Security Exhibit” will mean the Universal Security Exhibit on the Workday Terms Webpage, which will apply to the SOW. If Customer did not sign Workday’s Universal Data Processing Exhibit, “DPE” will mean the Universal Data Processing Exhibit on the Workday Terms Webpage, which will apply to the processing of Personal Data under the SOW.

**2.8 Data Transfers.** The parties will use a File Transfer Server to load Professional Services Data into and retrieve Professional Services Data from the Service.

**2.9 Legacy Data Conversion.** Customer will extract data from its legacy systems, vendors, and/or applications in scope and correct and/or remove inaccurate, duplicate, or irrelevant records. With Workday guidance, Customer will populate the extracted and cleaned data into the Workday’s data conversion template, load the data into the File Transfer Server or Instance, and verify the completeness and accuracy of the data. Workday will assist Customer to identify issues within extracted data located in the File Transfer Server or Instance. Customer will resolve all issues related to the extracted data. Workday will rely on the data verified or corrected by Customer.

**2.10 Rights to Use.** Prior to providing (or making available) any data, information, or material to Workday, Customer will have obtained the rights for Workday to use Customer Content and other Customer-provided data, information, and/or material as appropriate for Workday to perform its obligations under the SOW.

**2.11 Standard Business Process Framework.** The SOW is based on all of Customer’s organizations in scope, including manager and employee self-service users, using a standardized business process framework. Workday will use its preconfigured processes as a starting point for all process configuration.

**2.12 Customer Systems.** Use of any Customer-provided or -required systems, tools, and/or devices (collectively, “Customer Systems”) is subject to Workday’s internal review and written approval, which may be withheld in Workday’s sole discretion for security and other reasons, except to the extent required by Law. If Workday’s use of Customer Systems results in changes to the scope of work, schedule, and/or fees, the parties will execute a Change Order and/or an amendment to Customer’s PSA. Workday does not test, monitor, or control Customer Systems and therefore cannot comply with certain of Workday’s data processing and security obligations to the extent it uses such systems.

**2.13 Instance/Tenant Refresh.** If Customer authorizes Instance or Tenant refreshes, the refreshes are performed automatically and may erase work stored therein. Customer will not request refreshes for Instances and Tenants used for the SOW without the prior written approval of the Workday Engagement Manager for the SOW. Workday is not responsible for any work lost due to an Instance/Tenant refresh.

**2.14 Testing, Security Requirements.** Customer will create and implement any required test strategy and user test scenarios and for completing hands-on testing activities and validations. Customer is responsible for all security configuration compliance and should thoroughly test using diverse personas for user access and visibility. Customer is solely responsible for understanding the effects of the Professional Services (including configuration changes) on Customer’s security requirements and for satisfying such requirements.

**2.15 Post-Production.** Customer will create, deploy, and maintain a Production support model, including defined roles, responsibilities, and processes, for use of the Service following the move to Production.

Customer will undertake responsibility for functional and technical configurations of the Service from the Production Date.

**2.16 Subcontractors.** Workday is permitted to subcontract to any of the subprocessors on Workday’s website (<https://www.workday.com/en-us/legal/subprocessors.html>) as Subprocessors for Professional Services (each, a “**Subcontractor**”). Workday is permitted to provide SOW information to the applicable Subcontractor(s) to enable them to perform Professional Services and related administration. Workday is responsible for the acts and omissions of any Subcontractor to the same extent as if the acts or omissions were performed by Workday.

**2.17 Project Collaboration Tools.** To facilitate communication and testing, the parties may input limited data, screenshots, or other content from Customer’s Instance or File Transfer Server into third-party project management or collaboration tools (e.g., Smartsheet). The parties will make reasonable efforts to limit such content to non-sensitive data, which will be treated as Confidential Information but is not Customer Content.

**2.18 Documentation and Recording.** Workday is not required to document the results of, or record, any sessions or calls that occur during the SOW Term. Subject to Customer’s compliance with applicable law, prior to a call or session, Customer may state its intention to record the call or session, in which cases Customer must provide the platform for the call and recording. Notwithstanding the foregoing, if Customer is subject to any form of public records requirements (e.g., Sunshine Acts, Open Records Acts, Freedom of Information Acts), Customer will not record any session or call hereunder. All recordings are subject to the confidentiality and nondisclosure terms of the PSA and may be used by Customer solely for its internal business purposes. A copy of any recording will be provided to Workday upon request. Any Confidential Information contained in a recording remains the exclusive property of the applicable party. No recording is a Deliverable or will modify or amend the SOW or any other agreement between the parties.

**2.19 Training.** All training provided or made available by Workday under the SOW is subject to Training Terms.

**2.20 Change Order Process.** If either party desires to change the terms of the SOW, the parties will first discuss and scope the proposed change. If the parties mutually agree to the change, Iron Brick will provide to Customer a Change Order containing the agreed terms. Change Orders will be valid for fifteen (15) business days (unless extended by Iron Brick in writing) from the date Iron Brick provides the Change Order to Customer and will automatically expire if not executed by Customer within that period. Neither party will have any obligation to perform any change until they enter into a Change Order. Change Orders that include modified fees will be subject to a separate payment described in the Change Order.

**2.21 Delays.** Delays in a party’s performance may delay the other party’s performance. Each party will continue to timely perform its non-delayed obligations to the extent reasonable. Delays caused by incorrect or incomplete Customer-provided information or Customer’s failure to timely meet obligations may result in schedule delays and/or other impacts to the Project scope and fees. A delay or failure of a party to meet its obligations may result in a pause in performance until the parties have reached mutual agreement and re-engaged necessary resources.

**2.22 Exclusions; T&E.** Without limiting the generality of clause 1.2, the SOW does not include any of the following, except to the extent expressly set forth in the SOW (including any Change Order): (a) any updates, changes, or modifications to a non-Workday system or environment; (b) any fit-gap, deep-dive, or legal review or analysis of Customer’s business or compliance requirements or existing systems; (c) resolution of issues arising from data as extracted from Customer’s data sources or legacy systems; (d) Instances; (e) modification of Workday’s security roles, pre-configurations, or business process framework

or use of any of the foregoing for less than Customer's organization in scope; (f) more than one standard workflow per business process in each functional area; (g) more than one standard business process framework for all countries in scope; (h) customization of any configured localization country attributes (e.g., currency, ethnicity, visa types); (i) change management services; (j) test script support; (k) training solutions for languages; (l) training or credits that can be applied to purchase training; (m) changes related to the platform or systems of Customer and/or its vendors and suppliers, except with respect to Workday-supported integrations; (n) access Customer or third party source systems or requests for data from third parties; or (o) travel or T&E, unless mutually agreed by the parties in writing (email is sufficient). T&E is not included in the Professional Services Fees. Workday will invoice Customer for T&E on a monthly basis as incurred.

**3. Project Scope.** The details of the Project and SOW scope are further described in the SOW Scope. Some of the following terms apply only if the associated activity is described in the SOW Scope.

**3.1 Employee Counts.** “**Employee Count**” means the aggregate number of Customer's active employees, retired employees, terminated employees, and contingent workers set forth in the SOW Scope, if applicable. Any change to the Employee Count under the SOW does not modify any Employee Count for purposes of the MSA.

**3.2 Countries in Scope, Languages, and Localizations.** All countries, languages, and localizations in scope are listed in the SOW Scope. Unless expressly set forth in the SOW Scope or a Change Order.

a. **Performance.** Workday will perform the Professional Services and provide all Deliverables, communications, and templates in the English language, without translation. For deployments performed on a wave basis, the Service will first be deployed (wave 1) in English. Any additional languages in scope will be deployed as provided in the SOW Scope. Customer is responsible for all translations and verifying the accuracy.

b. **Supported Elements.** To the extent supported for in-scope countries by the current commercially available Service release, Workday will make available to Customer predefined (i) country formats, (ii) communications profiles/name and address formats, and (iii) localizations.

c. **Language Requirements.** Customer is responsible for the following obligations: (i) delivering the language strategy outlining which objects will be translated to which languages by the end of prototype 1 testing; (ii) delivering translations for those objects in Workday's template format and to update end-to-end testing scripts or cases, plans, and resources to support those translations. Workday will load translations as delivered; (iii) define the approach for regional business requirements, data gathering, and documentation of requirements for processes augmentation in alignment with the Project timeline.

**3.3 Post-Production Support.** If specified in the SOW, Workday will provide Post-Production Support during the Post-Production Support Period. Post-Production activities will vary based on the Project scope.

## **4. Reporting.**

**4.1 Reports, Report Types.** *This clause applies only when reporting activities are expressly included in the SOW Scope.* The parties will configure, test, and deploy Customer-defined custom reports based on Workday's standard report types as provided in the SOW Scope. Custom reports are those that require custom development. A description of Workday's report types is provided in the SOW Reference Guide.

**4.2 Custom Reports in Scope.** If custom reports are in scope, Customer will complete all Workday-required training for creating custom reports to be built before the Architect & Configure stage commences

and provide a prioritized list of custom reports to be created, a mapping of Customer’s reporting requirements against Workday's standard reporting catalog, and sufficient report design specifications. Workday will facilitate working sessions to capture additional detail for report development, if in scope; collaborate with Customer to determine the list of report Deliverables and activities for which Workday is the Responsible Party; configure the report; and test the configuration. Customer will perform its required testing. If a data-related issue is identified during testing, Customer will load and successfully test corrected data prior to the move to Production. Workday will support deployment of custom reports in scope, reasonably assist Customer in activities where Customer is the Responsible Party, and conduct reasonable knowledge transfer activities to enable Customer self-sufficiency.

**4.3 Reporting Limitations.** Reports are limited to the available report data sources, data source filters, business objects, delivered report fields, custom objects and fields, and calculated fields. Reports are further limited to the availability of historical data that has been converted and migrated into the Instance.

**4.4 Reporting Complexities Definitions.** This clause applies only to deployments for state and local governments and institutions of higher education.

Complexity	Description
Low	Advanced or Matrix Report with up to five (5) calculated fields.
Moderate	Advanced or Matrix Report with up to ten (10) calculated fields.
High	Advanced or Matrix Report with up to twenty (20) calculated fields. Composite Report with one (1) data source.
Very High	Advanced or Matrix Report with up greater than twenty (20) calculated fields. Composite Report with two (2) or more data sources and up to ten (10) instances of row-defined or cell-defined data.

**5. Integrations and Connectors.** *This clause applies only when integrations or connectors are expressly included in the SOW Scope.*

**5.1 Integrations in Scope.** All integrations and connectors in scope for the SOW, if any, are listed in the SOW Scope. Each Workday-provided integration will be a delivery of one file to one endpoint.

**5.2 Integration Classifications.**

“**Workday Integration Templates**” are Workday-provided integration template tools that are used by Workday and may be licensed and used by Customer and third parties to create connectors and/or integrations to the Workday Service.

“**Configured Integrations**” are configured Workday Integration Templates that are deployed into an Instance and licensed to customers for use with the Workday Service. Configured Integrations require only configuration to deploy. A customized Configured Integration or Workday Integration Template becomes part of a Developed Integration.

“**Developed Integrations**” describes all other integrations, including any Custom Integrations. Developed Integrations also include solutions or connectors available that interact with the Workday Service platform (e.g., by direct connection to Customer’s Instance public API, as pre-built integrations), using such parties’ own tools or Workday’s Integration Template(s).

### 5.3 Integration Support.

*a. Configured Integrations and Workday Integration Templates.* Workday supports Configured Integrations and Workday Integration Templates under Workday Production Support; provided that Workday may modify or discontinue Configured Integrations and Workday Integration Templates from time to time. Customer may continue to use unmodified or discontinued versions without Workday support. The SLA and Service Level Credits do not apply to Configured Integrations or to Workday Integration Templates because Workday's reliance on the third party system with which each interfaces. If Customer uses or develops any connector or integration that incorporates a Workday Integration Template, Workday will support the Workday Integration Template only, and the remainder of the connector or integration is a Developed Integration that must be supported by Customer or a third party.

*b. Developed Integrations.* Developed Integrations are neither part of the Workday Service nor supported by Workday. Customer is responsible for designing, developing, and deploying all Developed Integrations, except to the extent expressly set forth in the SOW. Customer will support all Developed Integrations.

### 5.4 Integration Testing and Deployment.

*a. This clause does not apply to Customers that subscribed to Workday Adaptive Planning-only and to no other Workday Service.* Customer will provide an SFTP server or an appropriate endpoint for integration or connector file exchange during the Project. Customer will attend and complete Workday's required integration training prior to the commencement of the Architect & Configure stage.

b. The parties may initially determine that a Configured Integration may be used for the Project without modification. However, if the Configured Integration does not meet Project requirements specified in the SOW, the parties may be required to deploy a Developed Integration instead, per a Change Order.

c. Customer will test all integrations, regardless of type. If a data-related issue is identified during testing, Customer will load and successfully test corrected data prior to the move to Production. Customer is responsible for resolving issues arising from Customer-provided Custom Integrations and other integrations and connectors, other than a Workday Integration Template, Workday-developed Custom Integration, or Workday-provided integration. If an issue (other than a data-related issue) arising from a Workday Integration Template, Workday-developed Custom Integration, or Workday-provided integration is identified during testing, Workday will use reasonable efforts to resolve it as provided in the Professional Services Warranty of the PSA. Customer is responsible for any required data clean-up based on connector or integration field requirements.

d. Customer undertakes operational and configuration responsibility for all integrations as of the Production Date, including monitoring, troubleshooting, and deploying and testing updates, except for Workday's obligations to support Configured Integrations and Workday Integration Templates as expressly provided in these Terms.

**6. Definitions.** Capitalized terms used in the SOW have the respective meanings applied to such terms in the MSA, DPE, or PSA, as applicable. The following definitions apply to the SOW.

**“Covered Data,”** if not defined in the DPE, means (i) Customer Content or (ii) Professional Services Data.

**“Custom Integration”** means any integration or interface between any third party application or service provider and the Service that are developed by (a) Customer or a third party acting on Customer's behalf

pursuant to a separate third party agreement (“**Customer-provided Custom Integration**”), or (2) Workday pursuant to a SOW (a “**Workday-developed Custom Integration**”). Custom Integrations are deployed, maintained, and supported by Customer and are not part of the Service.

“**Customer Content**”, if not defined in the DPE, means electronic data or information submitted to the Service by Customer, its Affiliates, or Authorized Parties.

“**Change Order**,” means an agreement executed by the parties to document any change(s) in Project scope, the estimated level of effort, Project timeline, and/or other changes in the Professional Services to be performed by Workday pursuant to a SOW.

“**Dependent Project**” means any Customer project or initiative, including any outstanding request for information/proposal/quotation, merger, acquisition, or other project or initiative that may impact or be impacted by the Workday deployment.

“**Extended Design**,” if in scope, includes design, testing, and knowledge transfer sessions that will identify and validate configuration decisions addressing Customer’s specific requirements. Where configuration impacts multiple functional and/or technical (integration, data conversion, or reporting) areas, the Customer and Workday teams will hold cross functional sessions.

“**File Transfer Server**” means a server provided and controlled by Workday using secure file transfer (or successor protocol) to transfer the Professional Services Data between Customer and Workday for deployment purposes.

“**Including**” (regardless of capitalization) means including, without limitation.

“**Post-Production Support**” means the support provided by Workday deployment team members that supplements Workday Production Support and may include reasonable assistance, guidance, knowledge transfer, close-out activities, issue assistance and escalation, and/or other activities specified in the SOW.

“**Post-Production Support Period**” means the period (if any) specified in the SOW that begins at Production and during which Workday provides Post-Production Support.

“**Production Date**” means the actual date on which the deployed Service is first in Production.

“**Project Plan**” means the mutually agreed written plan provided by Workday to Customer outlining the deployment steps and timeline of the Project, as may be updated from time to time by mutual agreement of the parties.

“**RAID**” means the Risk Action Issue Decision log for the Project.

“**Responsible Party**” is the party primarily responsible for providing the deliverable and coordinating contributions from the Supporting Party.

“**Supporting Party**” or “**Secondary Responsible Party**” is the party responsible for providing information and/or assistance to enable the Responsible Party to complete a deliverable (e.g., guidance, templates, instructions, expertise, data).

“**Service**,” as used in the SOW, means a Service identified in the SOW Scope with respect to which Workday will perform Professional Services under the SOW (e.g., HCM, Financials, Peakon Employee

Voice, Workday Adaptive Planning, Workday Strategic Sourcing, Evisort Contract Lifecycle Management, HiredScore, VNDLY).

“**SOW Reference Guide**” is currently located in Workday Community and provides reference material designed to help Customer understand certain terms and processes described in the SOW; provided however, that notwithstanding any provision in the SOW or other agreement between the parties to the contrary, the SOW Reference Guide does not form any part of the SOW.

“**Tailored Design**,” if in scope, includes multiple sequenced design, testing and knowledge transfer sessions, to identify design elements, along with adjustments required to align with the Project scope and Customer’s complexity. Where configuration impacts multiple functional and/or technical (integration, data conversion, or reporting) areas, the Customer and Workday teams will hold cross functional sessions.

“**Target Production Date**” (also “**Target Go-Live Date**”) means the date in the Project Plan on which the deployed Service is targeted to be in Production.

“**T&E**” means travel, lodging, and related expenses reasonably incurred by Workday for mutually agreed travel for the SOW.

“**Tenant**” is a type of Instance.

“**Training Terms**” means Workday’s Training Terms currently located at <https://www.workday.com/en-us/legal/end-user-subscription-terms-and-conditions/index.html> .

**Professional Services Scope  
(SOW Scope)**

**1. Countries in Scope.**

**Functional Scope Summary by Country Table**

<b>Product</b>	<b>United States</b>
Absence	Yes
Accounting and Finance	Yes
Accounts Payable	Yes
Accounts Receivable	Yes
Asset Management	Yes
Benefits	Yes
Budgetary Controls	Yes
Cash Management	Yes
Core Human Capital Management	Yes
Expenses	Yes
Financial Planning	Yes
Foundation	Yes
Payroll for the United States	Yes
Procurement	Yes
Talent Acquisition	Yes
Time Tracking	Yes

**2. Project Timeline.** The expected time required to complete these Deliverables is expected to be 49 weeks (excluding freeze weeks, which are mutually agreed freeze periods in which no effort from Workday is required) between the expected start date of June 1, 2026 and a Target Production Date of Mar 29, 2027, plus Post-Production Support, if any, as described below.

Platform (HCM, Payroll, Financials)

Timeline Assumptions	Plan	Architect & Configure	Test	Deploy	Post Prod	Plan-Deploy	Weeks
Final Project Timeline	9	17	13	4	6	43	49
Start	Jun 1, 2026	Aug 3, 2026	Nov 30, 2026	Mar 1, 2027	Mar 29, 2027		
End	Aug 3, 2026	Nov 30, 2026	Mar 1, 2027	Mar 29, 2027	May 10, 2027		

Financial Planning

Timeline Assumptions	Plan	Architect & Configure	Test	Deploy	Post Prod	Plan-Deploy	Weeks
Final Project Timeline	4	9	5	2	2	20	22
Start	Nov 30, 2026	Dec 28, 2026	March 1, 2027	April 5, 2027	April 19, 2027		
End	Dec 28, 2026	March 1, 2027	April 5, 2027	April 19, 2027	May 3, 2027		

**3. Deployment Plan.**

Countries / Segment Included	Scope	Number of Employees
USA	All Products listed in functional scope table	720 FSE

**4. Project Activities and Scope.**

- Project Activities.

a. Workday will convert current records for all active and terminated Customer employees for the current calendar year.

Activity	Output	Responsible Party	Supporting Party
Orient Customer, review scope and establish the Project tools and environment	<ul style="list-style-type: none"> <li>• Customer Roles identified</li> <li>• Welcome to Workday Onboarding Activities Completed</li> <li>• Connectivity and Systems Access Established</li> <li>• Foundation Instance/Tenant Build</li> </ul>	Workday	Customer
Foundation Data Model (“FDM”) (Workday)	Analyze Customer’s current “legacy” foundation data model, make recommendations to define future foundation data model, and load the agreed FDM into the assembled Instance/Tenant	Workday	Customer
Complete training to support the Project	Customer Training	Customer	
Develop Project Plan and Instance/Tenant and Instance management plan(s) and begin Project work streams including reporting, integration, testing, and data conversion	Project Plan and Project Kickoff	Workday	Customer
Vendor Engagement	Advise all impacted system integration vendors of the following: <ul style="list-style-type: none"> <li>• Project timeline</li> <li>• Gather vendor contact information</li> <li>• Communicate the need for detailed integration design sessions</li> </ul>	Customer Project Manager	Customer Leads
Gather, clean, and upload Professional Services Data to the File Transfer Server.	Professional Services Data	Customer	Customer Leads
Build Foundation Instance/Tenant (Workday)	Foundation Instance/Tenant	Workday	
Plan stage Completion	Stage completion confirmation	Workday	Customer

Activity	Output	Responsible Party	Supporting Party
Conduct Architect Sessions (Workday)	Updated Foundation Instance/Tenant	Workday	Customer
Document Planning Business Requirements and Data Mapping by modifying Workday provided standard templates.	Completed Customer Information Workbook	Customer	Workday
Conduct the Requirement Workshops (Workday Adaptive Planning)	Solution Blueprint	Workday	Customer
Conduct Customer Confirmation Sessions (Workday)	Updated Foundation Instance/Tenant	Workday	Customer
Conduct Customer Confirmations Sessions (Workday Adaptive Planning)	Provide up to 2 iterations of building, modeling, and validating the solution	Workday	Customer
Validate configurations and Professional Services Data	Customer Test Scenarios and Issues Log	Customer	
Develop integrations	Integration Build	Workday	Customer
Provide an updated set of Professional Services Data	Professional Services Data	Customer	
Develop User Readiness Plan (Workday)	User Readiness Plan	Customer	
Customer creates test scenarios to meet its specific business requirements by modifying sample Workday test scenarios	Customer Test Scenarios	Customer	
Build End to End Instance/Tenant (Workday)	End to End Instance/Tenant	Workday	
Architect & Configure stage Completion	Stage completion confirmation	Workday	Customer
Testing	Testing and move to Production Checklist Sign-off	Customer	
Conduct Parallel Testing	Parallel Testing	Customer	
Plan for cutover from legacy system	Cutover plan	Customer	Workday

Activity	Output	Responsible Party	Supporting Party
Change Management and Training Program	Plan and execute Change Management program to support end-user adoption	Customer	
Test stage Completion	Stage completion confirmation	Workday	Customer
Execute the training strategy	End User Training	Customer	
Provide updated, clean data	Professional Services Data	Customer	
Move to Production (aka Go-Live)	Production (Go-Live) Authorization	Customer	
Deploy stage completion	Stage completion confirmation	Workday	Customer
Begin Workday Production Support and Post-Production Support	Begin Workday Support activities	Workday	
Post-Production data updates and final conversion	Production Instance/Tenant	Customer	Workday
Post-Production Support Period ends	Stage completion confirmation	Workday	

Extended Design Activity	Output	Responsible Party	Supporting Party
Preparation sessions to validate scope, confirm stakeholders, outline and schedule additional sessions.	Early configuration preparation and cross product collaboration	Workday	Customer
Up to 3 additional sessions for the Customer and Workday teams to collaboratively identify configuration decisions.	Design and configure Foundation Instance/Tenant based on Customer requirements	Workday	Customer
Up to 2 additional Customer confirmation sessions for Customer and Workday teams to validate configuration and desired functionality.	Validate extended configuration in Foundation Instance/Tenant	Workday	Customer
Customer will develop customized test scenarios in support of Extended Design. Workday will support testing.	Customized Test Scenarios	Customer	Workday

Extended Design Activity	Output	Responsible Party	Supporting Party
Workday to complete knowledge transfer activities for configuration.	Transition to Production preparedness	Workday	Customer

### 5. Post-Production Support Period.

Service Deployed	Post-Production Support Period
Accounting and Finance	In the case of Accounting and Finance, Workday will support the first month-end up to a maximum of six (6) weeks following move to Production.
Payroll	In the case of Payroll, Workday will support the first two (2) pay cycles up to a maximum of four (4) weeks following move to Production.
Other Functional Area(s)	First two (2) weeks following move to Production.

- **Functional Scope.** The tables below list the functional and technical scope included in the Project. Any functional or technical details not listed below are excluded from the Project.

	Foundation
<b>Description</b>	<b>Scope</b>
Foundation Features	Pre-Packaged Business Processes
	Standard notification templates
	Delivered notifications
	Accessibility features, built directly into Workday products
	Payment elections and associated rules for Workday Payroll or Payroll Integration

	Foundation
	Workday Assistant, not including custom security groups
	Workday Home page with 4 standard cards
Organizations	Organizational Management
	Staffing Management
	Up to 15 Companies and Hierarchies
	Locations and Hierarchy
	Up to 15 Legal Entities
	Pay groups
	Cost Centers and Hierarchy
	Up to 10 Custom Organization Types and Hierarchy for Custom Organizations
	Region and Hierarchy
Security	Multi-Factor Authentication
	Delivered User and Role Based Security Groups
Setup	Mobile
	Duplicate Management
	Global Address Localization
	English Language Support
Worker Data	Contingent Worker Types
	Employee Types
	Personal Information
	Contact Information
	Position and Job Profile Assignment
Standard Reporting	Security Admin Hub, Integration Admin Hub, Executive / Leadership Hub
	Workday Delivered Reports

	Benefits
Description	Scope
Setup	Benefit defaults
	12 month measurement period
	Plan year definition - 1 for program year, 1 for ongoing
	Benefits configured for 1 country
	Up to 15 Benefit Groups
Plans	Individual Rates
	Up to 3 plan year definitions - current year, subsequent year, ongoing plans
	Administer Benefits for most commonly offered plan types, including Healthcare (Medical, Dental, Vision), Insurance (Life, Disability), Spending Accounts (Dependent and Health Care), Health Savings Accounts, Retirement Savings, and additional Benefits Plans (Pet Insurance, Gym Membership, EAP, Critical Illness, and Long Term Care)
	Up to 50 Benefit Plans including Eligibility Rules, Coverage Tiers, Rates, and other components
	Benefit Annual Rates
Enrollment	Up to 10 Cross Plan Enrollment Rules
	Up to 30 Enrollment Event Types including Eligibility Changes, Life Events, and Reinstatement Events
	1 Enrollment Event rule
	Enrollment instructions
	Up to 20 Passive Event Rules
	1 Open Enrollment Event
Evidence of Insurability	Manage Evidence of Insurability
Affordable Care Act	Core ACA Functionality: Up to 3 ACA Measurement Periods and Eligibility, ACA Dashboard, Setup for 1094-C and 1095-C Reports

	Benefits
COBRA	Manage COBRA Eligibility Designations for Participants Who Lose Coverage
Retiree Benefits	Up to 1 Retiree Organization
	Up to 1 Retiree benefit group utilizing a shared plan (does not include Medicare or a surviving spouse plan)
Global Benefits	For each of the following countries United States country-specific amendments to modifiable business processes, 1 enrollment event rule and events, up to 10 benefit plans, 1 benefit group with associated eligibility rule, 1 open enrollment (excludes Canada), required rates, and associated coverage targets.
Standard Reporting	Workday Delivered Reports
	Benefits and Pay Hub
Modifiable Business Processes	Change Benefits for Life Event
	Change Benefits
	Dependent Event
	Passive Event
	Add Retiree Status
	Remove Retiree Status
	Change Beneficiary
	Change Retirement Savings
Data Conversion	Dependents and Beneficiaries
	Benefit Annual Rates
	Medical History for Current Year for ACA Reporting
	ACA Worker Hours and Wages
	Worker Wellness and Tobacco Usage
	Current Benefit Elections

	Core Human Capital Management
Description	Scope
Compensation	1 Period Salary Plan
	Compensation Package
	1 document template to capture Wage Theft Notice. Document variations including: -Simple letter header including logo and footer – Up to 2 conditional paragraphs (may include introduction, employee information, company information, rates of pay, allowances, payday, worker’s compensation insurance information, conclusion) – Documents delivered in 1 language only -1 remote knowledge transfer session. Any additional documents to be created by the customer post go-live
	Grade and Grade Profiles (up to 100 Grade Profiles)
	1 Salary Plan
	Up to 30 One Time Payment or Allowance Plans - excluding reimbursable Allowance Plans
	Worker Profile: Total Rewards Statement without Payroll results
	Delivered Compensation Basis
	Basic Compensation Management
	1 Hourly Plan
	→ AI: Compensation process checks and recommendations
Job Families	→ AI: Up to 10 skills on job profiles within 3 job family groups
	→ AI: Job description generation on job profile
Jobs and Positions	Job Catalog - Job Family Groups, Job Families, Job Profiles
	Position Management Staffing Model
	Management Types and Management Level Hierarchy
Onboarding	1 Onboarding Plan with up to 5 stages, represented within the Onboarding timeline view. Included within the Onboarding Plan:
	1 Onboarding Announcement
	1 Onboarding message
	Up to 3 overview cards

	Core Human Capital Management
	1 Onboarding Plan notification
	Up to 3 audiences and condition rules
	Up to 15 static documents for Hire/ Onboarding Review In total
	External Pre-Onboarding (Talent Acquisition scope required)
	1 remote knowledge transfer session to support any additional configuration required by the customer
	I-9 Functionality
Organization	1 Exit Survey questionnaire with up to 20 questions, routed to a delivered security group, not including custom reporting of responses
	Organizations (Supervisory, Cost Center, Company, Region, Location, Custom) and associated hierarchies
Security Groups	Up to 4 custom security groups
Setup	Event Categories and Reasons
	Employee and Manager Self-Service
	Worker Types
	Up to 6 Change Job templates
	→ AI: Enhanced search insights
	→ AI: Task prediction
	Employee Contracts (Contract types, reasons for reporting purposes). Custom business form layout (BIRT) not included.
	Up to 4 Funds Associated to Worker / Position as Custom Organizations/Worktags
	Up to 4 Grants Associated to Worker / Position as Custom Organizations/Worktags
	Tenant Branding
	Automated Probation Periods using defaulting end date conditions
	US Operations Only
	Multiple Jobs Functionality - (HCM only)

	Core Human Capital Management
	Union Tracking for up to 10 Unions (Worker Data Only)
Worker Profile	Personal Data, Contact Information, ID Information
	Emergency Contact Information
	Employee Photos
	Delivered Service Dates
	Shifts
	Education
	Job History
	Worker Summary
	→ AI: Skills Cloud
Unions	2 Collective Bargaining Agreements
Modifiable Business Processes	Hire Employee
	Create Position
	Request One Time Payment
	Contract Contingent Worker
	Termination
	Change Job
	End Contingent Worker Contract
	Edit Position Restrictions
	Edit Position
	Add Additional Job
	End Additional Job
	Onboarding
	Request Compensation Change
	Onboarding Setup
Standard Reporting	Introduction to Workday standard HCM reports

	<b>Core Human Capital Management</b>
	Manager Hub, HCM Admin Hub, HR Partner Hub, Compensation Admin Hub, Onboarding Hub, Benefits and Pay Hub
Data Conversion	Active Employees or Contingent Workers including current personal data, current contact data and current job record
	Terminated employees who received payment in the last 12 months, and contingent workers with contracts ended in the last 12 months (using Worker Object)
	Up to 8,000 Additional Terminated Workers (Using Former Worker Object)
	Loading of Employee photos
	Attachment of Documents to the worker profile is not included
	Current Compensation Data and Compensation effective as of Benefits effective date, unless 1 year of historical compensation data is required for proration in Advanced Compensation (if in scope)
	Job and Compensation History - using "Previous System History" for up to 8,000 workers
	Multiple Jobs data conversion for HCM, up to 8,000 FSE

	<b>Talent Acquisition</b>
<b>Description</b>	<b>Scope</b>
Job Application Management	Internal Application
	Up to 20 Candidate dispositions and auto disposition candidates on withdrawal, purge, job requisition filled, job requisition closed, and remaining job applications
	Task Consolidation for Review Offer
	Candidate screening
	Candidate review
	Up to 2 Internal and 2 External Application Questionnaires (each questionnaire with up to 10 questions)

	Talent Acquisition
	Configurable section headers and instructional text on Job Application Template
	Up to 3 Job Application Templates for Application Experience
	Assessments
	Assessments (no associated integration)
	Background Check with tracking for up to 5 packages, not including integration
	Interview Management
	1 Candidate Rating or Ranking template
	1 Interview Feedback rating scale
	1 Parallel Stage setup
Career Site Configuration	Candidate Home
	External and Internal Candidate Job Alerts (1 delivered template each without customization)
	External Career Site Privacy Policy
	Configurable Candidate Consent
	Prospect Introduce Yourself on External Career Site
	1 Internal and 1 External Career Site
	1 Internal Career Site for Contingent Workers
	Up to 3 Job Posting Templates with up to 3 Job Posting Template content items each, for conditional posting language, logos, and videos (Media Cloud required for video)
Candidates	Referral tracking without automated compensation payments
	Duplicate Management (delivered framework)
	Prospect Management
	Candidate Pool functionality
	→ AI: Skills for Talent Acquisition
	Candidate Endorsement

	Talent Acquisition
Job Requisitions	Job Requisition Management
	Auto unpost jobs
	Evergreen Requisition Management
	Up to 5 Job Requisition categories and reasons
	→ AI: Job description generation on job requisition
Notifications	Notification Designer including 1 simple custom notification template
	Delivered Business Process notifications (Thank you for applying, Notification of pending tasks)
	Up to 5 custom Business Process notifications
Workday Documents	Up to 10 conditional paragraphs, may include introduction, offer details (full-time, part-time, location, manager, job details), basic compensation language (hourly, salary, bonus, allowances, one-time payments), conclusion
	Up to 2 static document attachments for candidate offer review
	Setup of existing document template for Regenerate Offer Documents
	1 document template to capture Internal/External dynamic Offer letter variations including simple letter header including company logo and footer, note this will appear on all pages of the offer letter
Security	Delivered Primary Recruiter security
	Delivered User and Role Based security groups
Modifiable Business Processes	Job Application (1 dynamic workflow)
	Job Requisition
	Regenerate Offer Documents
	Autocomplete on Staffing business processes
	Offer
Standard Reporting	Workday Delivered Reports
	Delivered Candidate Grid
	Job Requisition Workspace

	Talent Acquisition
	Recruiting Hub
Data Conversion	Candidate Conversion not included (both active and historical)
	Prospect Conversion not included (both active and historical)
	Open Job Requisitions not included

	Accounting and Finance
<b>Description</b>	<b>Scope</b>
Accounting Structure	Core Financial System of Record
	Ledger to Track Actuals Only
	1 Primary Chart of Accounts for All Companies
	1 Primary Fiscal Schedule For All Companies
	Alternate Fiscal Schedules for Reporting Only
	Support for up to 2 Accounting source systems
	Balancing by Company / Legal Entity plus balancing worktag
Book Codes and Books	Multi-Book Accounting (GAAP and non-GAAP)
Consolidations and Intercompany	Consolidation
	Equity Pick-up and Noncontrolling Interest
	Intercompany Eliminations
	Consolidated Data Capture
Journals	Journal Processing
	Import Journals via Spreadsheet
	Accounting Adjustment
	Journal Sequencing
	Up to 10 Custom Validations
	Delivered Automated Transaction Matching rules

	Accounting and Finance
Allocations	Up to 25 Allocation Definitions
Statistics	Up to 15 Statistic definitions
Commitment Accounting	Commitment / Obligation ledgers
Operational Countries	Operations in the following countries: United States;United States
Modifiable Business Processes	Accounting Adjustment Event
	Accounting Journal Unpost Event
	Accounting Journal Event
Data Conversion	Single Summarized Journal for Each Company Per Period Per Currency with a Maximum of 3 Fiscal Year(s) Plus Current YTD
	Company Base Currency Only
	Transactional Journals Not Converted
Integrations	Boomerang
Additional Scope	Cash and Accrual: Includes FDM design for both the City and the Utility and bridging the gap between the two FDMs.

Countries	Descriptions	Scope
United States	Accounting	Extension of core functional scope
	Tax	Extension of core functional scope
		USA 1099 Data Audit - Ad Hoc Payments with 1099 Payees and non-1099 Spend Categories
		USA 1099 Data Audit - Ad Hoc Payments with 1099 Spend Categories and non-1099 Payees
		USA 1099 Data Audit - Supplier Invoices with 1099 Payees and non-1099 Spend Categories
		USA 1099 Data Audit - Supplier Invoices with 1099 Spend Categories and non-1099 Payees

	Accounts Payable
Description	Scope
Suppliers	Supplier Connections
	Purge Supplier Information
	Supplier Request
	No Supplier Portal
Supplier Invoices	Supplier Invoice
	Recurring Supplier Invoice
	Supplier Invoice Attributes
	Supplier Invoice Retention
	Prepaid Spend Amortization
	Direct Intercompany Supplier Invoice
	Up to 20 Custom Validations
	Remittance Advice
	Supplier Refund
	Supplier Invoice Request
1099 Reporting	1099 Adjustment
	1099 Suppliers
Modifiable Business Processes	Supplier Invoice Event
	Supplier Change Event
	Recurring Supplier Invoice Event
	Supplier Event
	Supplier Request Event
	Supplier Invoice Request Event
Data Conversion	Up to 2,500 open supplier invoices will be converted
	Current year to date 1099 balance

	<b>Accounts Payable</b>
	Up to 1000 Suppliers and Supplier Connections for those suppliers with Open Payable Items as well as suppliers with activity within 12 months prior to go live.

<b>Countries</b>	<b>Descriptions</b>	<b>Scope</b>
United States	Accounts Payable	Alert - USA Missing Supplier W-9 Forms
		Alert - USA Overdue Supplier MBE/WMBE Certificates
		Extension of core functional scope

	<b>Accounts Receivable</b>
<b>Description</b>	<b>Scope</b>
Customer Invoices	Intercompany Invoice
	Direct Intercompany Invoice
	Up to 10 Custom Validations
	Delivered Dunning Letters
	Up to 1,000 Sales Items
	Delivered Customer Invoice (not custom)
Customer Collections	Customer Invoice Maintenance
	Delivered Customer Statement Layout
	Receivable Write Off
	Receivable Aging
	Collections and Dispute Activities
	No Customer Portal
	Interest and Late Fees
Cash Sales	Cash Sale

	Accounts Receivable
Customer Payments	Customer Payment Processing
	Delivered Auto Application Payment Rules
	Customer Deposit
	Customer Refunds
Deferred Revenue	Revenue Recognition Schedule Templates
	Deferred Revenue Recognition
Modifiable Business Processes	Bad Debt Writeoff Event
	Customer Event
	Customer Invoice Event
	Customer Refund Document Event
Data Conversion	Up to 2,500 open customer invoices converted
	Up to 5,000 Customers With Activity

Countries	Descriptions	Scope
United States	Accounts Receivable	Customer Invoice BIRT
		Extension of core functional scope

	Asset Management
<b>Description</b>	<b>Scope</b>
Asset Accounting	Asset Accounting
	Asset Sharing
	Asset Depreciation for primary accounting book only
	Asset Book Rules
	Asset Adjustments

	<b>Asset Management</b>
	Non WIP related assets only unless Capital Projects is in Scope
	Multi Book Asset Accounting with 2 Company Asset Books
Asset Maintenance	Asset Reclassification
Asset Tracking	Asset Custodianship
	Pooled Assets
	Asset Transfer
Modifiable Business Processes	Asset Registration Event
	Asset Disposal Event
Data Conversion	Up to 5,000 Active, Capitalized Assets (reconciled to Balance Sheet)
	Tracked Expensed Assets (no cost)

<b>Countries</b>	<b>Descriptions</b>	<b>Scope</b>
United States	Asset Management	Extension of core functional scope

	<b>Budgetary Controls</b>
<b>Description</b>	<b>Scope</b>
Plan Setup	Plan Worktags
	Budget Hierarchy
	Budget Approvals & Amendments Functionality
	Budget Checking Functionality (including Position Budgets)
	Financial Budgets
	Plan Structures
Plan Templates	Plan Templates
Loading Plans	Import Budget via spreadsheet only

	<b>Budgetary Controls</b>
	Up to 10 Custom Validations
Project Budgeting	Project Budgeting including: Budget Checking - Project, Budget Approvals and Amendments - Project
Modifiable Business Processes	Plan Event
	Budget Amendment Event
Data Conversion	Current Year Budget Data

	<b>Cash Management</b>
<b>Description</b>	<b>Scope</b>
Banking Setup	Bank Account Management
	1 Financial Institution per Country
	Up to 10 Bank Accounts per Company
Settlement	Settlement
	Ad Hoc Payment
	Bank Routing Rule
	Bank Account Transfer / Bank Account Transfer for Settlement
	Ad Hoc Bank Transaction
	Payment Acknowledgments (if supported by bank)
	Miscellaneous Payment Request
	Positive Pay
	Preprinted or Blank check stock (printer not provided)
	Escheatment
Bank Reconciliation	Bank Reconciliation
	Delivered Bank Reconciliation Matching Rules and First Notice Rules only (Parsing Rules excluded)
	Settlement Event

	Cash Management
Modifiable Business Processes	Bank Account Transfer for Settlement Event
	Bank Account Transfer Event
	Bank Account Event
	Ad Hoc Payment Event
	Miscellaneous Payment Request Event
	Ad Hoc Bank Transaction Event
	Print Checks Task Event
	Escheatment Item Event
Data Conversion	Beginning Balance
	Unreconciled Open items
	Up to 50 bank accounts with cash balances that will require cash conversion at Go-Live

Countries	Descriptions	Scope
United States	Cash Management	Extension of core functional scope
		BIRT - USA Financials Check
		Escheatment

	Expenses
<b>Description</b>	<b>Scope</b>
Expense Reports	Processing of Expenses Reports for Workers and Pre-Hires (no Spend Authorizations)
	Up to 10 Custom Validations
	Up to 20 Expense Item Attributes
	Expense Report Instructions

	Expenses
	Mobile Enablement
	Create Delegation for "Chief Level" Executives Only
	Expense Report Payment
	Expense Report Work Area
Expense Rate Tables	Delivered Mileage Rate Rules
	Up to 5 Expense Items with Rate Tables (third-party integration not included)
	Simple Per Diem (non Travel Journal)
Expense Credit Cards	Any Credit Card integrations in scope for expenses related to Worker T&E only
	If Corporate Liability card exists, then you must purchase related integration
	Spend Authorizations
Operational Countries	Operations in the following countries: United States
Modifiable Business Processes	Expense Report Event
	Spend Authorization Event
Standard Reporting	Workday Delivered Reports
	Expenses Hub
Data Conversion	Worker Payment Elections for Expense Payments
Integrations	INT required for Expenses with HCM only

Countries	Descriptions	Scope
United States	Expenses	Extension of core functional scope
		United States Mileage

	Procurement
Description	Scope
Suppliers	Matching Override
	Return to Supplier
	Supplier Retention
	Delivered Supplier Invoice Matching Rules
	No Supplier Portal
Procurement Setup	Up to 10 Custom Validations
	Delivered Punchout configuration
	Up to 1,000 Generic Purchase Items
	Up to 1,000 Supplier Catalog Items
Purchase Orders	Delivered Purchase Order layout
	Change Order
Requisitions	Requisition Worklet
	Sourcing
Receipts	Receipt Accruals
	Receipt
Supplier Contracts	Supplier Contracts (Excludes Lease Supplier Contracts)
Standard Reporting	Procurement Hub
Modifiable Business Processes	Requisition Event
	Change Order Event
	Supplier Contract Event
	Purchase Order Event
	Supplier Accounts Match Event
	Supplier Contract Amendment Event
	Supplier Accounts Match Exception Override Event
	Receipt Event

	<b>Procurement</b>
Data Conversion	Up to 25 open Lease type Contracts
	Receipt conversion for Open, Approved Purchases Orders
	Up to 100 open, approved Purchase Orders
	Up to 100 open Supplier Contracts

<b>Countries</b>	<b>Descriptions</b>	<b>Scope</b>
United States	Procurement	Extension of core functional scope

	<b>Absence</b>
<b>Description</b>	<b>Scope</b>
Work Schedules	Up to 10 Work Schedule Calendars
Worklets/Dashboards	Up to 3 Worklets/Dashboards: - Absence (ESS) - Team Absence (MSS) - Time and Absence (MSS)
Holiday Calendars	Up to 5 Holiday Calendars (USA)
Country Scope	Up to 15 Unique absence types for each of the following country(ies): United States Up to 5 of the 15 absence types per country will include calculated entitlements or accruals
Leave of Absence Types	United States: Up to 7 Leave Types. Listed below are the standard Leave Types: USA FMLA Non-Military: USA Long Term Disability USA Military Service USA Personal Leave USA Short Term Disability USA Workers Compensation USA New York Paid Family Leave
	Up to 10 Leave Types (Up to 5 with Leave Entitlements limited to Primary Position)
Time Off Plans	United States: Up to 12 Time Off Plans. Listed below are common examples: - Vacation/PTO - Sick - Floating Holiday - Personal - Unpaid - Jury Duty - Bereavement - Intermittent FMLA
	Up to 6 Non-Accruing Time Off Plans
	Up to 10 Accruing Time Off Plans On Primary Position

	Absence
	Time off Plans attached to Multiple Positions
Modifiable Business Processes	Correct Time Off
	Request Time Off
	Request Leave of Absence
	Request Return Leave of Absence
	Assign Work Schedule
Reporting	Standard Workday-delivered reports that provide detailed information about absences taken, remaining entitlements, balances for workers.
Data Conversion	Time Off Balance conversion included (i.e. remaining days of Annual Leave as of Go-Live month - From Legacy System).
	Time Off Events conversion excluded (e.g. historical and future Vacation days), except for those required for specific calculation purposes (e.g. Sick Leave with rolling period accruals)
	Current Active Leaves and Historical Leaves for the previous 12 months only to support rolling balance calculations

	Payroll for United States
<b>Description</b>	<b>Scope</b>
Banking	Up to 2 bank accounts, used for payroll payments.
Payment Elections	One Payment Election Rule that applies to all employees within the organization.
Prenote	Up to 1 Pre-Note Test for Payroll Payments
Checks and Payslips	Delivered layouts for paper checks & advices that have the check & advice positioned at the top of the page and the detailed pay statement below.
	→ AI: Assistant on Payslip
Costing Allocations	Worker level costing allocations with 1 dimension (e.g., cost center).
	Configuration of Employee Costing Allocations Across Multiple Accounting Dimensions.

	Payroll for United States
General Ledger	Multiple General Ledger Systems
	Commitment Accounting
Pay Components	Up to 150 Pay Components (Earnings and Deductions in total)
	Deduction Priorities and Deductions in arrears
	Pay Balances
	Pay Accumulations: track and calculates accumulated earnings and deductions over a specified period.
	Pay Component Groups: Categorizes various earnings and deductions such as regular pay, overtime, and bonuses.
	Pay Component Costing
Pay Frequency	Up to 3 Pay Frequencies
Run Categories	1 regular payroll category (Periodic Pay) and the options to include one additional payroll category, such as quarterly bonus runs.
Pay Groups	Up to 3 Pay Groups
Payroll Processing	Off-Cycle Payments
	Retro Processing
Audit Report Configuration	Audit Report Configuration
	→ AI: Prompt Reconciliation
Reporting and Auditing	→ AI: Payroll Anomaly Detection with Predictive Insights and Confidence Scoring (Requires ML Opt-in)
Command Center	Pay Cycle Command Center
Year End Dashboard	Year End Dashboard Delivered
Period Schedules	Period Schedules for Payroll
	Generate Period Schedule Periods
	Up to 3 FLSA Work Period Calendar Rules
Tax Reporting	Companies
	Company Federal, State Payroll Tax Configuration

	<b>Payroll for United States</b>
	Company Local Payroll Tax Configuration
	W-2 Configuration
	Payroll Reporting Codes
Multiple Jobs	Multiple Jobs are configured for Payroll
Multiple Employee Numbers	Multiple Employee Numbers
Standard Reporting	Workday Delivered Reports
	Payroll Admin Hub, Benefits and Pay Hub
Modifiable Business Processes	Settlement Run Event
	Assign Pay Group
	Payment Release Event
	Federal Worker Tax Elections
	State and Local Worker Tax Elections
Data Conversion	Payroll Balances for Current Year
	Up to 8,000 Worker Payment Elections
	Conversion from 1 Legacy System
	Current Costing Allocations
	Worker Tax Treaties

	<b>Time Tracking</b>
<b>Description</b>	<b>Scope</b>
Alerts and Validations	Up to 5 system-generated notifications sent to employees and managers. Listed below are the standard alerts: - Time not Entered (Employee) - Time not Entered (Manager) - Time not Submitted (Employee) - Time not Submitted (Manager) - Time not Approved (Manager)

	<b>Time Tracking</b>
	<p>Up to 11 standard warnings or errors to assist with accurate time entry. Listed below are the standard warnings and errors: - Time Entry Time Adjustments Exist - Time Entry Reported on a Holiday - Time Entry Status is Closed - Time Entry Status is Locked - Time Entry Unmatched Clock Events - Time Entry Worker is on Leave - Time Entry Worker is Terminated</p> <p>→ AI: Time Anomaly Detection with Predictive Insights and Confidence Scoring (Requires ML Opt-in)</p> <p>→ AI: Intelligent Prompt Recommendations for Time Tracking</p> <p>Listed below are the USA standard warnings and errors: - Time Entry USA California Nonexempt Missed Meal Penalty Waiver is Available but not Indicated - Time Entry USA California Nonexempt Missed Meal Penalty Waiver is Indicated as Yes and No - Time Entry USA California Nonexempt Missed Meal Penalty is Waived - Time Entry USA California Nonexempt Missed Meal Penalty Waiver is Indicated but not Available</p>
Schedules and Calendars	Up to 1 calendar to define a Holiday Schedule
Security	Employee Self Service Security Groups that facilitate how time is entered Listed below are the standard employee security groups: - Exempt Employee as Self - Non-Exempt Employee as Self
Period Schedule	Up to 4 Period Schedules Listed below are the standard period schedules: - Monthly - Weekly - Bi-Weekly - Semi-Monthly
Time Calculation Groups	Up to 12 Time Calculation Groups
Time Calculations	<p>Up to 15 Time Calculations. Listed below are the standard time calculations: - GBL 7th Consecutive Day Double Time Hours GT 8 - GBL 7th Consecutive Day Overtime Hours - GBL Daily Double Time Hours GT 12 - GBL Daily Overtime Hours GT 12 - GBL Daily Overtime Hours GT 8 - GBL Holiday Hours Creation - GBL Hours Worked Outside of Schedule - GBL Weekly Overtime Hours GT 40</p> <p>Listed below are the US standard time calculations: - USA California Minimum Rest Calculation - USA California Missed Meal Penalty - USA Holiday Must Work Day After Holiday - USA Holiday Must Work Day Before And Day After Holiday - USA Holiday Must Work Day Before Holiday - USA Nevada Daily Overtime Hours GT 8</p>
Time Entry	Up to 3 different Time Entry Templates to control a worker's timesheet view

	<b>Time Tracking</b>
	Up to 8 Time Entry Codes to support different types of time that can be entered. Listed below are the standard time entry codes: - Worked Time (In/Out) - Hours Worked (Hours Only)
	Listed below are the USA standard time entry templates: - USA California State Nonexempt - USA Not California State Nonexempt
Multiple Jobs	Workers with Multiple Jobs
Country Scope	Time Tracking configuration in scope for the following countries: Pre-populate with answer from CFC-5
	For each country beyond the HQ country in scope, Workday will configure up to: 1 Period Schedule, 2 Worker Groups, 10 Time Calculations, 5 Time Entry Validations, 2 Time Entry Templates, 5 Time Entry Codes
Modifiable Business Processes	Assign Work Schedule
	Enter Time
	Reported Time Batch Event
Standard Reporting	Up to 2 worklets/dashboards to support tasks and reporting. Listed below are the standard worklets and dashboards: - Employee Self Service Dashboard (Worklet) - Manager Self Service Dashboard (Worklet)
	Up to 2 reporting tasks for Managers and standard delivered reports to support time entry. Listed below are the standard reporting tasks for Managers: - Review Time Task for Managers to edit, review and approve time for multiple workers at once. - Edit and Approve Time Task for Managers to edit, review, and approve time for multiple workers at once Standard Workday-delivered reports that provide detailed information about time blocks and auditing time worked.
	Time Tracking Hub
Data Conversion	Excluded from the Scope for Go-Live.

	<b>Financial Planning</b>
<b>Description</b>	<b>Scope</b>
Structure	Budget and forecast up to 2 years out
	All planning periods will use a common / single methodology.

	<b>Financial Planning</b>
	<p>Planning occurs in time periods of months, quarters or years</p> <p>One Chart of Accounts structure, one calendar, and a common set of templates and processes across the organization</p> <p>Up to 20 Legal Entities and 20 Entity Currencies (1 Currency per Entity)</p>
Revenue	<p>One Revenue Model with input only accounts</p> <p>Up to 2 sheets per model</p> <p>Up to 15 input only accounts per model</p> <p>No calculations</p>
Operating Expense	<p>Up to 2 Operating Expense Models with Basic Calculations</p> <p>Sample Basic Calculations include Price x Unit, Growth Rate Applied to Prior Value, Single Step Formula Expressions</p> <p>Up to 2 sheets per model</p> <p>Up to 25 total accounts for inputs and calculations per model with consistent logic across all dimensions and levels</p> <p>Up to 4 dimensions per model</p>
Personnel Expense	<p>One Personnel Expense model (current roster and open positions)</p> <p>Up to 2 sheets per model</p> <p>Up to 3 Employee Groups: Salary, Hourly and Contingent Labor.</p> <p>Up to 25 total calculations per model. Calculations to include headcount/FTE, salary, wages, taxes and benefits by worker/position</p> <p>Compensation plans (examples include bonus, STICO) are calculated as a percent of total pay based on role, worker or total company. Percent is input, not calculated. Monthly accrual compensation plan expense is calculated by multiplying the input percent by base salary. No additional compensation plan expenses are included.</p> <p>Capitalized labor is not included</p>
Capital Expense	<p>Capital Expense Model using straight line depreciation for newly planned assets</p> <p>Summary depreciation loaded for existing assets (not at asset level)</p>

	<b>Financial Planning</b>
	Capital model does not include Work in Process, Project Capitalization, Calculation of Forecast Depreciation on in service assets, or Capitalized Labor
Data Management	Workday shall configure the automation synchronization of the following metadata:
	- Accounts, Levels, Dimensions & Attributes (up to 20), User Synchronization
	Workday shall define and configure required Advanced Reports and Workday Data Source for the following sources of data within the Customer's Workday Tenant:
	- Summarized Monthly Journal Lines, Summarized Depreciation Forecast (if applicable), Current Snapshot of Workers & Open/Frozen Positions, Target bonus percent/amount by worker (if applicable), Currency Translation Rates (Average and End of Month only)
	Publish of Financials Budget Monthly Balances by Account, Level and Dimension to Workday Financials
	Creation of Matrix Report for to allow for General Ledger Drill Through to Workday Financials
Security	Enable security on Levels and configure Dimensional Access Control for up to one additional dimension
Training and Enablement	Knowledge transfer and documentation provided for all planning models built using Workday's documentation format and tools (1 page per model)
	End-user documentation and end user training is excluded
	Final review & testing: Support of Customer UAT scripts development
	Admin training: includes training for up to 5 power users on administrative responsibilities and maintenance of the system for up to 4 hours
	Post Production support: 2 weeks of support for up to 10 hours per week
Reporting & Analytics	One Income Statement Format (account / dimensions) that incorporates all templates and business logic.
	One active dashboard with up to 5 sheets added with one text box per sheet. Workday to provide knowledge transfer for the customer to build additional active dashboards needed for their planning process

	<b>Financial Planning</b>
	Conduct up to 6 remote hands-on workshops (up to two hours each) to walk-through building reports/dials/dashboards. Provide best practice guidance around design.
	Consult with Customer on specific dial design challenges; Help Customer with how-to questions. Reports and Dashboards to be completed by Customer prior to UAT.
	Up to 10 KPI's
Not Included	Balance Sheet and Cash Flow (unless purchased via Additional Scope)
	Payroll or Payroll Costing Allocations as a source

	<b>Reporting</b>
<b>Description</b>	<b>Scope</b>
oCHRO & oCFO	10 Low Complexity Custom Reports

**6. Data Transformation Project Scope.  
Customer Legacy Systems in Scope Table**

<b>Functional Area</b>	<b># of Legacy Systems</b>
Absence	1
Benefits	1
Accounts Receivable	1
Accounts Payable	1
Core Human Capital Management	1
Payroll for the United States	1
Talent Acquisition	1

## 7. Integrations in Scope Table

Type	Count
BenefitBridge	1
End-to-End Connector	4
EIB/DT/BIRT	6
Workday Studio / Orchestrate	1
<b>Total</b>	<b>12</b>

BenefitBridge is delivered as an ongoing carrier administration service rather than a traditional point-to-point integration build. The Benefit HarborAI Solutions team is responsible for the end-to-end deployment of all benefits integrations through their BenefitBridge packaged solution. This deployment transforms carrier administration from a custom IT project into a turn-key operational service. The scope of this deployment includes the following carrier types:

- Health & Wellness: Medical, Dental, and Vision.
- Protection: Life and Disability.
- Supplemental: Voluntary Benefits.
- Retirement: 401k Savings Plans.

Workday shall be responsible for setting up and maintaining the necessary security permissions within the Workday tenant to enable the BenefitBridge API solution. All benefit integrations listed above will go through the BenefitBridge packaged solution.

### Data Transformation Professional Services Terms

**1. Applicability.** These Data Transformation Professional Services Terms apply to the SOW to which these Terms are attached or associated.

**2. Data Transformation Scope.** These Terms cover the preparation of Customer’s legacy data to be loaded into deployment Instances as part of the Workday data conversion approach. The scope and applicable functional areas of the Data Transformation Services are further described in the SOW Scope.

### Data Transformation Activity Table

Activity	Output	Responsible Party	Supporting Party
Clean and extract data from Customer's legacy systems identified in the SOW Scope	Data formatted in CSV (standard) or mutually agreed format	Customer	
Analyze source data and define mapping and translation rules	Data Mapping & Translation Design Document	Customer	Workday

Activity	Output	Responsible Party	Supporting Party
Load extracted data into File Transfer Server	Data loaded into File Transfer Server	Customer	
Transform extracted data	Translated extracted data in Instance/Tenant-loadable format	Workday	
Transformation Mapping Review	N/A	Customer	Workday
Correct data quality issues identified prior to each Instance/Tenant build	Provide an updated set of “legacy” source data containing corrections	Customer	
Load transformed data into Instance/Tenant		Workday	

### 3. Data Transformation Services

3.1 Workday Data Transformation Services are intended to augment Customer’s data transformation activities described in the Launch Flex SOW Program Terms (“**Customer Transformation Activities**”). The Services are not intended to be an end-to-end extract-transform-load (ETL) service.

3.2 Following Customer’s performance of the Customer Transformation Activities, Customer will provide guidance to Workday on data mapping and translation and a detailed description of extracted legacy data, including unique identifier definitions, relationships between various datasets, and field level data descriptions. Workday will produce Instance/Tenant-loadable data by applying mutually agreed format, mapping, and translation requirements to Customer’s extracted data in the File Transfer Server.

3.3 Workday and Customer will jointly conduct detailed reviews of Customer’s extracted data in the File Transfer Server or Instance/Tenant, starting with the foundation Instance/Tenant data elements. The parties will collaborate to create written data mapping translation definitions for all data elements required for an Instance/Tenant build. If Customer cannot provide mapping or transformation logic or instructions, at Workday’s request (email is sufficient), Customer will provide data in Workday-provided format.

Workday will build out, record, and maintain associated data mapping translation definitions in the Workday-created specification documents and utilize them to create and maintain the repeatable processing logic required for each Instance/Tenant build. Upon completion of an Instance/Tenant build, Workday will provide Customer with the number of data records loaded and an explanation for any data records that could not be loaded.

**RESOLUTION NO. 06-17-26-01**

**A RESOLUTION OF THE BOARD OF PUBLIC WORKS AND SAFETY OF THE CITY OF CARMEL, INDIANA, AMENDING THE SMALL PURCHASE POLICY**

**Synopsis: This resolution amends the City’s small purchase policy for purchases costing less than Fifty Thousand Dollars and authorizes Department Heads to appoint Deputy Purchasing agents with purchasing authority of up to Twenty Thousand Dollars to be approved by the CFO/Controller.**

**WHEREAS**, Indiana Code 5-22-8-2 authorizes the City’s purchasing agency to establish a policy regarding purchases that are expected to be less than Fifty Thousand Dollars; and

**WHEREAS**, pursuant to Carmel City Code Section 2-182, the Board of Public Works and Safety (the “BPW”) is designated as the purchasing agency for all Executive Branch departments, commissions, agencies and other establishments of the Executive Branch, except for the Common Council, the City of Carmel Redevelopment Commission, the Carmel-Clay Board of Parks and Recreation, the City of Carmel Redevelopment Authority, the Carmel Economic Development Commission, and the Carmel Civic Square Building Corporation; and

**WHEREAS**, pursuant to Indiana Code 5-22-4-5 and 6, the purchasing agency of a political subdivision can designate multiple purchasing agents to act as an agent for the purchasing agency in the administration of the duties of the purchasing agency; and

**WHEREAS**, the BPW has previously designated the Director of Administration, Chief of Staff, and the CFO/Controller as the BPW’s purchasing agents and granted them the authority to appoint an appropriate number of deputy purchasing agents; and

**WHEREAS**, the BPW now desires to expand the list of individuals who may be appointed a Deputy Purchasing Agents to include Department Directors’ designees;

**WHEREAS**, the BPW further desires to amend the Small Purchase Policy for purchases that are expected to be less than Fifty Thousand Dollars;

**NOW, THEREFORE, BE IT RESOLVED** by the BPW of the City of Carmel, Indiana, that:

Section 1. The foregoing Recitals are incorporated herein by this reference.

Section 2. Deputy Purchasing Agents are hereby authorized to make purchases of supplies, equipment, goods, materials and services, but excluding an interest in real property, that are expected to be up to the amount of the Deputy Purchasing Agent’s purchasing authority but less than Twenty Thousand Dollars. Deputy Purchasing Agents are further authorized to negotiate and execute agreements on the BPW’s behalf for purchases described herein without prior approval or ratification of the BPW or the Purchasing Agent, and without obtaining bids or quotes. Deputy Purchasing Agents shall seek agreement execution by a Purchasing Agent for any purchase that is expected to be between the amount of the

Purchasing Agent's purchasing authority and Nineteen Thousand Nine Hundred Ninety Dollars and Ninety Nine Cents or by the Chief Financial Officer/Controller for any purchase that is expected to be between Twenty Thousand and Forty Nine Thousand Nine Hundred Ninety Dollars and Ninety Nine Cents.

Section 3. Deputy Purchasing Agents shall keep a list of all executed agreements under Twenty Thousand Dollars and, upon request, shall provide such list to the Department Head, Purchasing Agents or the BPW.

Section 4. Department Directors are hereby granted authority to appoint an appropriate number of additional Deputy Purchasing Agents with purchasing authority of up to Twenty Thousand Dollars. The CFO/Controller shall approve each Deputy Purchasing Agent and their purchasing authority. Each appointment and/or revocation shall be in writing, and each appointment must be acknowledged in writing by the Deputy Purchasing Agent. A copy of each appointment shall be provided to the City's Finance Department within two business days of its acknowledgement by the Deputy Purchasing Agent. A copy of each revocation letter shall be provided to the Finance Department within two business days of its issuance.

Section 5. Purchase requirements contained herein may not be artificially divided to constitute a Small Purchase under this Resolution.

Section 6. Purchasing Agents and Deputy Purchasing Agents shall comply with all other State and City laws, rules, policies, and procedures relating to purchasing of supplies, equipment, goods, materials and services, as well as any State and City laws, rules policies, and procedures related to document retention.

Section 7. If necessary, the Finance Department is hereby directed to reflect the amendments outlined herein in the City's Purchasing Policy. All other provisions of the Small Purchase Policy remain unchanged and in full force and effect.

Section 8. This Resolution shall be effective from and after adoption by the BPW.

**[Signature Page to Follow]**

SO RESOLVED this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

CITY OF CARMEL, INDIANA

By and through its Board of Public Works and Safety

BY:

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
Jim Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, Clerk

Date: \_\_\_\_\_

CITY OF CARMEL

APPROVED  
By Sergey Orzechukhin at 2:07 pm, Jun 10, 2026

TO: Brad Pease  
City Engineer  
City of Carmel Indiana  
One Civic Square  
Carmel, IN 46032

CONTRACT CHANGE ORDER NO. 1  
DATE: May 6, 2026  
PROJECT NAME: Raised Crosswalks  
CITY REQ. NO.: 24-ENG-07b1  
CITY PO NO.: 119339  
CITY PO DATE: \_\_\_\_\_

I. You are directed to make the following changes in this Contract:

Pay items are being created for removal of a tree and damages due to failure to maintain construction signs per INDOT Specification 105.14. There is no time extension for this work.

II. The following referenced Documents further describe the changes outlined in Paragraph I, and are to be considered a part of this Change Order: R.F.P.: N/A W.D.C. NO.: N/A

The changes result in the following adjustment of Contract Price and Contract Time:

Contract Price prior to this Change Order		\$	3,046,000.00
Contract Price will be increased by this Change Order		\$	139,634.66
New Contract Price including this Change Order		\$	3,185,634.66
Contract Time prior to this Change Order	_____ Days Closure	<u>8/10/2026</u>	Substantial Completion Date
Contract Time prior to this Change Order		<u>9/10/2026</u>	Final Completion Date
Net increased/decreased resulting from this Change Order		<u>30</u>	Days
Current Contract Time including this Change Order	_____ Days Closure	<u>9/10/2026</u>	Substantial Completion Date
Current Contract Time including this Change Order		<u>10/10/2026</u>	Final Completion Date

This Change Order is for full and final settlement of all direct, indirect, impact costs and time extensions incurred at any time resulting from the performance of the changed work.

The Above Changes Are Recommended  
American Structurepoint, Inc.  
ENGINEER  
9025 River Road, suite 200  
Address  
Indianapolis, IN 46240  
City/State/Zip

The Above Changes Are Accepted  
alumet Civil Contractors Inc  
CONTRACTOR  
4898 Fieldstone Dr.  
Address  
Whitestown, IN 46075  
City/State/Zip

Approved  
\_\_\_\_\_  
Laura Campbell, Presiding  
\_\_\_\_\_  
Jim Barlow, Member  
\_\_\_\_\_  
Alan Potasnik, Member  
Brad Pease  
Brad Pease, PE, City Engineer

By: Tj CA  
Phone: (317) 332-7773  
Date: 5/6/26

By: Kevin D. Pease  
Phone: 317-716-6667  
Date: June 10, 2026

ATTEST:  
\_\_\_\_\_  
Jacob Quinn, City Clerk  
Date: \_\_\_\_\_

**Change Order #1 -Raised Crosswalks at existing roundabouts (City of Carmel 24-ENG-07b1)**

Item No.	Description	Unit Cost	Quantity	Unit	Total Cost	Deducts	Addition	Work Performed
0008	HMA for Structure Installation, Type C Full Depth Pavement	\$366.00	-100	TON	-\$36,600.00	√		
0043	HMA for Sidewalk	\$364.50	60	TON	\$21,870.00		√	
0044	Sidewalk, Concrete Remove	\$31.65	270.22	SYS	\$8,552.46		√	
0045	Incentive/Disincentive Phase 1	\$20,000.00	1	DOL	\$20,000.00		√	
0046	Incentive/Disincentive Phase 2	\$20,000.00	1	DOL	\$20,000.00		√	
0047	Incentive/Disincentive Phase 3&4	\$70,000.00	1	DOL	\$70,000.00		√	
0048	Incentive/Disincentive Phase 5	\$20,000.00	1	DOL	\$20,000.00		√	
0049	Concrete Chevron Stamps for Raised Crosswalk Tapers	\$5,900.00	1	LS	\$5,900.00		√	
0050	Concrete for Structure Installation and Widening	\$58.00	170.9	SYS	\$9,912.20		√	

Total Deductions: \$-36,600.00
Total Additions: \$176,234.66
Net Total: \$139,634.66

# American Structurepoint, Inc.

## Change Order Details

24-ENG-07b1 Raised Crosswalks at existing roundabouts

**Description**  
 Construction of raised crosswalks at existing roundabouts 116th Street & Gray Road, 126th Street & Gray Road, 116th Street & Hazel Dell Parkway, 126th Street & Hazel Dell Parkway, and Cherry Creek & Hazel Dell Parkway. Installation of storm sewer, full depth patching, replacement of curb and gutter, and sidewalk are necessary for the construction of the raised crosswalks at these intersections.

**Prime Contractor**  
 Calumet  
 Whitestown, IN

**Change Order**  
 1  
**Status**  
 Pending

**Date Created**  
 05/06/2026

**Type**  
 Owner Requested Change  
**Summary**  
 Change Order 1

**Change Order Description**  
 This change order will be adding phase 5  
 adding items for pay incentives for phase 1,2,3&4,5  
 adding items for sidewalk removal and replace with HMA  
 adding item to change from HMA for structure installation to concrete

**Awarded Project Amount**  
 \$3,046,000.00

**Authorized Project Amount**  
 \$3,046,000.00

**Change Order Amount**  
 \$139,634.66

**Revised Project Amount**  
 \$3,185,634.66

**Increases/Decreases**

Line Number	Item ID	Unit	Unit Price	Current	Change	Revised
				Quantity	Amount	Quantity
<b>Section: 1 - Description</b>						
0008	0008	TON	\$366,000	325,000	\$118,950.00	-100,000
						\$-36,600.00
						225,000
						\$82,350.00
HMA FOR STRUCTURE INSTALLATION, TYPE C FULL DEPTH PAVEMENT						
1 item			Totals		\$118,950.00	-\$36,600.00
						\$82,350.00

**New Items**

Line Number	Item ID	Unit	Unit Price	Quantity	Unit Price	Extension
<b>Section: 1 - Description</b>						
0043	604-05528	TON		60,000	\$364,500	\$21,870.00
HMA FOR SIDEWALK						
<b>Reason:</b> HMA for sidewalk replacement						
0044	202-52710	SYS		270,220	\$31,650	\$8,552.46
SIDEWALK, CONCRETE, REMOVE						
<b>Reason:</b> Remove broke down sidewalk and replace with HMA						
0045	108-08222	DOL		1,000	\$20,000.000	\$20,000.00
INCENTIVE/DISINCENTIVE						

Change Order Details:  
24-ENG-07b1 Raised Crosswalks at existing roundabouts

Line Number	Item ID	Unit	Quantity	Unit Price	Extension
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**Reason:** Phase 1 early completion incentive \$20,000 if completed in 25 days will have liquidated damages of \$2,500/day for any days not completed after the 30day closure

0046	108-08222	DOL	1.000	\$20,000.000	\$20,000.00
INCENTIVE/DISINCENTIVE					

**Reason:** Phase 2 early completion incentive \$20,000 if completed in 25 days will have liquidated damages of \$2,500/day for any days not completed after the 30day closure

0047	108-08222	DOL	1.000	\$70,000.000	\$70,000.00
INCENTIVE/DISINCENTIVE					

**Reason:** Phase 3 and 4early completion incentive \$70,000 if completed by date given by City of Carmel will have liquidated damages of \$2,500/day for any days not completed after that date

0048	108-08222	DOL	1.000	\$20,000.000	\$20,000.00
INCENTIVE/DISINCENTIVE					

**Reason:** Phase 5 early completion incentive \$20,000 if completed in 25 days will have liquidated damages of \$2,500/day for any days not completed after the 30day closure

0049	0049	1	1.000	\$5,900.000	\$5,900.00
Concrete Chevron Stamps for Raised Crosswalk tapers					

**Reason:** Chevron stamp made for tapers

0050	0050	SYS	170.900	\$58.000	\$9,912.20
CONCRETE FOR STRUCTURE INSTALLATION AND WIDENING					

**Reason:** Concrete placed for structure installation and widening

8 items					Total: \$176,234.66
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# Time Limit Changes

Type	Original Deadline	Current Deadline	Pending Extension	Pending Deadline
Completion Date	08/10/2026	08/10/2026	31.0 Days	09/10/2026
Substantial Completion date				
<b>Reason:</b> Adding Phase 5				
Completion Date	09/10/2026	09/10/2026	30.0 Days	10/10/2026
Final Completion date				
<b>Reason:</b> Adding Phase 5				
2 time limits				

American Structurepoint                      Calumet

Name: TJ Allen                                      Name: Kevin J. Shaw

Date: May 29, 2026                                      Date: May 29, 2026

City of Carmel

Name: Billy P...

Date: 6/9/29



**CALUMET CIVIL CONTRACTORS, INC.**

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**RE Hazel Dell and Gray Rd raised crosswalk**

**RFP-1**

Pricing below for sidewalk removal and replacement with HMA.

Sidewalk removal                      \$ 31.65 / syd

HMA path (4" asphalt)                \$ 364.50 / ton

# City of Carmel Project 20-ENG-04 Roadway Improvements: College Avenue between 96<sup>th</sup> and 106<sup>th</sup> Streets

APPROVED  
By Sergey Grachukhin at 12:42 pm, Jun 10, 2020

## CHANGE ORDER #4

Change order is being added to Contract 20-ENG-04 to add pay items for concrete curb and pavement removal for unforeseen work, 8" PVC pipe, additional irrigation work, sanitary manhole adjustments and variable depth asphalt millings.

Contract Price prior to this Change Order	\$14,935,449.91
Contract Price will be changed by this Change Order	\$66,768.68
New Contract Price including this Change Order	\$15,002,218.59

	Amount	Adjusted Contract Price	Cumulative % Change from Original Contract
Original Contract	\$13,585,815.00	N/A	N/A
CO1	\$2,685.59	\$13,588,500.59	0.02%
CO2	\$153,649.75	\$13,742,150.34	1.15%
CO3	\$1,193,299.57	\$14,935,449.91	9.93%
CO4	\$66,768.68	\$15,002,218.59	10.42%

CITY OF CARMEL

TO: Brad Pease  
 City Engineer  
 City of Carmel Indiana  
 One Civic Square  
 Carmel, IN 46032

CONTRACT CHANGE ORDER NO.: 4  
 DATE: May 13, 2026  
 PROJECT NAME: College Ave - 96th to 106th Streets  
 CITY REQ. NO.: \_\_\_\_\_  
 CITY PO NO.: 20-ENG-04  
 CITY PO DATE: \_\_\_\_\_

I. You are directed to make the following changes in this Contract:

Change order is being added to Contract 20-ENG-04 to add pay items for concrete curb and pavement removals, 8" PVC pipe, additional irrigation work, sanitary manhole adjustments and variable depth asphalt milling as directed by City of Carmel.

SCHEDULED ADJUSTMENT

ITEM AMOUNT (+) OR (-) DAYS

II. The following referenced Documents further describe the changes outlined in Paragraph I, and are to be considered a part of this Change Order: R.F.P.: N/A W.D.C. NO.: N/A

The changes result in the following adjustment of Contract Price and Contract Time:

Contract Price prior to this Change Order	\$	14,935,449.91
Contract Price will be increased by this Change Order	\$	66,768.68
New Contract Price including this Change Order	\$	15,002,218.59
Contract Time prior to this Change Order	_____ Days Closure	_____ Substantial Completion Date
Contract Time prior to this Change Order	_____	_____ Final Completion Date
Net increased/decreased resulting from this Change Order	_____ Days	_____ Days
Current Contract Time including this Change Order	_____ Days Closure	_____ Substantial Completion Date
Current Contract Time including this Change Order	_____	_____ Final Completion Date

This Change Order is for full and final settlement of all direct, indirect, impact costs and time extensions incurred at any time resulting from the performance of the changed work.

The Above Changes Are Recommended

The Above Changes Are Accepted

Approved

American Structurepoint, Inc.  
 ENGINEER

Rieth-Riley Construction Co., Inc.  
 CONTRACTOR

\_\_\_\_\_  
 Laura Campbell, Presiding

9025 River Road, Suite 200  
 Address

1751 W. Minnesota Street  
 Address

\_\_\_\_\_  
 Jim Barlow, Member

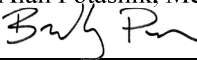
Indianapolis, IN 46240  
 City/State/Zip

Indianapolis, IN 46221  
 City/State/Zip

\_\_\_\_\_  
 Alan Potasnik, Member

By: David Machala

By:   
 Michael A Jaskela

  
 Brad Pease, PE, City Engineer

Phone: 317-281-9563

Phone: 317-634-5561

ATTEST:  
 \_\_\_\_\_  
 Jacob Quinn, City Clerk

Date: May 13, 2026

Date: 05/19/2026

Date: \_\_\_\_\_



# American Structurepoint, Inc.

## Change Order Details

20-ENG-04 - College Ave between 96th and 106th Streets

**Description** Roadway improvements on College Avenue from 96th Street to 106th Street will include new full-depth pavement, curb and gutter, enclosed storm water system, lighting, and shared-use paths with new curb ramps and raised crosswalks. The intersections of College Avenue and Pennsylvania Parkway and of College Avenue and Parkwood Crossing will be realigned and replaced with a roundabout.

**Prime Contractor** Rieth-Riley Construction Co., Inc.

**Change Order** 4

**Status** Pending

**Date Created** 01/05/2026

**Type** Changed Conditions, Constructability Related

**Summary** Change Order #4

**Change Order Description** Change Order #4 is being added to Contract 20-ENG-04 to add pay items for concrete curb and pavement removal, 8" PVC pipe, additional irrigation work, sanitary manhole adjustments and variable depth asphalt milling.

**Awarded Project Amount** \$13,585,815.00

**Authorized Project Amount** \$14,935,449.91

**Change Order Amount** \$66,768.68

**Revised Project Amount** \$15,002,218.59

## Increases/Decreases

Line Number	Item ID	Unit	Unit Price	Current Quantity	Current Amount	Change Quantity	Change Amount	Revised Quantity	Revised Amount
<b>Section: 1 - Road Project</b>									
0101	715-96960	LFT	\$100.000	272.000	\$27,200.00	-28.000	-\$2,800.00	244.000	\$24,400.00
PIPE, PVC, 15 IN									
<b>Reason:</b> Pipe size change for STR 123A									
1 item				Totals	\$27,200.00		-\$2,800.00		\$24,400.00

## New Items

Line Number	Item ID	Unit	Quantity	Unit Price	Extension
<b>Section: 1 - Road Project</b>					
0222	202-02278	LFT	1,333.000	\$13.530	\$18,035.49
CURB, CONCRETE, REMOVE					
<b>Reason:</b> Unforeseen					
0223	202-02240	SYS	212.000	\$32.950	\$6,985.40
PAVEMENT REMOVAL					
0224	715-92537	LFT	28.000	\$55.500	\$1,554.00
PIPE, PVC, 8 IN					

Line Number	Item ID	Unit	Quantity	Unit Price	Extension
0225	715-06655	EACH	1.000	\$489.000	\$489.00
ADAPTER					
<b>Reason:</b> 8" x 15" Adapter for Nyloplast Structure					
0226	622-07764	LS	1.000	\$5,252.890	\$5,252.89
IRRIGATION SYSTEM					
<b>Reason:</b> Additional - Street Parking Elimination					
0227	306-11872	SYS	510.000	\$21.720	\$11,077.20
MILLING, PROFILE					
0228	720-45605	LFT	6.000	\$1,061.240	\$6,367.44
STRUCTURE, MANHOLE, RECONSTRUCTED					
0229	0005	EACH	13.000	\$1,298.780	\$16,884.14
CASTING, ADJUST TO GRADE, SANITARY SEWER					
0230	718-04986	EACH	2.000	\$1,461.560	\$2,923.12
CLEANOUT					
<b>Reason:</b> Sanitary, Adjust to Grade					
9 items				Total:	\$69,568.68

# RIETH-RILEY CONSTRUCTION Co., Inc.

100% Quality • 100% Employee Owned • Over 100 Years

## Change Order Request

**TO:** American Structurepoint Inc  
City of Carmel

**DATE:** 10-6-25

**PROJECT:** College Ave 96<sup>th</sup>-106<sup>th</sup>

**JOB #:** 20-ENG-04

**ATTN:** Dave Machala - RPR

**RE: New Item – Pavement Removal**

We Are Sending:		Submitted For:		Action Taken:	
<input type="checkbox"/>	Shop Drawings	<input checked="" type="checkbox"/>	Approval	<input type="checkbox"/>	Approved as Submitted
<input type="checkbox"/>	Letter	<input type="checkbox"/>	Your Use	<input type="checkbox"/>	Approved as Noted
<input type="checkbox"/>	Prints/Plans	<input type="checkbox"/>	As Requested	<input type="checkbox"/>	Returned After Loan
<input checked="" type="checkbox"/>	Change Order	<input type="checkbox"/>	Review and Comment	<input type="checkbox"/>	Resubmit                      Copies
<input type="checkbox"/>	Samples	<input type="checkbox"/>		<input type="checkbox"/>	Submit                      Copies
<input type="checkbox"/>	Specifications	Sent Via: Email		<input type="checkbox"/>	Returned
<input type="checkbox"/>	Other:	<input checked="" type="checkbox"/>	Attached	<input type="checkbox"/>	Returned for Corrections
<input type="checkbox"/>		<input type="checkbox"/>	Separate Cover Via:	<input type="checkbox"/>	Due Date:              ASAP

Notes/Remarks: During HMA removals, Rieth Riley crews have encountered concrete pavement around College Ave / 103<sup>rd</sup> – see sketch below. This request is to add a new item concrete pavement removal above the utility gas pipeline and any other unforeseen concrete pavement that is 1 ft thick. The contract does not have established pay items for this scope of work. The quantity below is estimated until further work is complete.

Item	Description	Quantity	Unit	Unit Price	Extension
TBD	Pavement Removal	212+	SYS	\$32.95	\$6,985.40

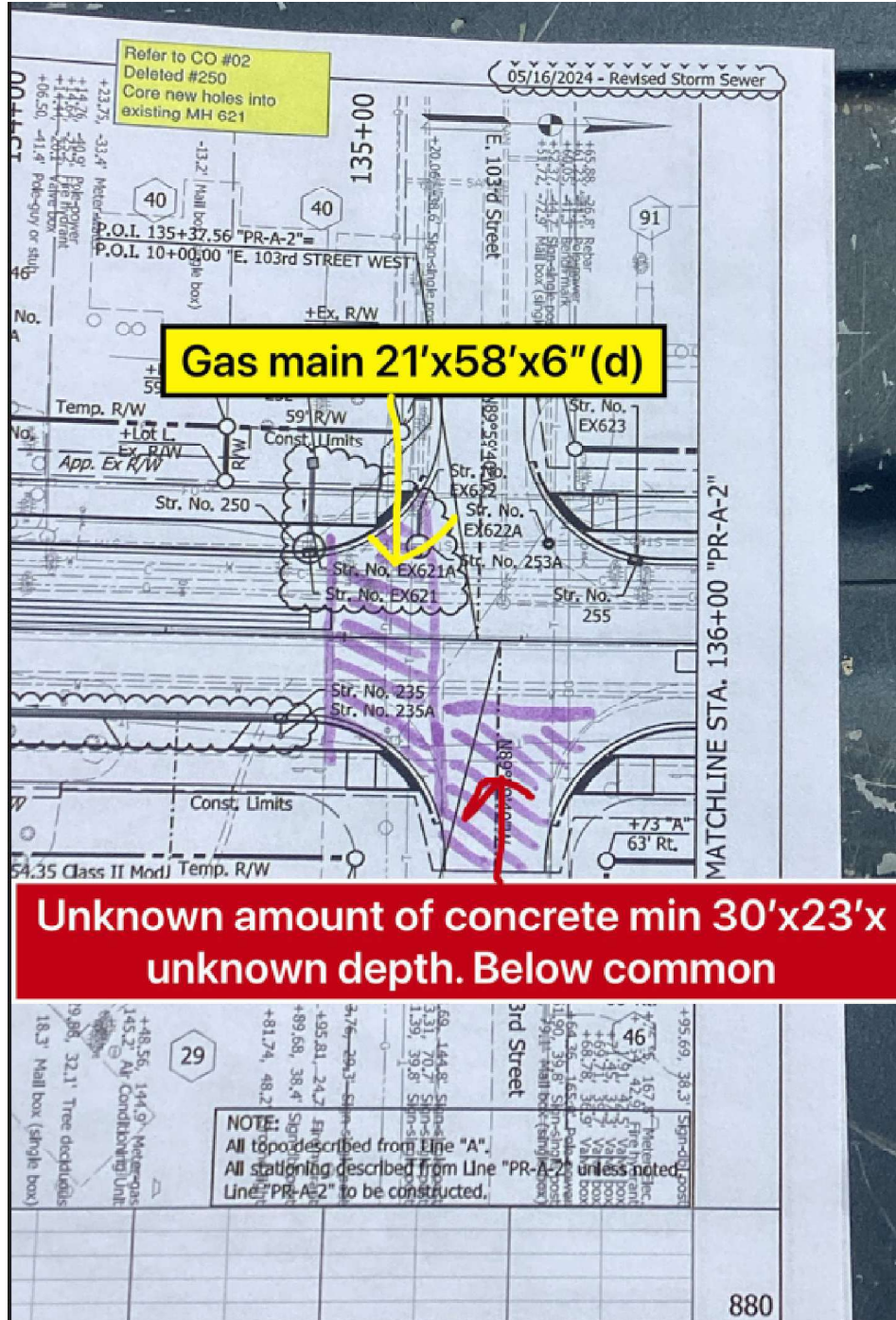
CC: Job File, Eric Homes, Jon Holman

Signed: \_\_\_\_\_



# RIETH-RILEY CONSTRUCTION Co., Inc.

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# RIETH-RILEY CONSTRUCTION Co., Inc.

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## Change Order Request

**TO:** American Structurepoint Inc  
City of Carmel

**DATE:** 10-20-25

**PROJECT:** College Ave 96<sup>th</sup>-106<sup>th</sup>

**JOB #:** 20-ENG-04

**ATTN:** Dave Machala - RPR

**RE:** **New Item – Curb, Concrete Remove**

We Are Sending:		Submitted For:		Action Taken:	
	Shop Drawings	<input checked="" type="checkbox"/>	Approval		Approved as Submitted
	Letter		Your Use		Approved as Noted
	Prints/Plans		As Requested		Returned After Loan
X	Change Order		Review and Comment		Resubmit                  Copies
	Samples				Submit                      Copies
	Specifications		Sent Via: Email		Returned
	Other:	<input checked="" type="checkbox"/>	Attached		Returned for Corrections
			Separate Cover Via:		Due Date:                  ASAP

Notes/Remarks: After HMA removals, Rieth Riley crews removed / disposed unforeseen concrete curb and gutter in the subgrade treatment section. The curb was in the north bound lanes of College Ave. This request is to add a new item for concrete curb removal for already executed work and for potential removals in the next phase, in 2026. Quantity removed to date are as follows: **10/3/25: 600 LF & 10/7/25: 733 LF.**

Item	Description	Quantity	Unit	Unit Price	Extension
TBD	Curb, Concrete, Remove	1333	LF	\$13.53	\$18,035.49

CC: Job File, Eric Homes, Jon Holman

Signed: \_\_\_\_\_



# RIETH-RILEY CONSTRUCTION Co., Inc.

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## Change Order Request

**TO:** American Structurepoint Inc  
City of Carmel

**DATE:** 10-6-25

**PROJECT:** College Ave 96<sup>th</sup>-106<sup>th</sup>

**JOB #:** 20-ENG-04

**ATTN:** Dave Machala - RPR

**RE:** Construction Change- Pipe PVC  
8in.

We Are Sending:		Submitted For:		Action Taken:	
	Shop Drawings	<input checked="" type="checkbox"/>	Approval		Approved as Submitted
	Letter		Your Use		Approved as Noted
	Prints/Plans		As Requested		Returned After Loan
X	Change Order		Review and Comment		Resubmit                  Copies
	Samples				Submit                      Copies
	Specifications		Sent Via: Email		Returned
	Other:	<input checked="" type="checkbox"/>	Attached		Returned for Corrections
			Separate Cover Via:		Due Date:              ASAP

Notes/Remarks: Plan revisions from 5/16/24 changed the PVC sizes from STR #123 to #123A. The pipe sized from a 15 inch PVC down to an 8 inch PVC. Rieth Riley is requesting a pay item for the 8 inch pipe and a adapter to retro-fit the nyloplast structure that was already made with the 15inch opening. See exact location on page 02.

Item	Description	Quantity	Unit	Unit Price	Extension
TBD	Pipe , PVC ,8 INCH	28	LF	\$55.50	\$1554
TBD	8x15 Adapter at Nyloplast (invoice)	1	EA	\$489.00	\$489.00
101	Pipe PVC 15 IN	-28	LF	\$100	-\$2800

CC: Job File, Eric Homes, Jon Holman

Signed: \_\_\_\_\_







# INVOICE

1830 Craig Park Court

St. Louis, MO 63146

ELAN INV01 PROCESSED

ACCT CODE REVIEW

PROB INVOICE

NEEDS RECEIPT

REC'D TO PROCESS

9/23/25

RECEIVED  
SEP 18 2025

Invoice # X725775  
 Invoice Date 9/17/25  
 Account # 083124  
 Sales Rep PHILIP PETERS  
 Phone # 317-545-6088  
 Branch #509 Indianapolis, IN  
 Total Amount Due \$489.00

Remit To:  
 CORE & MAIN LP  
 PO BOX 28330  
 ST LOUIS, MO 63146  
 104343

RIETH-RILEY CONSTR. CO., INC.  
 PO BOX 276  
 INDIANAPOLIS IN 46206-0276

ET 0000/0000  
 000000.....

Shipped To:  
 96TH-106TH ST AND COLLEGE AVE  
 CARMEL, IN

CUSTOMER JOB- COLLAVE COLLEGE AVE 96T

Thank you for the opportunity to serve you! We appreciate your prompt payment.

Date Ordered	Date Shipped	Customer PO #	Job Name	Job #	Bill of Lading	Shipped Via	Invoice#
9/11/25	9/16/25	NEEDS PO	COLLEGE AVE 96T	COLLAVE		CORE & MAIN LP	X725775

Product Code	Description	Quantity		B/O	Price	UM	Extended Price
		Ordered	Shipped				

2708I15GS	8X15 SDR35 SWR INCREASER GXSP	1	1		489.00000	EA	489.00
-----------	-------------------------------	---	---	--	-----------	----	--------

3200969.72099417.99/2  
 EACH / 489.00

Freight    Delivery    Handling    Restock    Misc

Subtotal: 489.00  
 Other: .00  
 Tax: .00  
 Invoice Total: \$489.00

Terms: NET 30  
 Ordered By: JON

This transaction is governed by and subject to Core & Main's standard terms and conditions, which are incorporated by reference and accepted.  
 To review these terms and conditions, please visit: <https://coreandmain.com/terms-of-sale/>

# RIETH-RILEY CONSTRUCTION Co., Inc.

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## Change Order Request

**TO:** American Structurepoint Inc  
City of Carmel

**DATE:** 11-10-25

**PROJECT:** College Ave 96<sup>th</sup>-106<sup>th</sup>

**JOB #:** 20-ENG-04

**ATTN:** Dave Machala - RPR

**RE:** Additional Irrigation per  
construction change A&F (south)

We Are Sending:		Submitted For:		Action Taken:	
	Shop Drawings	X	Approval		Approved as Submitted
	Letter		Your Use		Approved as Noted
	Prints/Plans		As Requested		Returned After Loan
X	Change Order		Review and Comment		Resubmit                  Copies
	Samples				Submit                      Copies
	Specifications		Sent Via: Email		Returned
	Other:	X	Attached		Returned for Corrections
			Separate Cover Via:		Due Date:              ASAP

Notes/Remarks: The base contract drawings included parking bays on both sides of College Ave, between STA 11+85 to 14+11 (south of 465). The revised drawings attached indicate additional irrigation needs added to the contract. Please see below cost for Roudebush to include these areas in the irrigation system design.

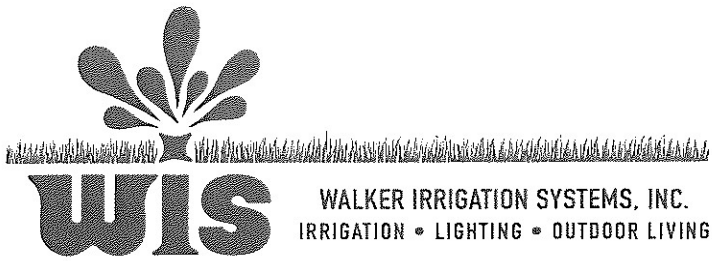
Item	Description	Quantity	Unit	Unit Price	Extension
TBD	Additional Irrigation STA 11+85 – 14+11	1	LSM	\$ 5,252.89	\$ 5,252.89

CC: Job File, Eric Homes, Jon Holman

Signed: \_\_\_\_\_







**PROPOSAL**

4139 Juniper Court, Indianapolis, IN 46250 • (317) 255-1574 • info@walkerirrigation.com

TO Roudebush Grading, Inc.  
Attn: Gregg Lecher

PRICES FIRM UNTIL 3/9/23

STARTING DATE TBD

TERMS Net Upon Completion

DATE 2/9/23

RE College Ave. Improvements Irrigation Proposal

WE PROPOSE TO FURNISH ALL THE MATERIALS AND PERFORM ALL THE LABOR NECESSARY FOR THE COMPLETION OF..

...a change order for the College Avenue Improvements project located in Carmel, Indiana. This proposal includes the addition of 2 zones along the east and west sides of College Avenue south of the Parkwood Roundabout. The design consists of 2 zones, 44 heads, and all pipe, wire, and labor required.

All parts carry a 3 year manufacturer's warranty against defects; this warranty does not cover third party damage or vandalism. All workmanship is guaranteed for one full year from the date of completion.

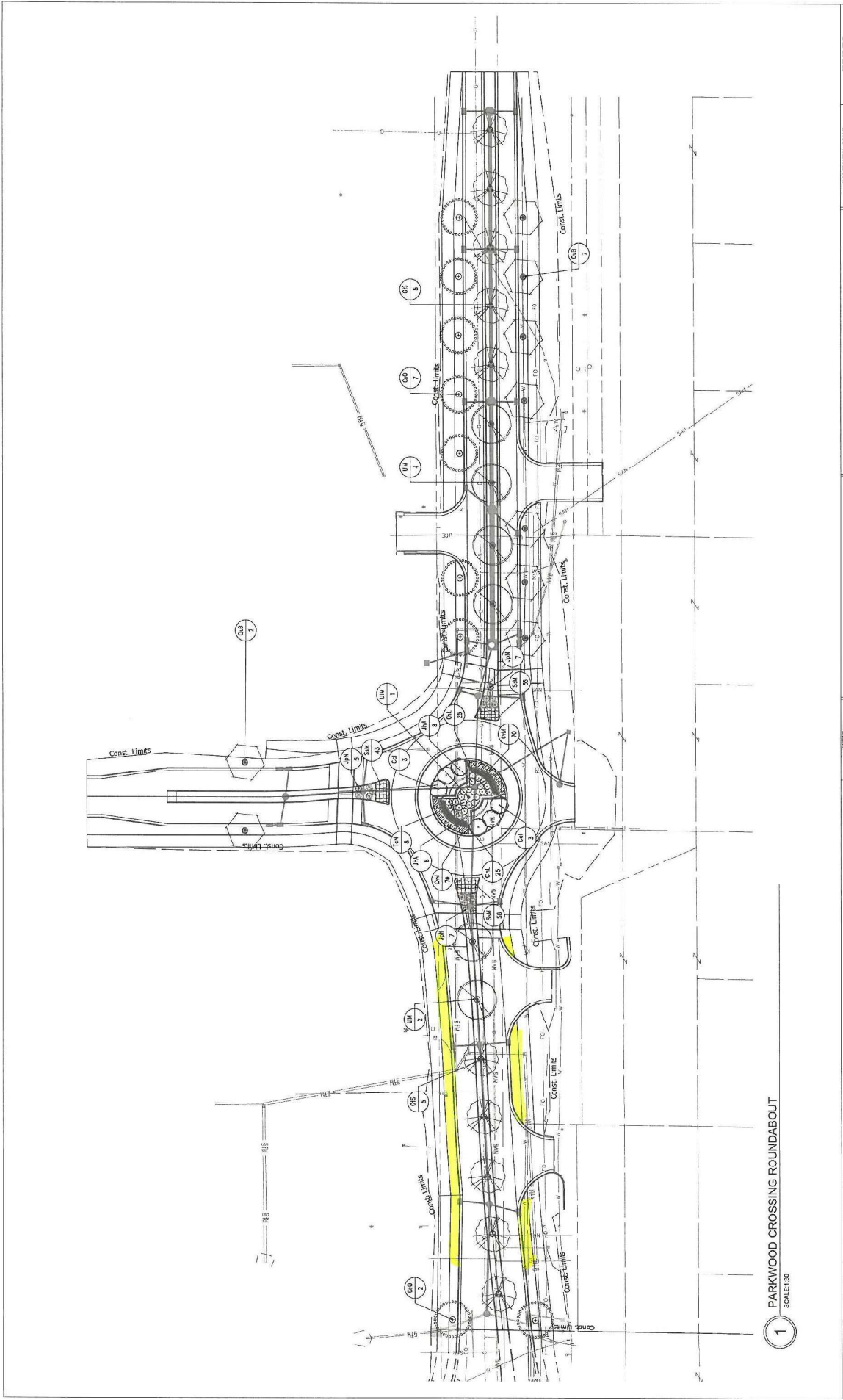
THIS PROPOSAL, WHEN ACCEPTED AND SIGNED BY THE PURCHASER, SHALL BECOME A PURCHASE ORDER. IT COVERS ALL TERMS AND AGREEMENTS BETWEEN PARTIES.

IF ACCEPTED, PLEASE SIGN AND RETURN ONE COPY OF THE AGGREEMENT

ACCEPTED BY \_\_\_\_\_

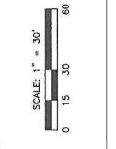
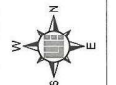
  
\_\_\_\_\_  
JOE WALKER CLIA, CIT





1 PARKWOOD CROSSING ROUNDABOUT  
SCALE: 1/32

		<p>10505 N. College Avenue Indianapolis, Indiana 46280 317   346 - 6611 317   343 - 0546 fax www.weihe.com</p> <p>ALAN B. REBER, P.E., F.O.S.T. FOUNDER</p>		<p>RECOMMENDED FOR APPROVAL: <i>W. K. Kester</i> DESIGN ENGINEER DATE: 07/11/2023</p> <p>DESIGNED: # # DRAWN: # # CHECKED: # #</p>		<p>CITY OF CARMEL</p> <p>N-156 LANDSCAPE PLAN REVISED 2023.06.15 FEEL NEW ROUNDABOUT LAYOUT</p>		<p>HORIZONTAL SCALE: _____</p> <p>VERTICAL SCALE: _____</p> <p>SURVY BOOK: _____</p> <p>CONTRACT: _____</p> <p>BRIDGE FILE: _____</p> <p>DESIGNATION: _____</p> <p>SHEETS: N-156 of 170</p> <p>PROJECT: _____</p>	
--	--	---	--	--	--	---	--	---	--



10505 N. College Avenue  
Indianapolis, Indiana 46280  
317 | 346 - 6611  
317 | 343 - 0546 fax  
www.weihe.com

ALAN B. REBER, P.E., F.O.S.T. FOUNDER

**WEIHE ENGINEERS**  
Landscape Architecture, Inc.  
www.weihe.com

1502023-06-15 10:50:50 AM 10505 N. College Avenue  
1502023-06-15 10:50:50 AM 10505 N. College Avenue

# RIETH-RILEY CONSTRUCTION Co., Inc.

100% Quality • 100% Employee Owned • Over 100 Years

## Change Order Request

**TO:** American Structurepoint Inc  
City of Carmel

**DATE:** 12-15-25

**PROJECT:** College Ave 96<sup>th</sup>-106<sup>th</sup>

**JOB #:** 20-ENG-04

**ATTN:** Dave Machala - RPR

**RE:** **New Item(s) Sanitary MH Structures & Cleanouts**

We Are Sending:		Submitted For:		Action Taken:	
	Shop Drawings	X	Approval		Approved as Submitted
	Letter		Your Use		Approved as Noted
	Prints/Plans		As Requested		Returned After Loan
X	Change Order		Review and Comment		Resubmit                  Copies
	Samples				Submit                      Copies
	Specifications		Sent Via: Email		Returned
	Other:	X	Attached		Returned for Corrections
			Separate Cover Via:		Due Date:              ASAP

Notes/Remarks: The contract drawings do not indicate any information on existing sanitary structures numbers or adjustment details. On 12/11/25, we were provided with a nine-page attachment with the following marked ups on each structure / cleanout that require new pay items added to the contract.

Below pricing is based on the TriCo information provided on 12/10: **Reconstruct** – CP-8, CP-9, CP-10, **Adjust to Grade** – SC-14, SC-15, SC-15A, CP-7, MCP-400, CP-33A, NV-20, NV-19, NV-4, NV-3, NV-2, NV-1, NV-1A **Clean Out Adjust** – CP-11, CP-33B

Item	Description	Quantity	Unit	Unit Price	Extension
TBD	Sanitary Structure, Manhole, Reconstruct	6	LFT	\$1,061.24	\$ 6,367.44
TBD	Casting, Manhole, Adjust to Grade	13	EA	\$1,298.78	\$ 16,884.14
TBD	Sanitary Clean Out, Adjust to grade and furnish casting per Type II Detail.	2	EA	\$1,461.56	\$ 2,923.12

**CC:** Job File, Eric Homes, Kevin Payton

**Signed:** \_\_\_\_\_



# RIETH-RILEY CONSTRUCTION EXTRA WORK AGREEMENT

DATE:	12/16/25	Work Performed:	PRICING FOR SANITARY MH ADJUST TO GRADE
CONTRACT:	20-ENG-04	PROJECT:	College 96th - 106th
FORCE ACCOUNT/EXTRA WORK FOR:	Plans are missing information on sanitary adjustments.		

**LABOR 109.05 (b)(1)**

EMPLOYEE	HOURS			TOTAL	RATE	EXTENSION
	Regular	Overtime	Doubletime			
CARPENTER				0.00	\$35.80	\$0.00
CARPENTER FOREMAN				0.00	\$37.80	\$0.00
COMBINATION	26.50			26.50	\$36.29	\$961.69
FINISHER				0.00	\$32.65	\$0.00
FOREMAN	26.50			26.50	\$42.00	\$1,113.00
LABORER	26.50			26.50	\$31.65	\$838.73
MECHANIC				0.00	\$42.48	\$0.00
OPERATOR (103)	8.50			8.50	\$46.60	\$396.10
OPERATOR (841)				0.00	\$43.40	\$0.00
OPERATOR OILER (103)				0.00	\$42.52	\$0.00
QA TECH				0.00	\$31.65	\$0.00
SUPERINTENDENT/PROJECT MANAGER				0.00	\$60.00	\$0.00
TEAMSTER				0.00	\$34.99	\$0.00

TOTAL LABOR \$3,309.52 (2)  
 FICA 7.50 % x LINE (2) \$248.21 (3)

**FRINGES**

EMPLOYEE	HOURS		RATE		EXTENSION
CARPENTER	0.00	X	\$25.95	=	\$0.00
CARPENTER FOREMAN	0.00	X	\$25.95	=	\$0.00
COMBINATION	26.50	X	\$18.94	=	\$501.91
FINISHER	0.00	X	\$18.94	=	\$0.00
FOREMAN	26.50	X	\$27.32	=	\$723.98
LABORER	26.50	X	\$18.94	=	\$501.91
MECHANIC	0.00	X	\$27.32	=	\$0.00
OPERATOR (103)	8.50	X	\$23.52	=	\$199.92
OPERATOR (841)	0.00	X	\$27.32	=	\$0.00
OPERATOR OILER (103)	0.00	X	\$23.52	=	\$0.00
QA TECH	0.00	X	\$18.94	=	\$0.00
SUPERINTENDENT/PROJECT MAN	0.00	X	\$27.32	=	\$0.00
TEAMSTER	0.00	X	\$18.95	=	\$0.00

TOTAL FRINGES \$1,927.72 (4)

WORKERS COMPENSATION 4.70 % x LINE (2) \$155.55 (5)  
 ALLOCATED PR TAXES 13.00 % x LINE (2) \$430.24 (6)  
 STATE UNEMPLOYMENT 3.85 % x LINE (2) \$127.42 (7)  
 FEDERAL UNEMPLOYMENT 0.40 % x LINE (2) \$13.24 (8)

TRAVEL ALLOWANCE OR SUBSISTENCE (NOTE #3) \$0.00 (9)  
TOTAL LINES 2, 3, 4, 5, 6, 7, 8 & 9 \$6,211.90 (10)  
 20% x LINE (10) \$1,242.38 (11)  
 GRAND TOTAL LABOR LINES (10) + (11) \$7,454.28 (12)

**MATERIAL 109.05 (b)(3)**

Purchased or Manufactured	Description	Quantity	Unit	Unit Price	Extension
P	Material: Concrete, adjusting rings, butyl wrap	13.00	EA	\$447	\$ 5,811.00
				\$ -	\$ -
				\$ -	\$ -
				\$ -	\$ -
				\$ -	\$ -

MATERIALS PURCHASED \$5,811.00 (18)  
 MATERIALS MANUFACTURED \$0.00 (19)  
 TOTAL: LINE (18) + (19) \$5,811.00 (20)  
 12% x LINE (20) \$697.32 (21)  
 GRAND TOTAL FOR MATERIALS: LINE (20) + (21) \$6,508.32 (22)

**EQUIPMENT 109.05 (b)(4)**

Equipment #	CONTRACTOR OWNED EQUIPMENT	HOURLY RATE	HOURS	EXTENSION
	Air Compressor	\$25.38	26.00	\$659.88
	Backhoe	\$46.90	26.00	\$1,219.40
	Truck 1 TN	\$22.88	26.00	\$594.88
	Truck 3/4 TN	\$22.13	26.00	\$575.38
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
	Trucking - Straight Time			\$0.00
	Trucking - Over Time			\$0.00
	Trucking - Double Time			\$0.00

TOTAL EQUIPMENT \$3,049.54 (23)  
 TOTAL TRUCKING \$0.00 (24)  
 FUEL, LUBRICANTS AND TRANSPORTATION COSTS \$0.00 (25)  
 TOTAL LINES (23) + (24) + (25) \$3,049.54 (26)  
 12% X LINE (26) \$365.94 (27)  
 GRAND TOTAL FOR EQUIPMENT: LINES (26) + (27) \$3,415.48 (28)

**SUBCONTRACTORS 109.05 (b)(6)**

DESCRIPTION	AMOUNT
Sawcut / Removals / Prep / Disposal (\$36.54 x 13 )	\$475.00

TOTAL SUBCONTRACT \$475.00 (29)  
 10% x LINE (29) \$47.50 (30)  
 GRAND GRAND TOTAL FOR SUBCONTRACTORS: LINES (30) + (31) + (32) \$522.50 (31)

**TOTAL OF WORK COMPLETED FOR THE WEEK**

TOTAL LINES (12), (17), (22), (28) & (31) \$17,900.58 (32)  
 1 % OF BOND RATE BASED UPON LINE (34) \$179.01 (33)  
 10 % x LINE (35) \$17.90 (34)  
 TOTAL EXTRA WORK LINES: (34) + (35) + (36) \$18,097.49 (35)  
 UNITS 13.00  
 UNIT PRICE \$1,392.11

# RIETH-RILEY CONSTRUCTION EXTRA WORK AGREEMENT

DATE:	12/17/25	Work Performed:	PRICING for variable depth HMA milling
CONTRACT:	20-ENG-04	PROJECT:	College 96th - 106th
FORCE ACCOUNT/EXTRA WORK FOR:	Plans revisions indicate variable depth mill in lieu of full depth HMA pavement.		

**LABOR 109.05 (b)(1)**

EMPLOYEE	HOURS			TOTAL	RATE	EXTENSION
	Regular	Overtime	Doubletime			
CARPENTER				0.00	\$35.80	\$0.00
CARPENTER FOREMAN				0.00	\$37.80	\$0.00
COMBINATION				0.00	\$36.29	\$0.00
FINISHER				0.00	\$32.65	\$0.00
FOREMAN	8.00			8.00	\$42.00	\$336.00
LABORER	16.00			16.00	\$31.65	\$506.40
MECHANIC				0.00	\$42.48	\$0.00
OPERATOR (103)	16.00			16.00	\$46.60	\$745.60
OPERATOR (841)				0.00	\$43.40	\$0.00
OPERATOR OILER (103)				0.00	\$42.52	\$0.00
QA TECH				0.00	\$31.65	\$0.00
SUPERINTENDENT/PROJECT MANAGER				0.00	\$60.00	\$0.00
TEAMSTER				0.00	\$34.99	\$0.00

TOTAL LABOR \$1,588.00 (2)  
 FICA 7.50 % x LINE (2) \$119.10 (3)

**FRINGES**

EMPLOYEE	HOURS		RATE		EXTENSION
CARPENTER	0.00	X	\$25.95	=	\$0.00
CARPENTER FOREMAN	0.00	X	\$25.95	=	\$0.00
COMBINATION	0.00	X	\$18.94	=	\$0.00
FINISHER	0.00	X	\$18.94	=	\$0.00
FOREMAN	8.00	X	\$27.32	=	\$218.56
LABORER	16.00	X	\$18.94	=	\$303.04
MECHANIC	0.00	X	\$27.32	=	\$0.00
OPERATOR (103)	16.00	X	\$23.52	=	\$376.32
OPERATOR (841)	0.00	X	\$27.32	=	\$0.00
OPERATOR OILER (103)	0.00	X	\$23.52	=	\$0.00
QA TECH	0.00	X	\$18.94	=	\$0.00
SUPERINTENDENT/PROJECT MAN	0.00	X	\$27.32	=	\$0.00
TEAMSTER	0.00	X	\$18.95	=	\$0.00

TOTAL FRINGES \$897.92 (4)

WORKERS COMPENSATION 4.70 % x LINE (2) \$74.64 (5)  
 ALLOCATED PR TAXES 13.00 % x LINE (2) \$206.44 (6)  
 STATE UNEMPLOYMENT 3.85 % x LINE (2) \$61.14 (7)  
 FEDERAL UNEMPLOYMENT 0.40 % x LINE (2) \$6.35 (8)

TRAVEL ALLOWANCE OR SUBSISTENCE (NOTE #3) \$0.00 (9)  
TOTAL LINES 2, 3, 4, 5, 6, 7, 8 & 9 \$2,953.59 (10)  
 20% x LINE (10) \$590.72 (11)  
 GRAND TOTAL LABOR LINES (10) + (11) \$3,544.31 (12)

**MATERIAL 109.05 (b)(3)**

Purchased or Manufactured	Description	Quantity	Unit	Unit Price	Extension
					\$ -
				\$ -	\$ -
				\$ -	\$ -
				\$ -	\$ -
				\$ -	\$ -

MATERIALS PURCHASED	\$0.00	(18)
MATERIALS MANUFACTURED	\$0.00	(19)
TOTAL: LINE (18) + (19)	\$0.00	(20)
12% x LINE (20)	\$0.00	(21)
GRAND TOTAL FOR MATERIALS: LINE (20) + (21)	\$0.00	(22)

**EQUIPMENT 109.05 (b)(4)**

Equipment #	CONTRACTOR OWNED EQUIPMENT	HOURLY RATE	HOURS	EXTENSION
				\$0.00
	Backhoe	\$46.95	8.00	\$375.60
	Pavement Broom	\$58.64	8.00	\$469.12
	Truck 3/4 TN	\$22.12	8.00	\$176.96
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
	Trucking - Straight Time	\$148.00	12.00	\$1,776.00
	Trucking - Over Time			\$0.00
	Trucking - Double Time			\$0.00

TOTAL EQUIPMENT	\$1,021.68	(23)
TOTAL TRUCKING	\$1,776.00	(24)
FUEL, LUBRICANTS AND TRANSPORTATION COSTS	\$0.00	(25)
TOTAL LINES (23) + (24) + (25)	\$2,797.68	(26)
12% X LINE (26)	\$335.72	(27)
GRAND TOTAL FOR EQUIPMENT: LINES (26) + (27)	\$3,133.40	(28)

**SUBCONTRACTORS 109.05 (b)(6)**

DESCRIPTION	AMOUNT
Milling Subcontractor	\$4,000.00

TOTAL SUBCONTRACT	\$4,000.00	(29)
7% x LINE (29)	\$280.00	(30)
GRAND GRAND TOTAL FOR SUBCONTRACTORS: LINES (30) + (31) + (32)	\$4,280.00	(31)

**TOTAL OF WORK COMPLETED FOR THE WEEK**

TOTAL LINES (12), (17), (22), (28) & (31)	\$10,957.71	(32)
1 % OF BOND RATE BASED UPON LINE (34)	\$109.58	(33)
10 % x LINE (35)	\$10.96	(34)
TOTAL EXTRA WORK LINES: (34) + (35) + (36)	\$11,078.24	(35)
UNITS	510.00	
UNIT PRICE	\$21.72	






# Change Order #4 20-ENG-04

Final Audit Report

2026-06-09

Created:	2026-06-08
By:	Laurie Slick (lslick@carmel.in.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAhJ53Va6q9wyYCma5yjf6mwbWVG9f3hV

## "Change Order #4 20-ENG-04" History

-  Document created by Laurie Slick (lslick@carmel.in.gov)  
2026-06-08 - 1:34:55 PM GMT
-  Document emailed to Bradley Pease (bpease@carmel.in.gov) for signature  
2026-06-08 - 1:35:05 PM GMT
-  Email viewed by Bradley Pease (bpease@carmel.in.gov)  
2026-06-09 - 12:39:09 PM GMT
-  Document e-signed by Bradley Pease (bpease@carmel.in.gov)  
Signature Date: 2026-06-09 - 12:39:28 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Agreement completed.  
2026-06-09 - 12:39:28 PM GMT

APPROVED  
By Sergey Grechukhin at 1:46 pm, Jun 02, 2026

**ADDITIONAL SERVICES AMENDMENT TO  
AGREEMENT FOR GOODS AND SERVICES**

THIS AMENDMENT TO THE AGREEMENT FOR GOODS AND SERVICES (“Agreement”) entered into by and between the City of Carmel and National Pavement Maintenance, LLC, (the “Vendor”), as City Contract dated October 15, 2025 shall amend the terms of the Agreement by adding the additional services to be provided by Vendor consistent with the Scope of Work attached hereto and incorporated herein as Exhibit “A”. The terms and conditions of the Agreement shall not otherwise be affected by this Additional Services Amendment and shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have made and executed this Amendment as follows:

CITY OF CARMEL, INDIANA  
by and through its Board of Public  
Works and Safety

National Pavement Maintenance, LLC

By:

By: *Garry Newman*

\_\_\_\_\_  
Laura Campbell, Presiding Officer

\_\_\_\_\_  
Authorized Signature

Date: \_\_\_\_\_

Garry Newman

\_\_\_\_\_  
James Barlow, Member

\_\_\_\_\_  
Printed Name

Owner

Date: \_\_\_\_\_

\_\_\_\_\_  
Title

\_\_\_\_\_  
Alan Potasnik, Member

FID/TIN: 83-1763094

Date: \_\_\_\_\_

6-2-26

ATTEST:

Date: \_\_\_\_\_

\_\_\_\_\_  
Jacob Quinn, Clerk

Date: \_\_\_\_\_

**ESTIMATE**

**National Pavement Maintenance**  
1928 N Campbell Ave  
Indianapolis, IN 46218

gary@npm.us.com  
+1 (317) 250-5380



**Bill to**  
Carmel Street Department

**Ship to**  
Carmel Street Department

**Estimate details**

Estimate no.: 212742  
Estimate date: 05/14/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.			Plum Creek Farms			
2.		<b>Mastic Application</b>	Approx 5500 LF Clean, sweep and prepare areas. Furnish, deliver and apply mastic material to areas	1	\$36,285.00	\$36,285.00
<b>Total</b>						<b>\$36,285.00</b>

**Note to customer**

Plum Creek Mastic

**Accepted date**

**Accepted by**

# ESTIMATE

National Pavement Maintenance  
1928 N Campbell Ave  
Indianapolis, IN 46218

gary@npm.us.com  
+1 (317) 250-5380



**Bill to**  
Carmel Street Department

**Ship to**  
Carmel Street Department

## Estimate details

Estimate no.: 212740  
Estimate date: 05/14/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.			Plum Creek Farms			
2.		<b>Cracksealing</b>	Clean cracks 1/4" and wider with blowers and air compressor to remove dirt and debris from crack. Furnish, deliver and apply Hot Melt Fiber Reinforced, Commercial Grade Rubberized Fill Material. Applied from double jacketed ,heated melter. Wand applied.	1	\$26,975.00	\$26,975.00
					<b>Total</b>	<b>\$26,975.00</b>

## Note to customer

Plum Creek Farms Crackseal

Accepted date

Accepted by

# City of Carmel

ONE CIVIC SQUARE  
CARMEL, INDIANA 46032-2584

FORM APPROVED BY STATE BOARD OF ACCOUNTS FOR CITY OF CARMEL - 1997

INDIANA RETAIL TAX EXEMPT  
CERTIFICATE NO. 003120155 002 0

FEDERAL EXCISE TAX EXEMPT  
35-6000972

Page 1 of 1

PURCHASE ORDER NUMBER

**119711**

THIS NUMBER MUST APPEAR ON INVOICES, A/P  
VOUCHER, DELIVERY MEMO, PACKING SLIPS,  
SHIPPING LABELS AND ANY CORRESPONDENCE

PURCHASE ORDER DATE	DATE REQUIRED	REQUISITION NO.	VENDOR NO.	DESCRIPTION
5/20/2026			377227	Mastic and Crackseal - Plum Creek Farms

<b>NATIONAL PAVEMENT MAINTENANCE LLC</b> VENDOR 1928 N CAMPBELL AVE INDIANAPOLIS, IN 46218 -		Street Department 3400 W. 131ST Street Carmel, IN 46074- Matt Higginbotham (317) 733-2001
--	--	--

PURCHASE ID	BLANKET	CONTRACT	PAYMENT TERMS	FREIGHT
110259				
QUANTITY	UNIT OF MEASURE	DESCRIPTION	UNIT PRICE	EXTENSION

Department: 2201 Fund: 2201 Motor Vehicle Highway FND

Account: 43-502.02

1 Each	Mastic & Crackseal - Plum Creek Farms	\$36,285.00	\$36,285.00
1 Each	Mastic & Crackseal - Plum Creek Farms	\$26,975.00	\$26,975.00
	Sub Total		\$63,260.00



Send Invoice To:  
Street Department

3400 W. 131st Street  
Carmel, IN 46074-  
(317) 733-2001

**PLEASE INVOICE IN DUPLICATE**

DEPARTMENT	ACCOUNT	PROJECT	PROJECT ACCOUNT	AMOUNT
------------	---------	---------	-----------------	--------

**SHIPPING INSTRUCTIONS**

- \*SHIP PREPAID.
- \*C.O.D. SHIPMENT CANNOT BE ACCEPTED.
- \*PURCHASE ORDER NUMBER MUST APPEAR ON ALL SHIPPING LABEL
- \*THIS ORDER ISSUED IN COMPLIANCE WITH CHAPTER 99, ACTS 1945 AND ACTS AMENDATORY THEREOF AND SUPPLEMENT THERETO.

**PAYMENT**

**\$63,260.00**

\* A/P VOUCHER CANNOT BE APPROVED FOR PAYMENT UNLESS THE P.O. NUMBER IS MADE A PART OF THE VOUCHER AND EVERY INVOICE AND VOUCHER HAS THE PROPER SWORN AFFIDAVIT ATTACHED. I HEREBY CERTIFY THAT THERE IS AN UNOBLIGATED BALANCE IN THIS APPROPRIATION SUFFICIENT TO PAY FOR THE ABOVE ORDER.

ORDERED BY

*Lee M. Higginbotham*

Lee Higginbotham  
Commissioner

TITLE

CONTROLLER

CONTROL NO. **119711**

Bright Equipment, Inc.  
Utilities Department – 2026  
Appropriation #02-2308-00 Fund; P.O. #W10252  
Contract Not To Exceed \$72,154.99

**ADDITIONAL SERVICES AMENDMENT TO  
AGREEMENT FOR GOODS AND SERVICES**

THIS AMENDMENT TO THE AGREEMENT FOR GOODS AND SERVICES ("Agreement") entered into by and between the City of Carmel and Bright Equipment, Inc., (the "Vendor"), as City Contract dated September 3, 2025 shall amend the terms of the Agreement by adding the additional services to be provided by Vendor consistent with the Scope of Work attached hereto and incorporated herein as Exhibit "A". The terms and conditions of the Agreement shall not otherwise be affected by this Additional Services Amendment and shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have made and executed this Amendment as follows:

CITY OF CARMEL, INDIANA  
by and through its Board of Public  
Works and Safety

Bright Equipment, Inc.

By:

By:



\_\_\_\_\_  
Laura Campbell, Presiding Officer

\_\_\_\_\_  
Authorized Signature

Date: \_\_\_\_\_

Chris Woolbridge  
\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
James Barlow, Member

Sales  
\_\_\_\_\_  
Title

Date: \_\_\_\_\_

FID(TIN) 35-0817185  
\_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

Date: 5-29-26  
\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, Clerk

Date: \_\_\_\_\_

Exhibit A



Quotation Number: **CW1696513**  
 Quote Sent Date: **Mar 11, 2026**  
 Expiration Date: **Mar 31, 2026**  
 Prepared By: **Chris Wooldridge**  
 Phone: +17654320213  
 Email:  
 cwooldridge@bobcatofhowardco.com

Customer  
**CITY OF CARMEL - WATER DEPT.**  
 3400 W 131ST ST  
 CARMEL, IN, 46074-8267  
 Phone: +1 317 417 5216

Contact  
**MIKE LUPER**  
 Phone: +13177501938  
 Email: mluper@carmel.in.gov

Dealer  
**Bobcat of Anderson, Anderson, IN**  
 2075 EAST COUNTY ROAD 67

Item Name	Item Number	Quantity	Price Each	Total
<b>Bobcat L65 Compact Wheel Loader</b>	M0701	1	90,695.00	90,695.00
<i>Serial number: B53D12308</i>				
<b>Standard Equipment:</b>				
55 HP 2.4L Turbocharged Bobcat engine with integrated Diesel Oxidation Catalyst (DOC)				
Articulation Lock Bar				
Automatic Park Brake with Slope Assist				
Auxiliary Hydraulics with pressure release couplers				
Back-up Alarm				
Battery Disconnect Switch				
Bobcat Standard 5" Display				
Bucket Level Indicator				
Canopy with; Cup Holders, Dual Quick Charge USB /12 V Power Outlet, Interior Storage Compartments, Keyless Ignition, Retractable 2" Seat Belt, Tilt and Telescoping Steering Column, Vinyl Suspension Seat				
Differential Lock				
Engine and Hydraulics Systems De-rate				
Front Horn				
Glow Plugs				
Hydrostatic Transmission with Electronic Gearbox, 4 speeds, Advanced Attachment Control, & Flex Drive (Engine Speed Dial)				
Inching Pedal				
<b>HVAC Cab Comfort Package</b>	M0701-P01-C02	1	9,214.00	9,214.00
<i>Included: Enclosed Cab with HVAC Front and rear wiper / washer, Dome light, Rear defrost, Automatic Ride Control, Attachment Control Device (7 pin connector), Radio Ready, Cloth suspension Seat,</i>				
<b>L65 General Purpose Bucket</b>	7427816	1	4,002.00	4,002.00
<b>Cutting Edge Kit</b>	7423019	1	373.18	373.18
<b>84" Angle Broom</b>	7337715	1	7,789.60	7,789.60
<b>CWL Pallet Fork Frame</b>	7353072	1	1,209.00	1,209.00
<b>CWL Pallet Fork Teeth, Set of 2</b>	7353061	1	1,363.00	1,363.00
<b>Rear View Camera</b>	7422924	1	661.26	661.26
<b>Digital Radio w/ Hands Free Calling</b>	46891158	1	327.13	327.13

Total for Bobcat L65 Compact Wheel Loader	115,634.17
Quote Subtotal	115,634.17
Dealer Assembly Charges	150.00
<i>CUSTOM CASH DISCOUNT</i>	-32,629.18
<i>KUBOTA R520 W/ ATTACHMENTS</i>	-11,000.00
Sales Total before Taxes	72,154.99
Taxes	0.00
<b>Quote Total - USD</b>	<b>72,154.99</b>

<b>Customer Acceptance:</b>	
Quotation Number: CW1696513	Purchase Order: _____
<b>Authorized Signature:</b>	
Print: _____	Sign: _____
Date: _____	Email: _____ Tax Exempt: Y <input type="checkbox"/> / N <input type="checkbox"/>

# City of Carmel

ONE CIVIC SQUARE  
CARMEL, INDIANA 46032

**INDIANA RETAIL TAX EXEMPT  
CERTIFICATE NO. 003120155 002 0**

**FEDERAL EXCISE TAX EXEMPT  
35-6000972**

PAGE 1

PURCHASE ORDER NUMBER

**W10252**

THIS NUMBER MUST APPEAR ON INVOICES, A/P VOUCHER, DELIVERY MEMO, PACKING SLIPS, SHIPPING LABELS AND ANY CORRESPONDENCE.

FORM APPROVED BY STATE BOARD OF ACCOUNTS FOR CITY OF CARMEL - 1997

PURCHASE ORDER DATE	DATE REQUIRED	REQUISITION NO.	VENDOR NO.	DESCRIPTION
5/26/2026			362487	

**VENDOR** BOBCAT OF ANDERSON  
PO BOX 7410722  
CHICAGO IL 60674-0685

CARMEL WATER OPERATIONS  
**SHIP** 3450 W 131st STREET  
**TO** CARMEL, IN 46074

CONFIRMATION	BLANKET	CONTRACT	PAYMENT TERMS	FREIGHT

QUANTITY	UNIT OF MEASURE	DESCRIPTION	UNIT PRICE	EXTENSION
1.00	Each	QUOTE # CW1696513	72,154.99	72,154.99
			DEPRN 02-2308-00	

**PLEASE INVOICE IN DUPLICATE**

Credit

0.00

Department	Account	Project	Project Account	AMOUNT

**PAYMENT**

72,154.99

**SHIPPING INSTRUCTIONS**

- \* SHIP PREPAID
- \* C.O.D. SHIPMENTS CANNOT BE ACCEPTED
- \* PURCHASE ORDER NUMBER MUST APPEAR ON ALL SHIPPING LABELS
- \* THIS ORDER ISSUED IN COMPLIANCE WITH CHAPTER 99, ACTS 1945 AND ACTS AMENDATORY THEREOF AND SUPPLEMENT THERETO.

- \* A/P VOUCHER CANNOT BE APPROVED FOR PAYMENT UNLESS THE P.O. NUMBER IS MADE A PART OF THE VOUCHER AND EVERY INVOICE AND VOUCHER HAS THE PROPER SWORN AFFADAVIT ATTACHED.
- \* I HEREBY CERTIFY THAT THERE IS AN OBLIGATED BALANCE IN THIS APPROPRIATION SUFFICIENT TO PAY FOR THE ABOVE ORDER.

ORDERED BY \_\_\_\_\_

TITLE \_\_\_\_\_

CLERK-TREASURER \_\_\_\_\_

**DOCUMENT CONTROL NO. W10252**



# SPECIAL EVENT / FACILITY USE REQUEST

Request submission date: 05/18/2026

Department Review:

MAC:

CFD:

ENG:

STREETS:

CPD:

PARKS:

## Information

### 1. CITY FACILITY(S) REQUESTED:

**Facility(s)**

- Civic Square Fountain Area
- Civic Square Gazebo / Lawn
- Monon & Main Plaza
- Midtown Plaza
- Reflecting Pool
- Other

1st Avenue SE

o Please click [here](#) to request [the Carter Green or East Patio](#).

### 2. EVENT DETAILS

**Event Purpose &**

Provide a brief description of event

**Description: \***

1st Ave SE Neighborhood Block Party  
 -Building community with a neighborhood gathering. :)  
 Attach additional pages if needed-SEE BELOW

**Has this event been held at City facility before? \***

Yes  No

**Event Date Start \***

7/25/2026

**Event Date End \***

7/25/2026

**Rain Date \***

8/8/2026

If multiple dates, please list

**Set-Up time: \***

4:00:00 PM

**Tear Down (End) time: \***

10:00:00 PM

**Event Start time: \***

6:00:00 PM

**Event End time: \***

9:00:00 PM

**Rehearsal**

No  Yes

**Number of People Expected: \***

50

**Fees?**

Will a Fee be charged for this event? If yes, please describe below.

Yes  No

### 2. STREET(S) REQUESTED:

**Neighborhood Name/Streets to be closed**

1st Ave SE  
 Close 1st Avenue SE from Supply Street to Phelps  
 Include addresses as appropriate

**Upload Map**

An easy to read, color map of the area is required with submission.

- Type of Closure:**
- Rolling closure
  - Total closure
  - Lane restrictions - explain below
  - Other - explain below
  - N/A

Explain lane restrictions needed and other needed below:

**Further Info for type of closure**

**3. SPECIAL REQUESTS:**



- Requests:**
- Electricity
  - Fountain Restroom - Fountain/Gazebo
  - Reflecting Pool Restrooms
  - N/A
  - Other

**4. CITY SERVICES NEEDED: Mark all that apply**



- City Services Needed**
- Cones/Barricades (signed agreement required)
  - Detour/Traffic Redirection Signs (signed agreement required)
  - Emergency Medical Services (EMS) (Extra fees may apply)
  - Extra Patrol During Event (when available)
  - Traffic Control (Extra fees may apply)
  - On-site Security (Assigned off-duty CPD officers, extra fees will apply)
  - No Parking Signs (Pick up at Carmel Police Department)
  - Trash Trailer (\$150 fee may be applied for use)
  - N/A
  - Other

**Cones \***

Agreement must be signed with Carmel Street Department before delivery/pickup

- Standard Cones
- Barricades (used to close roads)
- Tall Skinny Cones
- Crowd-Control Gates

**Barricades \***

Please note the number of Barricades needed

6

**5. EVENT SET UP:**



- Stage

Size of Stage

- Tent(s) – If placing a tent over the entire green space at Midtown Plaza, the exclusive vendor for tent rental is A-Classic Party Rentals (317-251-7368). Otherwise, you may use the vendor of your choice.

Size of Tent (s) (Tents 20 x 20 or larger require inspection by Carmel Fire Department, 317-571-2600)

- Bounce House
- N/A
- Other

Name of Merchants(s) doing the setup

Phone Number of Merchant(s) doing set up:

6. VENDORS:



Vendors

- Vendors Present
- Food Served (May be subject to Hamilton County Health Department Inspection)
- Alcohol Served (Please see Section R under "General Terms and Conditions" in the Special Event/Facility Use Policy)
- N/A

Vendors Present\*

Approximately how many vendors will be present?

1

7. CONTACT INFORMATION:



Contact Person\*

Chris Thomas

Email\*

[REDACTED]

Phone Number:\*

[REDACTED]

Cell Number:

Name/Organization:

Address

Street Address

[REDACTED]

Address Line 2

City

Carmel, IN

Postal / Zip Code

46032

State / Province / Region

IN

Country

United States

Organization Type:\*

Individual

Residency

Is the requestor a citizen of the City of Carmel?

- Yes
- No

SECURITY DEPOSIT AND FEE:



A refundable Security Deposit in the amount of \$100 for any applicant located or residing **within** Carmel city limits or a non-refundable event fee in the amount of \$150 for any applicant located or residing **outside** of Carmel city limits **must** be received prior to application review or processing.

Payment may be made online using a credit or debit card at <https://www.govpaynow.com> . PLC #a0026j, calling the Govpay call center at 1-888-604-7888 (give them PLC#) or in the form of a certified check or money order made payable to the City of Carmel. (Mail to: Carmel City hall, Attn: Lobby Desk, 1 Civic Square, Carmel, IN 46032)

DISCLAIMER:



The Carmel Board of Public Works and Safety reserves the right, in its sole discretion, to deny any facility use request and/or revoke any previously granted request to use a City facility for any lawful reason.

# Acknowledgement and Agreement

---

Mayor's Office

## ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH SPECIAL EVENT/FACILITY USE POLICY

I have read and understand the City of Carmel, Indiana ("City") [Special Event/Facility Use Policy](#) and agree to be bound by all the terms and conditions set forth therein.

I will leave the City facility I use in the same condition that it was immediately prior to my use thereof. I agree to pay for any damage, repair or clean-up costs incurred by the City as a result of my use of a City facility.

I hereby certify that I, and the organization I represent, if applicable, agree to be bound by the City's Special Event/Facility Use Policy and by any addition conditions or restrictions placed upon my/our use of a City facility by the Board. I understand that the Board has the right to deny, alter or revoke my request for the use of a City facility for any lawful reason. I and/or my organization also agree to indemnify and hold harmless the City of Carmel and all of its directors, officers, employees, agents and affiliates from any claims of whatever nature (whether foreseeable or not) arising from or in connection with this Application for any damages, costs or expenses incurred directly or indirectly as a result of my/our use of the City-owned facility and/or property.

**Age Confirmation \***  I confirm that I am 18 years of age or older.

**Special Event/Facility Use Policy \***  By selecting this box, I hereby acknowledge that I have read and fully understand the City of Carmel, Indiana ("City") Special Event/Facility Use Policy and agree to be bound by all the terms and conditions set forth therein.

Christine Thomas  
Name of Organization/Applicant


\*



Signature of Authorized Agent/Applicant

Printed Name and Title (If applicable)

\*

  
Phone Number (Required)  
Address of Organization/Applicant

5/18/2026  
Date

Submit

# City of Carmel Use Only

---

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20

CITY OF CARMEL, INDIANA

By and Through its Board of Public Works and Safety

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

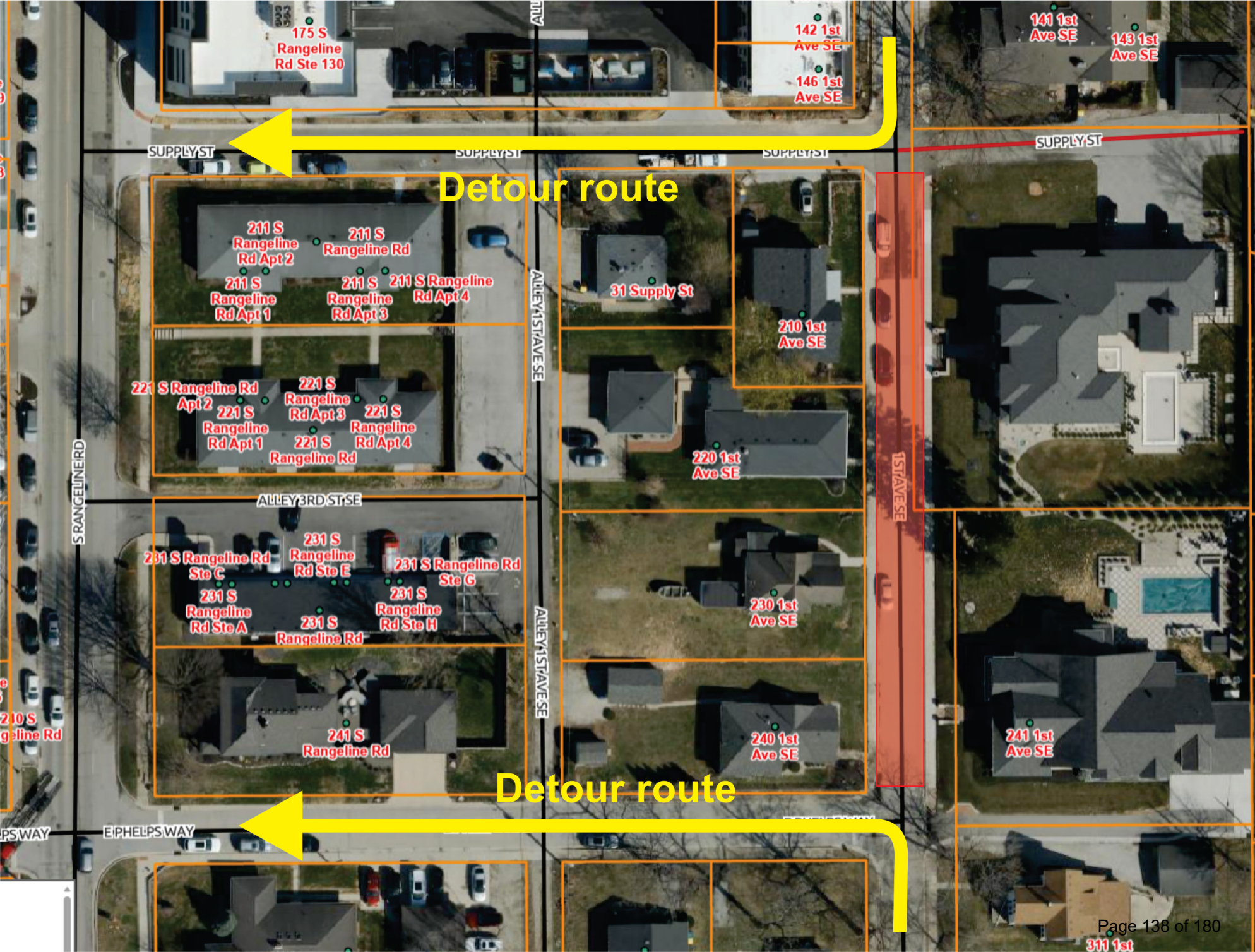
Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, City Clerk

\_\_\_\_\_  
Date

Special Conditions: \_\_\_\_\_



175 S Rangeline Rd Ste 130

142 1st Ave SE  
146 1st Ave SE

141 1st Ave SE

143 1st Ave SE

SUPPLY ST

SUPPLY ST

SUPPLY ST

SUPPLY ST

Detour route

211 S Rangeline Rd Apt 2  
211 S Rangeline Rd Apt 1

211 S Rangeline Rd  
211 S Rangeline Rd Apt 3  
211 S Rangeline Rd Apt 4

31 Supply St

210 1st Ave SE

221 S Rangeline Rd Apt 2  
221 S Rangeline Rd Apt 1

221 S Rangeline Rd Apt 3  
221 S Rangeline Rd Apt 4

220 1st Ave SE

ALLEY 3RD ST SE

231 S Rangeline Rd Ste C  
231 S Rangeline Rd Ste A

231 S Rangeline Rd Ste E  
231 S Rangeline Rd

231 S Rangeline Rd Ste G  
231 S Rangeline Rd Ste H

230 1st Ave SE

241 S Rangeline Rd

240 1st Ave SE

241 1st Ave SE

Detour route

E PHELPS WAY

# CARTER GREEN SPECIAL EVENT / FACILITY USE REQUEST FORM

Allied Solutions: OK

Request submission date:

Department Review:

MAC: Yes

ENG: yes

CPD: yes

CFD: Yes

STREETS: Yes

PARKS: yes

## Information

### 1. CITY FACILITY REQUESTED:

Mark all that apply

#### FACILITY \*

- CARTER GREEN (area between Center for the Performing Arts & James Building)
- ALLIED SOLUTIONS CENTER FOR THE PERFORMING ARTS EAST PATIO (on the Campus of the Center for the Performing Arts)

### 2. EVENT DETAILS:

#### Event Purpose & Description:

Provide a brief description of event

Celebration of Dia de la familia, with a series of activities to engage the community and the Latino traditions, including sports, crafts, music and dance

Attach additional pages if needed-SEE BELOW

#### Event Date Start \*

8/16/2026

#### Event Date End \*

8/16/2026

#### Rain Date \*

8/23/2026

If multiple dates, please list

#### Set-Up time \*

8:00:00 AM

#### Tear Down End time \*

8:00:00 PM

#### Event Start time: \*

2:00:00 PM

#### Event End time: \*

6:00:00 PM

#### Rehearsal \*

No  Yes

#### Number of People Expected: \*

1,500

#### Fees?

Will a Fee be charged for this event? If yes, please describe below.

YES  NO

### 3. STREET(S) REQUESTED:

#### Neighborhood Name/Streets to be closed

Horseshoe around Carter Green

Include addresses as appropriate

#### UPLOAD MAP

An easy to read, color map of the area is required with submission.

Carter Green Dia .pdf

2.17MB

- Type of Closure:
- Rolling closure
  - Total closure
  - Lane restrictions - explain below
  - Other - explain below
  - N/A

Explain lane restrictions needed and other needed below:

**Further Info for type of closure** Soft barricade on the south entrance of the horseshoe for vendor load in until 1 PM, then hard closures to be set

#### 4. SPECIAL REQUESTS:

Mark all that apply

- REQUESTS:**
- ELECTRICITY
  - JAMES BUILDING RESTROOMS (CARTER GREEN) \*Extra fees apply
  - N/A
  - Other

#### 5. CITY SERVICES NEEDED:



Mark all that apply

- CITY SERVICES NEEDED:**
- Cones/Barricades (signed agreement required)
  - Detour/Traffic Redirection Signs (signed agreement required)
  - Emergency Medical Services (EMS) (Extra fees may apply)
  - Extra Patrol During Event (when available)
  - Traffic Control (Extra fees may apply)
  - On-site Security (Assigned off-duty CPD officers, extra fees will apply)
  - No Parking Signs (Pick up at Carmel Police Department)
  - Trash Trailer (\$150 fee may be applied for use)
  - N/A
  - Other

#### No Parking Signs \*

Please note the number of NO PARKING SIGNS needed

100

#### EVENT SET UP:



Mark all that apply

- Stage

Size of Stage

- Tent(s) – If placing a tent over the entire green space at Midtown Plaza, the exclusive vendor for tent rental is A-Classic Party Rentals (317-251-7368). Otherwise, you may use the vendor of your choice.

Size of Tent (s) (Tents 20 x 20 or larger require inspection by Carmel Fire Department, 317-571-2600)

- Bounce House

- N/A

- Other

Name of Merchants(s) doing the setup

Phone Number of Merchant(s) doing set up:

#### VENDORS:

**Vendors**

- VENDORS PRESENT**
- FOOD SERVED (May be subject to Hamilton County Health Department inspection.)**
- ALCOHOL SERVED - Please see Section R under "General Terms and Conditions" in the Public Use Policy.**
- N/A**

**Vendors Present\***

Approximately how many vendors will be present?

10

**6. CONTACT INFORMATION:**



**Contact Person** J Antonio Chapital Gonzalez, Kenna Dishmond

**Email** [REDACTED]

**Phone Number:** [REDACTED]

**Cell Number:** [REDACTED]

**Name/Organization:** Mexica Cultural Art Center of Indiana Mecaci

**Address**

Street Address

[REDACTED]

Address Line 2

City

Indianapolis

Postal / Zip Code

46220

State / Province / Region

IN

Country

United States

**Organization Type:\*** Non-Profit Organization

**Residency**

Is the Organization based within the City of Carmel city limits?

**Yes**

**No**

**SECURITY DEPOSIT AND FEE:**

A refundable Security Deposit in the amount of \$100 for any applicant located or residing **within** Carmel city limits or a non-refundable event fee in the amount of \$150 for any applicant located or residing **outside** of Carmel city limits must be received prior to application review or processing.

Payment may be made online using a credit or debit card at <https://www.govpaynow.com> . PLC #A0026j, calling the Govpay call center at 1-888-604-7888 (give them PLC#) or in the form of a certified check or money order made payable to the City of Carmel. (Mail to: Carmel City hall, Attn: Lobby Desk, 1 Civic Square, Carmel, IN 46032)

**DISCLAIMER:**

The Carmel Board of Public Works and Safety reserves the right, in its sole discretion, to deny any facility use request and/or revoke any previously granted request to use a City facility for any lawful reason.

# Acknowledgement and Agreement

---

Mayor's Office

## ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH SPECIAL EVENT/FACILITY USE POLICY

I have read and understand the City of Carmel, Indiana ("City") [Special Event/Facility Use Policy](#) and agree to be bound by all the terms and conditions set forth therein.

I will leave the City facility I use in the same condition that it was immediately prior to my use thereof. I agree to pay for any damage, repair or clean-up costs incurred by the City as a result of my use of a City facility.

I hereby certify that I, and the organization I represent, if applicable, agree to be bound by the City's Special Event/Facility Use Policy and by any addition conditions or restrictions placed upon my/our use of a City facility by the Board. I understand that the Board has the right to deny, alter or revoke my request for the use of a City facility for any lawful reason. I and/or my organization also agree to indemnify and hold harmless the City of Carmel and all of its directors, officers, employees, agents and affiliates from any claims of whatever nature (whether foreseeable or not) arising from or in connection with this Application for any damages, costs or expenses incurred directly or indirectly as a result of my/our use of the City-owned facility and/or property.

**Age Confirmation \***  **I confirm that I am 18 years of age or older.**

**Special Event/Facility Use Policy \***  **By selecting this box, I hereby acknowledge that I have read and fully understand the City of Carmel, Indiana ("City") Special Event/Facility Use Policy and agree to be bound by all the terms and conditions set forth therein.**

Mexican Cultural Art Center of Indiana ( Mecaci)  
Name of Organization/Applicant

\*



Signature of Authorized Agent/ Applicant

J Antonio Chapital President  
Printed Name and Title (If applicable)

\*

  
Phone Number (Required)

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, City Clerk

\_\_\_\_\_  
Date

Special Conditions: \_\_\_\_\_

Address of Organization/Applicant

Date

**GO TO THE CITY OF CARMEL USE ONLY TAB AND CLICK ON SUBMIT**

## City of Carmel Use Only

---

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20

CITY OF CARMEL, INDIANA

By and Through its Board of Public Works and Safety





# SPECIAL EVENT / FACILITY USE REQUEST

Request submission date: 05/06/2026

Department Review:

MAC: yes

CFD: yes

ENG: yes

STREETS: yes

CPD: yes

PARKS: yes

## Information

### 1. CITY FACILITY(S) REQUESTED:

Facility(s)

Civic Square Fountain Area

Civic Square Gazebo / Lawn

Monon & Main Plaza

Midtown Plaza

Reflecting Pool

Other

o Please click [here](#) to request [the Carter Green or East Patio](#).

### 2. EVENT DETAILS

**Event Purpose & Description:** \*

Provide a brief description of event

FIT4MOM North Indy Stroller workout

Attach additional pages if needed-SEE BELOW

**Has this event been held at City facility before?** \*

Yes  No

**Event Date Start** \*

9/7/2026

**Event Date End** \*

9/7/2026

**Rain Date** \*

**If multiple dates, please list**

**Set-Up time:** \*

10:00:00 AM

**Tear Down (End) time:** \*

11:30:00 AM

**Event Start time:** \*

10:00:00 AM

**Event End time:** \*

11:00:00 AM

**Rehearsal**

No  Yes

**Rehearsal Date:**

**Rehearsal Start:**

Rehearsal Start Time:

**Rehearsal End:**

Rehearsal End Time:

**Number of People Expected:** \*

15

**Fees?**

Will a Fee be charged for this event? If yes, please describe below.

Yes  No

### 2. STREET(S) REQUESTED:

**Neighborhood Name/Streets to be closed**

Include addresses as appropriate

**Upload Map**

An easy to read, color map of the area is required with submission.

**Type of Closure:**

- Rolling closure
- Total closure
- Lane restrictions - explain below
- Other - explain below
- N/A

Explain lane restrictions needed and other needed below:

**Further Info for type of closure**

**3. SPECIAL REQUESTS:**



**Requests:**

- Electricity
- Fountain Restroom - Fountain/Gazebo
- Reflecting Pool Restrooms
- N/A
- Other

**4. CITY SERVICES NEEDED: Mark all that apply**



**City Services Needed**

- Cones/Barricades (signed agreement required)
- Detour/Traffic Redirection Signs (signed agreement required)
- Emergency Medical Services (EMS) (Extra fees may apply)
- Extra Patrol During Event (when available)
- Traffic Control (Extra fees may apply)
- On-site Security (Assigned off-duty CPD officers, extra fees will apply)
- No Parking Signs (Pick up at Carmel Police Department)
- Trash Trailer (\$150 fee may be applied for use)
- N/A
- Other

**5. EVENT SET UP:**



- Stage

Size of Stage

- Tent(s) – If placing a tent over the entire green space at Midtown Plaza, the exclusive vendor for tent rental is A-Classic Party Rentals (317-251-7368). Otherwise, you may use the vendor of your choice.

Size of Tent (s) (Tents 20 x 20 or larger require inspection by Carmel Fire Department, 317-571-2600)

- Bounce House
- N/A
- Other

Name of Merchants(s) doing the setup

Phone Number of Merchant(s) doing set up:

**6. VENDORS:**



- Vendors**
- Vendors Present
  - Food Served (May be subject to Hamilton County Health Department Inspection)
  - Alcohol Served (Please see Section R under "General Terms and Conditions" in the Special Event/Facility Use Policy)
  - N/A

**7. CONTACT INFORMATION:**



**Contact Person \*** Debra Sexton

**Email \*** debrasexton@fit4mom.com

**Phone Number: \*** 318

**Cell Number:** 317.656.9122

**Name/Organization:** FIT4MOM North Indy

**Address**

Street Address  
749 Howe Dr  
Address Line 2

City State / Province / Region  
Carmel Indiana

Postal / Zip Code Country  
46032 United States

**Organization Type: \*** For-Profit Organization

**Residency** Is the Organization based within the City of Carmel city limits?

Yes

No

**SECURITY DEPOSIT AND FEE:**



A refundable Security Deposit in the amount of \$100 for any applicant located or residing **within** Carmel city limits or a non-refundable event fee in the amount of \$150 for any applicant located or residing **outside** of Carmel city limits **must** be received prior to application review or processing.

Payment may be made online using a credit or debit card at <https://www.govpaynow.com> . PLC #a0026j, calling the Govpay call center at 1-888-604-7888 (give them PLC#) or in the form of a certified check or money order made payable to the City of Carmel. (Mail to: Carmel City hall, Attn: Lobby Desk, 1 Civic Square, Carmel, IN 46032)

**DISCLAIMER:**



The Carmel Board of Public Works and Safety reserves the right, in its sole discretion, to deny any facility use request and/or revoke any previously granted request to use a City facility for any lawful reason.

# Acknowledgement and Agreement

---

Mayor's Office

## ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH SPECIAL EVENT/FACILITY USE POLICY

I have read and understand the City of Carmel, Indiana ("City") [Special Event/Facility Use Policy](#) and agree to be bound by all the terms and conditions set forth therein.

I will leave the City facility I use in the same condition that it was immediately prior to my use thereof. I agree to pay for any damage, repair or clean-up costs incurred by the City as a result of my use of a City facility.

I hereby certify that I, and the organization I represent, if applicable, agree to be bound by the City's Special Event/Facility Use Policy and by any addition conditions or restrictions placed upon my/our use of a City facility by the Board. I understand that the Board has the right to deny, alter or revoke my request for the use of a City facility for any lawful reason. I and/or my organization also agree to indemnify and hold harmless the City of Carmel and all of its directors, officers, employees, agents and affiliates from any claims of whatever nature (whether foreseeable or not) arising from or in connection with this Application for any damages, costs or expenses incurred directly or indirectly as a result of my/our use of the City-owned facility and/or property.

**Age Confirmation \***  I confirm that I am 18 years of age or older.

**Special Event/Facility Use Policy \***  By selecting this box, I hereby acknowledge that I have read and fully understand the City of Carmel, Indiana ("City") Special Event/Facility Use Policy and agree to be bound by all the terms and conditions set forth therein.

Debra Sexton  
Name of Organization/Applicant

\*



Signature of Authorized Agent/Applicant

Debra Sexton  
Printed Name and Title (If applicable)

\*

317.656.9122  
Phone Number (Required)

749 Howe dr Carmel IN 46032  
Address of Organization/Applicant

5/6/2026  
Date

Submit

# City of Carmel Use Only

---

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 20

CITY OF CARMEL, INDIANA

By and Through its Board of Public Works and Safety

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, City Clerk

\_\_\_\_\_  
Date

Special Conditions: \_\_\_\_\_

**RESOLUTION NO. BPW 06-17-26-02**

**A RESOLUTION OF THE CITY OF CARMEL, INDIANA BOARD OF PUBLIC WORKS  
AND SAFETY APPROVING THE DONATION AND TRANSFER OF PROPERTY  
BY THE CITY OF CARMEL TO  
HEART REACH CARMEL, INC DBA BOLT FOR THE HEART**

**WHEREAS**, Heart Reach Carmel, Inc DBA Bolt for the Heart (“Bolt”) is a 501(c)(3) nonprofit organization serving Indiana with a clear mission: to save lives by expanding access to lifesaving Automated External Defibrillators (AEDs); and

**WHEREAS**, Bolt has donated many AEDs to the City of Carmel (“City”) over the years that have been used by Carmel Fire Department, Carmel Police Department, and Parks, and have been provided along the Monon Trail; and

**WHEREAS**, Bolt is seeking seven (7) Lifepak CR Plus AEDs to assist with AED training exercises; and

**WHEREAS**, the City desires to assist Bolt by donating and transferring seven (7) Lifepak CR Plus AEDs that have been discontinued by the manufacturer, where new defibrillator pads are no longer being produced, and where all defibrillator pads have expired, namely:

1	Lifepak CR Plus AED - S/N 46778636
2	Lifepak CR Plus AED - S/N 46778640
3	Lifepak CR Plus AED - S/N 47767723
4	Lifepak CR Plus AED - S/N 47767724
5	Lifepak CR Plus AED - S/N 47772997
6	Lifepak CR Plus AED - S/N 47772995
7	Lifepak CR Plus AED - S/N 46778635

(the “Property”). The Property has been marked out of service and has been replaced with new AEDs. As such, the City has no use for the Property, and it is considered unusable surplus; and

**WHEREAS**, Bolt shall, by and through its duly authorized representative, enter into and execute the "Acknowledgment of Donation/Transfer; Release of Liability Form", which is attached hereto and incorporated herein by this reference as Exhibit A, and return a fully executed copy of the same to the City prior to taking physical possession of the Property; and,

**WHEREAS**, the City will donate and transfer, and Bolt shall accept the donation and transfer of the Property in an “as is” condition, with no guarantees or warranties as to the fitness of same for any particular purpose or use, or otherwise, and Bolt shall, upon its receipt of the Property, thereafter be solely responsible and liable for the operation and maintenance of same; and

**WHEREAS**, the City agrees to donate and transfer the Property to Bolt subject to the terms and conditions of this Resolution.

**IT IS THEREFORE RESOLVED THAT:**

1. The foregoing Recitals are fully incorporated herein by this reference.
2. The donation and transfer of the Property (namely, seven (7) Lifepak CR Plus AEDs – S/Ns 46778636, 46778640, 47767723, 47767724, 47772997, 47772995, and 46778635) to the Heart Reach Carmel, Inc DBA Bolt for the Heart (“Bolt”) is hereby approved pursuant to and in accordance with the terms of this Resolution.
3. Bolt shall accept the Property in the state and condition in which it presently exists and without any express or implied warranty as to such Property’s condition or fitness for any intended use whatsoever.
4. Bolt shall hold harmless the City of Carmel, Indiana, and its respective officers, officials, employees, attorneys, agents, successors and assigns, and shall indemnify the same for any and all liability that may arise from or as a result of the Property or any use thereof on and after the date on which this Resolution is executed.
5. The Carmel Fire Department is authorized to take whatever lawful actions are necessary to transfer the Property as resolved herein.

**SO AGREED.**

CITY OF CARMEL, INDIANA

By and through its Board of Public Works and Safety

BY:

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, City Clerk

Date: \_\_\_\_\_

**ACKNOWLEDGMENT OF DONATION/TRANSFER; RELEASE OF LIABILITY FORM**

KNOW ALL BY THESE PRESENTS, that the City of Carmel, Indiana, by and through its Board of Public Works and Safety ("City"), and pursuant to Resolution No. BPW 06-17-26-02, the same being incorporated herein by this reference (the "Resolution"), in consideration for the arranging the delivery and transfer of donated property, and other good and valuable consideration, has agreed to donate to Heart Reach Carmel, Inc DBA Bolt for the Heart ("Bolt") all of the City's rights and interest in and to certain donated property, as is more particularly described in the Resolution, on the terms and conditions set forth therein. The donation and transfer of the Property is made on an "as is" basis, with no express or implied warranties being made by the City relating to the Property, its condition and/or usefulness, including but not limited to, warranties of merchantability or fitness for a particular purpose.

Bolt hereby releases and forever discharges and agrees to indemnify and hold harmless the City, its officers, officials, employees, attorneys, and agents, and their successors and assigns, from and against any and all claims, demands, actions, causes of action, liabilities, losses, and/or expenses whatsoever, including, but not limited to, reasonable attorney's fees, arising out of or incurred with respect to the donation. transfer, and/or use of the Property from this date forward, including but not limited to, its condition, operation and/or use by Bolt and/or any subsequent owners or users thereof.

**ALL WARRANTIES OF QUALITY OF FITNESS FOR A PARTICULAR PURPOSE AND MERCHANTABILITY ARE EXPRESSLY EXCLUDED. THE PROPERTY IS DONATED AND TRANSFERRED "AS IS," "WHERE IS" AND WITH ALL FAULTS, WITHOUT ANY REPRESENTATION OR WARRANTY BY CITY.**

The undersigned hereby represents and certifies that they have full power and authority to execute this Acknowledgment of Donation/Transfer; Release of Liability Form.

IN WITNESS WHEREOF, Heart Reach Carmel, Inc DBA Bolt for the Heart has executed this Acknowledgment of Donation/ Transfer; Release of Liability Form this \_\_\_\_ day of \_\_\_\_\_, 2026.

**Heart Reach Carmel, Inc DBA Bolt for the Heart**

**By:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

June 2, 2026

Board of Public Works and Safety  
One Civic Square  
Carmel, Indiana 46032


**RE: GRANT OF DRAINAGE EASEMENT – NEW DUPLEX CONSTRUCTION AT 10732 & 10734  
PARK AVENUE**

Dear Board Members:

Key Ready Properties LLC have requested the city accept a grant of drainage easement at 10732 and 10734 Park Avenue, recorded as Instrument Number 2025-015439, in association with the construction of a duplex.

Attached are the required easement documents. The Department of Engineering has reviewed the attached forms and found them sufficient for Board signatures.

Sincerely,



Brad Pease, P.E.  
City Engineer

Cross Reference to Prior Deed of Record: Instrument No. 2025-015439, in the Hamilton County, Indiana Recorder's Office

## DRAINAGE EASEMENT

This easement (the "Easement") is by and between Key Ready Properties LLC S Series 10732 & 10734 Park Avenue (the "Grantor") and the City of Carmel, Indiana (the "City"), by and through its Board of Public Works & Safety (the "Grantee") and shall have as its effective date the later of the date on which Grantor executes this Easement or the date on which Grantee executes this easement;

## RECITALS

A. Grantor is the owner of the real estate conveyed by the deed identified in the cross reference above (the "Grantor Parcel") located in Hamilton County, Indiana,

B. Grantee, in connection with Grantee's private duplex development (the "Project"), requires a drainage easement over a portion of the Grantor Parcel (herein referred to as the "Easement Area"). This Easement Area is more particularly described and depicted as follows:

See Exhibit A attached hereto and incorporated herein by this reference.

NOW, THEREFORE, in consideration of the foregoing recitals, all of which are incorporated herein by this reference, and of the grants of easements and the mutual promises and covenants set forth herein, the parties hereto agree as follows:

1. Grant of Easement. Grantor hereby grants and conveys to Grantee a non-exclusive, perpetual easement over, under, through, across and upon the Easement Area for the purpose of drainage over, under, across, upon and through the Easement Area, for and pursuant to which easement Grantee shall have the right to make such alterations and improvements to the Project improvements as Grantee deems may be necessary or useful (the "Easement").

2. Obligations of Grantee. Subject to the terms described in Paragraph 1 hereof, and the Project improvements on the Easement Area, Grantee shall restore the Easement Area, to the extent practicable, to the condition as existed prior to the commencement of the Project, or maintenance, repair, or replacement thereto. Grantee shall install, maintain, repair, replace and service the Project improvements at Grantee's sole cost and expense. In the event the Grantee, its employees, or contractors are required to come upon the real estate contained in the Easement Area to replace, restore, or clear any drainage structures, ditches, drains, or swales contained therein, the Grantee shall only be liable to restore the Grantor's real estate to its previous grade, and to reseed and undertake erosion control measures as are required by 327 IAC 15-5, as amended. Grantor shall allow access to the Easement Area and surrounding area for any required maintenance, repair, replacement, service and updates.

diminished from the capabilities set forth in the Permit and (ii) the Storm Water Quality System remains in compliance with the Permit and the Ordinances.

Section 5. Failure of Storm Water Quality System. In the event that the condition of the Storm Water Quality System or the outflow therefrom violates or fails to comply with the requirements set forth in the Permit and/or any of the Ordinances, Grantee shall have the right, but not the obligation, after providing reasonable notice to Grantor, to perform, at Grantor's expense, such maintenance, repair, modification and/or replacement of the Storm Water Quality System as is necessary to restore compliance with the requirements set forth in the Permit and/or the Ordinances; provided, however, that the performance by Grantee of any such maintenance, repair, modification and/or replacement of the Storm Water Quality System shall under no circumstances relieve Grantor of its responsibility to maintain and operate the Storm Water Quality System, which responsibility shall be continuous and ongoing.

Section 6. Reimbursement of Expenses and Enforcement. Grantor shall reimburse Grantee for costs and expenses incurred by Grantee in the performance of the maintenance, repairs, modifications and/or replacements specified in Section 5 above and, in the event of litigation to recover such expenses, the prevailing party shall be entitled to recover reasonable attorney's fees.

Section 7. Character of Easement. This Easement shall be perpetual and, further, shall inure to the benefit of and be binding upon the parties' respective successors and assigns.

Section 8. Use by Grantor and Other Easements. Grantor shall be permitted to use the Easement Area and also to grant other easements within the Easement Area for any purposes which do not impair the Storm Water Quality System and which are not inconsistent or conflicting with this Easement and the Grantee's rights under this Easement.

Section 9. Amendment. This Easement may be amended only by a written instrument signed (i) by then owner of the Real Estate and Board of Public Works & Safety of Carmel, Indiana or its successor or (ii) by an order of a court of competent jurisdiction. In the event that the Real Estate is later redeveloped and, as such, the site plan made the subject of the Permit is revised, then the Grantee and then the owner of the Real Estate shall amend this Easement to reconfigure the Easement Area, accordingly, so that Easement Area is adjusted to and does not conflict with such revised site plan.



**CITY OF CARMEL BOARD OF PUBLIC WORKS & SAFETY**

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, Clerk

Date: \_\_\_\_\_

STATE OF INDIANA        )  
                                  )SS:  
COUNTY OF HAMILTON )

Before me, a Notary Public in and for said County and State, personally appeared Laura Campbell, a member of the City of Carmel, Indiana Board of Public Works & Safety and acknowledged execution of the foregoing Easement for and on behalf of City of Carmel, Indiana Board of Public Works & Safety.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

Residing in \_\_\_\_\_ County

\_\_\_\_\_

STATE OF INDIANA        )  
  )SS:  
COUNTY OF HAMILTON )

Before me, a Notary Public in and for said County and State, personally appeared Jacob Quinn, the Clerk of the City of Carmel, Indiana and acknowledged execution of the foregoing Easement as the Clerk of the City of Carmel, Indiana.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

Residing in \_\_\_\_\_ County

\_\_\_\_\_  
Printed Name

Pursuant to IC 36-2-11-15(b)(2), I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law – Sergey Grechukhin.

Prepared by: Sergey Grechukhin, Transactions Chief, One Civic Square, Carmel, IN 46032

Return to: Brad Pease, P.E., City Engineer, One Civic Square, Carmel, IN 46032

Printed Name

STATE OF INDIANA )  
 )SS:  
COUNTY OF HAMILTON )

Before me, a Notary Public in and for said County and State, personally appeared James Barlow, a member of the City of Carmel, Board of Public Works & Safety and acknowledged execution of the foregoing Easement for and on behalf of Board of Public Works & Safety.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

Residing in \_\_\_\_\_ County

\_\_\_\_\_  
Printed Name

STATE OF INDIANA )  
 )SS:  
COUNTY OF HAMILTON )

Before me, a Notary Public in and for said County and State, personally appeared Alan Potasnik, a member of the City of Carmel, Board of Public Works & Safety and acknowledged execution of the foregoing Easement for and on behalf of City of Carmel Board of Public Works & Safety.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

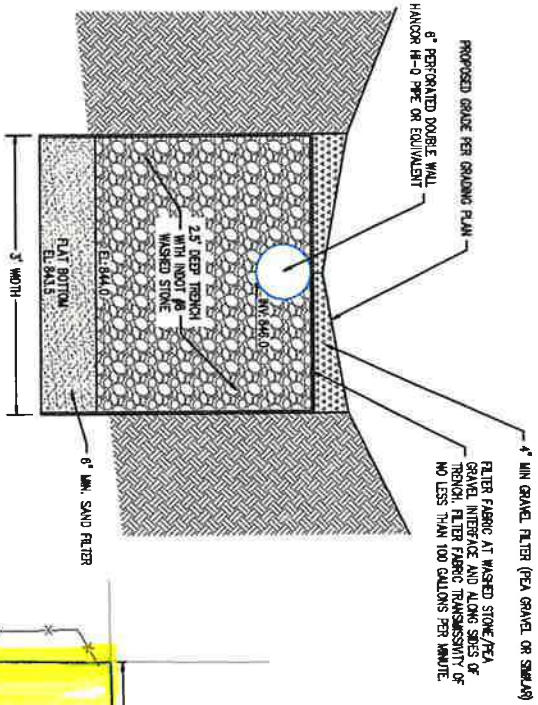
My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

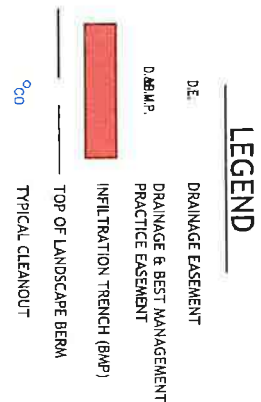
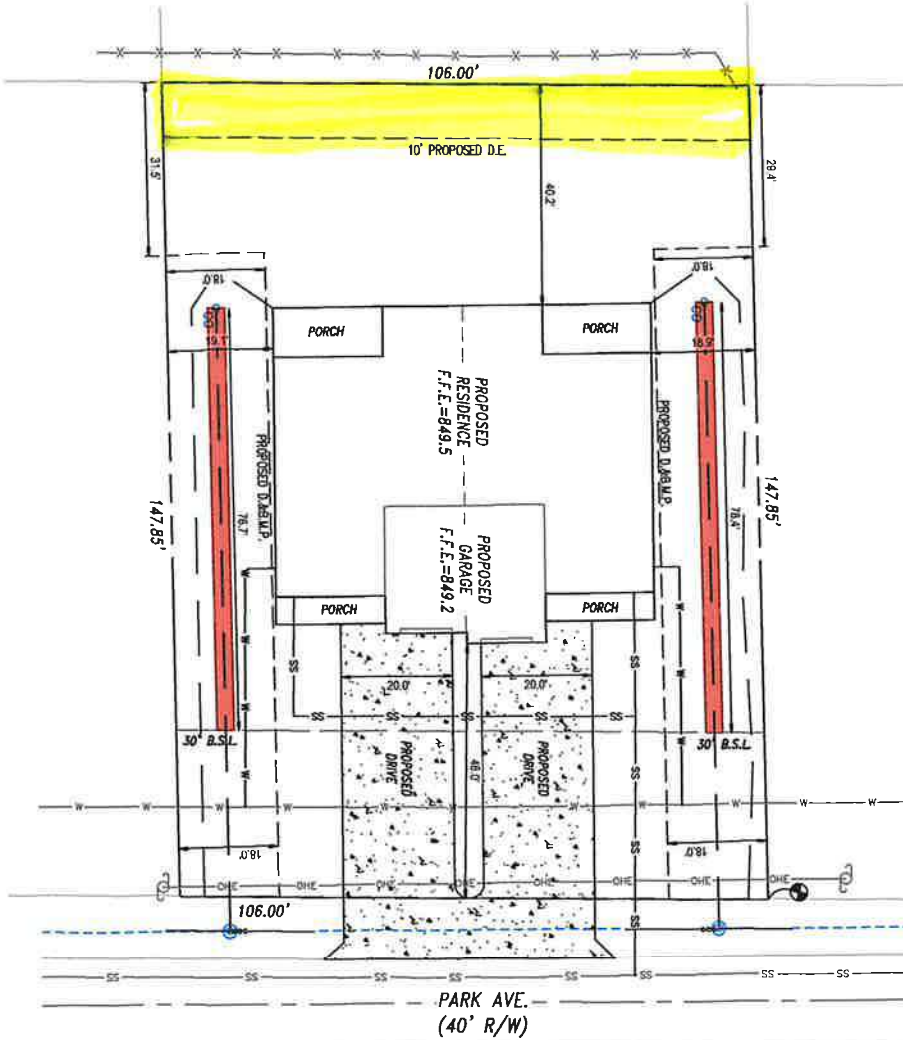
Residing in \_\_\_\_\_ County

\_\_\_\_\_  
Printed Name



1. GRADING OF THE INFILTRATION TRENCH SHALL BE ACCOMPLISHED USING LOW-IMPACT EARTHMOVING EQUIPMENT TO PREVENT COMPACTION OF THE UNDERLYING SOILS.
2. EXCAVATE THE INFILTRATION TRENCH TO THE SPECIFIED DEPTH (ELEVATION). ALL SUB MATERIAL BELOW THE SPECIFIED ELEVATION SHALL BE LEFT UNDISTURBED UNLESS OTHERWISE DIRECTED BY THE ENGINEER.

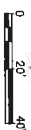
**TYPICAL INFILTRATION TRENCH CROSS-SECTION**  
NOT TO SCALE



**LEGEND**



Know what's below.  
Call before you dig.



Scale	1" = 4'
Drawn by	CS
Checked by	...
Approved by	...
Project Number	...
Sheet Title	BMP
Sheet Number	BMP

**PARK AVENUE**

40722 & 40724 PARK AVENUE, CARMEL, IN 46706

Contractor  
SEYMOUR & SONS  
609 E Main Street  
Hillsboro, IN 4794  
765.366.4605  
Cameron@seymour.com




# DRAINAGE EASEMENT - 10732 & 10734 PARK AVE - KEY READY PROPERTIES DUPLEX

Final Audit Report

2026-06-02

Created:	2026-06-02
By:	Karla Holdcraft (kholdcraft@carmel.in.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAcfDed6DSrddI7vF_tOWHfGrrfYmoBvN0

## "DRAINAGE EASEMENT - 10732 & 10734 PARK AVE - KEY R EADY PROPERTIES DUPLEX" History

-  Document created by Karla Holdcraft (kholdcraft@carmel.in.gov)  
2026-06-02 - 12:44:01 PM GMT
-  Document emailed to Bradley Pease (bpease@carmel.in.gov) for signature  
2026-06-02 - 12:44:13 PM GMT
-  Email viewed by Bradley Pease (bpease@carmel.in.gov)  
2026-06-02 - 1:59:38 PM GMT
-  Document e-signed by Bradley Pease (bpease@carmel.in.gov)  
Signature Date: 2026-06-02 - 1:59:49 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Agreement completed.  
2026-06-02 - 1:59:49 PM GMT

June 2, 2026

Board of Public Works and Safety  
One Civic Square  
Carmel, Indiana 46032

**RE: GRANT OF PERPETUAL STORM WATER QUALITY MANAGEMENT EASEMENT – NEW  
DUPLEX CONSTRUCTION AT 10732 & 10734 PARK AVENUE**

Dear Board Members:

Key Ready Properties LLC have requested the city accept a Grant of Perpetual Storm Water Quality Management Easement associated with construction of new duplex at 10732 and 10734 Park Avenue.

Attached are the required Grant of Perpetual Storm Water Quality Management Easement documents. The Department of Engineering has reviewed the attached forms and found them sufficient for Board signatures.

Sincerely,



Brad Pease, P.E.  
City Engineer

**Cross Reference to Deed: 2025-015439**

## **GRANT OF PERPETUAL STORM WATER QUALITY MANAGEMENT EASEMENT**

This easement (the "Easement") is by and between the **Key Ready Properties LLC S Series 10732 & 10734 Park Avenue**, (the "Grantor") and the City of Carmel, Indiana (the "City"), by and through its Board of Public Works & Safety (the "Grantee") and shall have as its effective date the later of the date on which Grantor executes this Easement or the date on which Grantee executes this easement;

### WITNESSETH THAT:

WHEREAS, Grantor is the owner of the real estate conveyed by the deed identified in the cross reference above (the "Real Estate");

WHEREAS, Grantor intends to **construct a duplex** on the Real Estate and, in connection with the construction, development and operation of the private **drainage system**, the City has approved or will approve a Storm Water Management Permit (the "Permit"); and,

WHEREAS, the City requires this Easement in order to verify and require compliance with the terms and conditions of the Permit and all ordinances of the City applicable to storm water drainage and storm water quality management (collectively the "Ordinances").

NOW, THEREFORE, in consideration of the mutual covenants herein set forth and other good and valuable consideration, the receipt of which is hereby acknowledged, the Grantor hereby grants to the Grantee a non-exclusive, perpetual easement on the terms and conditions that follow:

Section 1. Easement Area. The portion of Real Estate on, under and through which this Easement exists is legally described and graphically depicted in what is attached hereto and incorporated herein by reference as Exhibits "A" in two parts (the "Easement Area").

Section 2. Storm Water Quality System. Located or to be located within the Easement Area, in the manner and areas specified in the Permit, is certain drainage and storm water quality infrastructure, which may include, without limitation, pervious pavement, manholes, infiltration basins, pipes, and structural and non-structural best management practices (collectively the "Storm Water Quality System") to be constructed, installed and maintained by Grantor, at Grantor's expense, in accordance with the Permit and the Ordinances.

Section 3. Purpose of Easement. Grantee shall be and hereby is permitted at all times to enter upon the Easement Area for purposes of (i) accessing, inspecting, examining, monitoring, testing and sampling the Storm Water Quality System, and (ii) identifying and verifying compliance with the requirements of the Permit and the Ordinances.

Section 4. Maintenance and Repair. It shall be Grantor's obligation to maintain in proper working order and to repair and/or replace the Storm Water Quality System, or parts thereof, such that (i) the effectiveness and performance of the Storm Water Quality System is not

3. Rights Retained by Grantor. Grantor shall retain unto itself, and its grantees, heirs, successors and assigns, and all others to whom Grantor may grant rights or easements, the right to use the Easement Area for any and all purposes and uses not inconsistent with the foregoing Easement and/or Grantee's rights and privileges thereunder.

4. Obligations of Grantor. Grantor shall keep the Easement Area free of any and all fences, structures, asphalt, gravel, concrete and/or other improvements or impediments other than those installed by the Grantee. Grantor shall not block, impede or interfere with the Project improvements and Easement Area or Grantee's access thereto. Grantor shall make adequate provision for the proper drainage of surface water over and across Easement Area and surrounding area.

5. Easement and Covenants Appurtenant. The Easement granted, created and made herein, together with the benefits and privileges thereof, shall run with the Grantor Parcel and inure to the benefit of Grantee and its grantees, successors and assigns. The Easement granted, created and made herein, together with the burdens thereof, shall run with and bind the Grantor Parcel, and shall bind Grantor and its grantees, successors and assigns. All covenants and agreements of the Grantor and Grantee hereunder, together with the benefits and burdens thereof, shall be deemed to be real covenants which touch and concern the Easement Area and the Grantor Parcel, as applicable, shall run with the Easement Area and the Grantor Parcel, and shall inure to the benefit of and be binding upon Grantor and Grantee, as applicable, and their respective grantees, successors and assigns. All covenants and agreements hereunder may be enforced by an action for specific performance, and in the event that a party breaches any such covenant or agreement, the other party may further exercise any remedy available hereunder, at law or in equity, and recover from the breaching party all amounts expended in connection with exercising any such remedy (including without limitation, court costs and reasonable attorneys' fees).

6. Environmental Matters. The Grantor covenants and represents that to the best of its knowledge, information and belief, that the Grantor Parcel is not presently the subject of, nor under the threat of, any federal, state or local environmentally related lien, proceeding, claim, liability or action. The Grantor agrees that, as between the Grantor and the Grantee, the acceptance of this Agreement by the Grantee shall not increase the liability of the Grantee for environmentally related claims arising from or related to conditions on the Grantor Parcel prior to the acceptance of this Agreement.

7. Jurisdiction. The Grantor and the Grantor agree that any litigation associated with or arising from this Agreement shall be filed with a court of competent jurisdiction within the State of Indiana.

8. Other Obligations. The Grantor agrees that this Agreement shall not transfer to the Grantee any past, present or future obligation(s) of the Grantor to be responsible for, or to pay, any tax, assessment, or fee whatsoever that is associated with or related to the Grantor Parcel.

9. Amendment. The Grantor and the Grantee agree that this Agreement shall only be modified or released by the express, written consent of both the Grantor and the Grantee. Said consent, when duly recorded, shall run with the real estate.

10. Complete Understanding. The Grantor and the Grantee agree that this Agreement, and the documents incorporated herein, represent the entire understanding between the Grantor and the Grantee as regards the subject matter hereof.

11. Governing Law. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Indiana, except for its conflict of laws provisions.

IN WITNESS WHEREOF, Grantor and Grantee have executed this Agreement as of the date first written above.

GRANTOR

By: Thomas Caldwell - Key READY PROPERTIES LLC - S SERIES 10732 + 10734 PARK AVENUE

Printed: THOMAS CALDWELL

Title: PRASIDENT

STATE OF INDIANA )  
 ) SS:  
COUNTY OF HAMILTON

Before me, a Notary Public in and for said County and State, personally appeared Thomas Caldwell the Grantor, and who, having been duly sworn, acknowledged the truth and accuracy of the representations made herein and the execution of the foregoing Agreement.

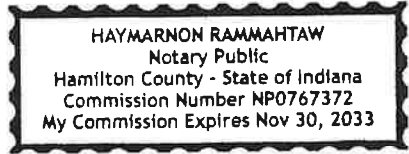
Witness my hand and Notarial Seal this 29<sup>th</sup> day of April, 2026

My commission expires: November 30<sup>th</sup>, 2033

I am a resident of HAMILTON County, Indiana

[Signature]  
Notary Public

Haymarnon Rammahtaw  
Printed Name



GRANTEE

**CITY OF CARMEL BOARD OF PUBLIC WORKS & SAFETY**

\_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Jacob Quinn, Clerk

Date: \_\_\_\_\_

STATE OF INDIANA )

)SS:

COUNTY OF HAMILTON )

Before me, a Notary Public in and for said County and State, personally appeared James Barlow, a member of the City of Carmel, Indiana Board of Public Works & Safety and acknowledged execution of the foregoing Easement for and on behalf of City of Carmel, Indiana Board of Public Works & Safety.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

Residing in \_\_\_\_\_ County

\_\_\_\_\_  
Printed Name

STATE OF INDIANA        )  
  )SS:  
COUNTY OF HAMILTON    )

Before me, a Notary Public in and for said County and State, personally appeared Laura Campbell, a member of the City of Carmel, Board of Public Works & Safety and acknowledged execution of the foregoing Easement for and on behalf of Board of Public Works & Safety.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

Residing in \_\_\_\_\_ County

\_\_\_\_\_  
Printed Name

STATE OF INDIANA        )  
  )SS:  
COUNTY OF HAMILTON    )

Before me, a Notary Public in and for said County and State, personally appeared Alan Potasnik, a member of the City of Carmel, Board of Public Works & Safety and acknowledged execution of the foregoing Easement for and on behalf of City of Carmel Board of Public Works & Safety.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
Notary Public

Residing in \_\_\_\_\_ County

\_\_\_\_\_  
Printed Name

STATE OF INDIANA        )  
  )SS:  
COUNTY OF HAMILTON )

Before me, a Notary Public in and for said County and State, personally appeared Jacob Quinn, the Clerk of the City of Carmel, Indiana and acknowledged execution of the foregoing Easement as the Clerk of the City of Carmel, Indiana.

Witness my hand and Notarial Seal this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:  
\_\_\_\_\_

\_\_\_\_\_  
Notary Public

Residing in \_\_\_\_\_ County

\_\_\_\_\_  
Printed Name

This instrument was prepared by Sergey Grechukhin, Transactions Chief, City Hall, One Civic Square, Carmel, Indiana 46032

I affirm, under the penalties for perjury, that I have taken reasonable care to redact each and every Social Security number in this document, unless it is required by law. Sergey Grechukhin








# SWQ EASEMENT - 10732 & 10734 PARK AVE - KEY READY PROPERTIES DUPLEX

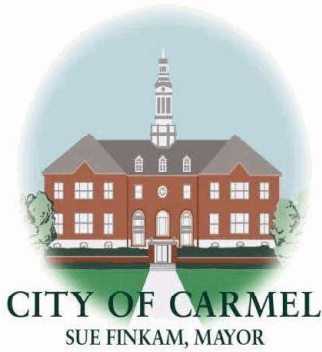
Final Audit Report

2026-06-02

Created:	2026-06-02
By:	Karla Holdcraft (kholdcraft@carmel.in.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAdQtkCgtRKzYiYf23QaOT2QUQYmf13Sj-

## "SWQ EASEMENT - 10732 & 10734 PARK AVE - KEY READY PROPERTIES DUPLEX" History

-  Document created by Karla Holdcraft (kholdcraft@carmel.in.gov)  
2026-06-02 - 12:43:14 PM GMT
-  Document emailed to Bradley Pease (bpease@carmel.in.gov) for signature  
2026-06-02 - 12:43:37 PM GMT
-  Email viewed by Bradley Pease (bpease@carmel.in.gov)  
2026-06-02 - 1:59:22 PM GMT
-  Document e-signed by Bradley Pease (bpease@carmel.in.gov)  
Signature Date: 2026-06-02 - 1:59:32 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Agreement completed.  
2026-06-02 - 1:59:32 PM GMT



6/9/2026

Board of Public Works and Safety  
One Civic Square  
Carmel, IN 46032

**Re: Consent to Encroach (pool deck, hardscape and landscape) at 13580 Brentwood Ln**

Dear Board Members:

A Consent to Encroach document signed by Pyle, Michael D & Caroline H CoTrustees of Pyle Lvg Trust, owners of the property with the common address 13580 Brentwood Ln , is submitted to the Board for signatures. A variance for the encroachment is also submitted to the Board of Public Works for approval during the BPW meeting.

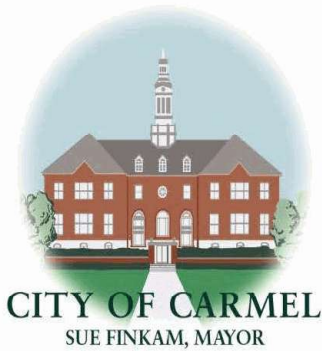
The Department of Engineering has reviewed and approved the encroachment document. Upon approval and signature by the Board Members the document will be recorded with the Hamilton County Recorder's Office.

Sincerely,

A handwritten signature in black ink, appearing to read "Bradley Pease", written in a cursive style.

**Bradley Pease, PE**  
City Engineer

ATTACHMENT: CONSENT TO ENCROACH DOCUMENT



6/9/2026

Board of Public Works and Safety  
One Civic Square  
Carmel, IN 46032

**Re: Request for Variance (pool deck, hardscape and landscape) at 13580 Brentwood Ln**

Dear Board Members:

Pyle, Michael D & Caroline H CoTrustees of Pyle Lvg Trust, owner of the property with the common address 13580 Brentwood Ln, have requested a variance from the Carmel City Code Section 6-227(a)(4) for the installation of a pool deck, hardscape and landscape within a portion of the lot designated as an easement. Generally, the improvement is proposed to be installed at the location indicated on the attached exhibit.

It is not expected that the improvements at the proposed location will result in a Detriment (as defined by City Code) to the subject property or the adjacent properties (provided the petitioner adheres to the conditions recommended below). The Engineering Department recommends that the Board approve the variance conditioned upon the following (as discussed with the petitioners):

- Petitioners enter into a Consent-to-Encroach Agreement with the City and record the Agreement. (we will record the agreement for you).
- Petitioners (and successors and assigns) agree to remedy any drainage issues resulting from the installation of the improvement that, in the opinion of the City, represents a Detriment as defined in City Code.
- Petitioners shall obtain approval from the HOA for installation of the improvement if such approval is required by the restrictive covenants of the development.

Respectfully,

**Bradley Pease, PE**  
City Engineer

**CONSENT TO ENCROACH**

APPROVED  
By Sergey Grechukhin at 4:28 pm, Jun 09, 2020

THIS CONSENT TO ENCROACH (hereinafter the "Agreement") is entered into by and between Pyle, Michael D & Caroline H CoTrustees of Pyle Lvg Trust, 13580 Brentwood Ln, Carmel, Hamilton County, Indiana 46033, (individually and collectively, "Owner"), and the City of Carmel, Hamilton County, Indiana, by and through its Board of Public Works and Safety ("City").

WITNESSETH:

WHEREAS, Owner owns in fee simple Lot 2 ("Lot") in BRENTWOOD, section 1, which is located within the corporate limits of the City of Carmel, Indiana ("Subdivision"), which real estate is more particularly described in Exhibit A, attached hereto and incorporated herein by the reference; and

WHEREAS, the official plat of the Subdivision was recorded in PB 9 PG 27, Instrument Number 28784 in the Office of the Hamilton County Recorder on 10/29/1981, as BRENTWOOD, section 1 (the "Plat"); and

WHEREAS, the current Owner wishes to install a pool deck, hardscape and landscape on the Lot (the "Site Improvement"); and

WHEREAS, Owner has given the City a sketch ("Sketch") depicting the location of the Site Improvement on the Lot, a copy of which is attached hereto and incorporated herein by this reference as Exhibit B; and

WHEREAS, the Site Improvement will be constructed on portions of the Lot designated as 10 and 15 foot utility and drainage easements , identified as "15' U&D.E. and 10' U&D.E." on Exhibit B (the "Easement"); and

WHEREAS, the Easement is beneficial to the City and its residents; and

WHEREAS, as indicated on the Sketch, the Site Improvement will encroach (the "Encroachment") upon the Easement, which Encroachment is crosshatched on Exhibit B; and

WHEREAS, City of Carmel Board of Public Works and Safety approves the Owner's request for a variance from Carmel City Code Section 6-227(4); and

WHEREAS, Owner and City acknowledge the location of the Encroachment; and

WHEREAS, Owner acknowledges that this Agreement does not imply any approval of existing or future improvements not indicated by Owner on Exhibit B; and

WHEREAS, the location of the Site Improvement as indicated by the Owner on Exhibit B should not materially interfere with the City's use of the Easement.

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements contained herein and other good and valuable consideration, the sufficiency and receipt of which are hereby acknowledged, the parties mutually promise, agree and covenant as follows:

1. The foregoing preambles, recitations and definitions are made a part hereof as though such were fully set forth herein.
2. The City consents to the Encroachment for only so long as
  - (i) the Encroachment exists; and
  - (ii) Owner complies with all of the terms and provisions of this Agreement.
3. Owner covenants and agrees not to extend, increase, modify, alter, landscape, reconfigure or otherwise change the Site Improvement from what is depicted on Exhibit B, and to maintain the Site Improvement in good condition and repair.
4. Owner agrees that City shall have the right to remove any portion of the Site Improvement as City deems necessary, in City's sole discretion, to install, protect and/or repair any utility lines, sewer lines or drainage ditches located in the Easement, or for any other lawful purpose, and that, should the City take such action, the City shall incur no obligation to repair, replace or reimburse Owner for the cost of any damages thereby caused to the Site Improvement, the Lot, or to Owner
5. Owner agrees and acknowledges that the City's consent to encroach upon the Easement, as provided in this instrument, regards the City's Easement interests only, and does not constitute permission or authority for the Owner to otherwise enter on, in, under, over, or upon the property interests of any other person without that person's consent even if such property interests are also located within the Easement.
6. Owner agrees to indemnify and hold harmless City, its officers, officials, members, employees, invitees, licensees and agents, from and against any and all losses, liabilities, damages, claims, judgments, attorney fees and costs arising from any bodily injury and/or death, and from any destruction or damage to any property or improvements, located on the Lot, or otherwise, and/or for any failure of proper disclosure pursuant to Paragraph 12 hereof, which results directly or indirectly from any act of Owner, its employees, contractors and/or agents in, on, under, across or to the Easement.
7. Owner agrees to reimburse City for any and all costs and expenses incurred by City to replace or repair any damage to the Easement and any improvements located therein caused by the installation, construction, maintenance and/or operation of the Site Improvement.
8. The parties agree that the terms of this Agreement shall be binding upon and inure to the benefit of their respective heirs, administrators, successors and assigns.
9. The parties executing this Agreement represent and warrant that they are authorized to enter into and execute this Agreement for and on behalf of the party which they represent.
10. This Agreement shall be effective as of the date on which it is last executed by a party hereto.

11. The Owner agrees to provide full disclosure of this Agreement to all persons, entities and others who acquire by or through Owner any interest in the Lot on and after the effective date of this Agreement.
12. Owner agrees not to alter the ground surface elevation within the limits of the easement at any time.
13. Owner agrees to remedy any drainage problems or issues, saturated soil or standing water on the Lot or adjacent properties determined by the City to be resulting from the Encroachment.

"OWNER"

PROPERTY OWNER

PROPERTY OWNER

MICHAEL D. PYLE  
 Printed Name  
*Michael D. Pyle*  
 Signature  
 Date: 6-9-26

CAROLINE H. PYLE  
 Printed Name  
*Caroline H. Pyle*  
 Signature  
 Date: 6-9-26

STATE OF INDIANA )  
 ) SS:  
 COUNTY OF Hamilton )



Before me, a Notary Public in and for said County and State, personally appeared Caroline Pyle and Michael Pyle  
 by me known, and who acknowledged the execution of the foregoing "CONSENT TO ENCROACH" as his or  
 her voluntary act and deed.  
 Witness my hand and Notarial Seal this 09 day of June, 2026

My Commission Expires:

January 01, 2032

Jessica Dieckman  
 NOTARY PUBLIC  
Jessica Dieckman  
 Printed Name  
 My County of Residence: Hamilton

"CITY"

CITY OF CARMEL, INDIANA,  
BY AND THROUGH ITS BOARD OF  
PUBLIC WORKS AND SAFETY

BY: \_\_\_\_\_  
Laura Campbell, Presiding Officer

Date: \_\_\_\_\_

\_\_\_\_\_  
James Barlow, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Alan Potasnik, Member

Date: \_\_\_\_\_

\_\_\_\_\_  
Jacob Quinn, Clerk

Date: \_\_\_\_\_

STATE OF INDIANA            )  
  ) SS:  
COUNTY OF HAMILTON        )

Before me, a Notary Public in and for said County and State, personally appeared JAMES BARLOW, LAURA CAMPBELL and ALAN POTASNIK, by me known, and by me known to be the Members of the City of Carmel Board of Public Works and Safety, and Jacob Quinn, Clerk of THE CITY OF CARMEL, who acknowledged the execution of the foregoing "CONSENT TO ENCROACH" on behalf of the City of Carmel, Indiana.

Witness my hand and Notarial Seal this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

My Commission Expires:

\_\_\_\_\_

\_\_\_\_\_  
NOTARY PUBLIC

\_\_\_\_\_  
Printed Name

My County of Residence: \_\_\_\_\_

This instrument was prepared by Sergey Grechukhin, Esquire, Transactions Chief, One Civic Square, Carmel, Indiana 46032.

I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security Number in this document, unless required by law. Sergey Grechukhin, Esquire

I, the undersigned, do hereby certify the attached plat to be true and correct to the best of my knowledge and belief, representing a subdivision of part of the Northwest Quarter of Section 29, Township 18 North, Range 4 East and part of the Northeast Quarter of Section 30, Township 18 North, Range 4 East in Clay Township, Hamilton County, being more particularly described as follows:

Commencing at the Northeast corner of the Northeast Quarter of said Section 30; thence North 89°54'31" West (assumed bearing) on and along the North line of said Quarter Section a distance of 101.000 feet to the Point of Beginning of the herein described land; thence South 00°05'29" West a distance of 46.350 feet; thence South 45°40'56" East a distance of 26.350 feet; thence South 38°48'16" East a distance of 29.500 feet; thence South 29°39'37" East a distance of 27.840 feet; thence South 19°46'52" East a distance of 27.670 feet; thence South 15°35'00" East a distance of 29.240 feet; thence South 05°20'25" East a distance of 31.290 feet; thence South 07°25'17" West a distance of 59.130 feet; thence South 46°28'23" East a distance of 16.370 feet; thence South 00°50'29" East a distance of 71.250 feet; thence South 60°21'32" East a distance of 146.090 feet; thence South 17°27'08" East a distance of 145.000 feet; thence North 30°58'07" East a distance of 205.000 feet; thence North 09°32'06" East a distance of 178.600 feet; thence South 89°18'33" East and parallel with the North line of said Northwest Quarter Section a distance of 75.850 feet to a point 193.570 feet South 00°06'15" East of the North line of the Northwest Quarter of said Section 29; thence South 00°06'15" East and parallel with the West line of said Northwest Quarter Section a distance of 794.930 feet; thence South 89°53'45" West a distance of 100.000 feet; thence North 39°24'24" West a distance of 209.738 feet to a point on a curve concave Northwesterly having a radius of 50.000 feet and an angle of 18°03'57"; thence Southwesterly on and along the arc of said curve (said arc being subtended by a chord having a bearing of South 75°43'38" West and a length of 15.700 feet) a distance of 15.766 feet to the point of tangency of said curve; thence South 84°45'36" West and tangent to the last described curve a distance of 144.256 feet to the point of curvature of a curve concave Northwesterly having a radius of 225.000 feet and an angle of 04°11'33"; thence Southwesterly on and along the arc of said curve (said arc being subtended by a chord having a bearing of South 86°51'22.5" West and a length of 16.460 feet) a distance of 16.464 feet to the point of tangency of said curve; thence South 88°57'09" West and tangent to the last described curve a distance of 176.603 feet to the point of curvature of a curve concave Northeasterly having a radius of 155.000 feet and an angle of 88°36'19"; thence Northwesterly on and along the arc of said curve (said arc being subtended by a chord having a bearing of North 46°44'41.5" West and a length of 216.519 feet) a distance of 239.700 feet; thence South 89°53'45" West a distance of 191.766 feet; thence North 00°06'15" West and parallel with the East line of the Northeast Quarter of said Section 30 a distance of 705.000 feet to a point on the North line of the Northeast Quarter of said Section 30; thence South 89°54'31" East on along said North line a distance of 476.500 feet to the Point of Beginning, containing in all 14.546 acres; subject, however, to all legal highways, rights-of-way and easements of record.

This subdivision consists of 14 lots, numbered from one (1) to fourteen (14), both inclusive, and streets as shown hereon. The size of lots and widths of rights-of-way of streets are shown on this plat in figures denoting feet and decimal parts thereof.



Certified this 29<sup>th</sup> day of September, 1981  
 MID-STATES ENGINEERING CO., INC.



10' U&D.E

15' U&D.E

Page	<h2 style="text-align: center;">Pyle Residence</h2> <p style="text-align: center;">13580 Brentwood Lane Carmel, IN 46033</p>		<h2 style="text-align: center;"><i>Start to Finish Landscaping</i></h2> <p style="text-align: center;"><i>Professional Design Expert Installation Perfect Landscapes</i></p>		 <p style="text-align: center;"><i>Start to Finish</i> <b>LANDSCAPING</b></p>	
Design Sheet	Designed By: Caleb Snyder Contact: caleb@starttofinish.com Date Created: 10/16/2025 Revision Date:	Scale: 1/8" = 1'		3375 S. 500 E. Whitestown, IN 46075	317   769 - 2211 www.starttofinish.com	3375 South 500 East Whitestown, IN 46075 <small>tel. 317.769.2211 web. starttofinish.com</small>

**Disclaimer(s):** This drawing and all related images are solely property of Start to Finish as stated in our Design Ownership Contract. All accessories shown on plan or in design perspectives are solely for decorative and aesthetic purposes and ARE NOT included in the scope unless specifically listed in the Master Estimate. This includes but is not limited to: furniture, TV's/electronics, swing sets, decorative items, some landscape plant materials, some screening materials (wood or green screening), some landscape lighting, hot tubs, fences, etc. Please refer to your Master Estimate for an exact listing of all INCLUDED accessories and/or structures.



P.O. Box 941 • Noblesville, IN 46061-0941 • Phone: (317) 774-0197

**Estimate Submitted To:**

Mike & Carolyn Pyle  
13580 Brentwood Ln.  
Carmel, IN 46033

Phone: 317-755-7536 (C)  
Phone: 248-302-7012 (M)

Email: chpyle29@icloud.com

**Brentwood**

**Provisions of Contract**

**\*\*Payment Terms:** 50% down payment with balance due upon completion. A 4% convenience fee applied to credit card payments.

**\*\*If Buyer cancels or rescinds this contract prior to ordering material, the performance of any work or the supplying of any material then Seller will refund down payment less a \$75.00 service fee.**

**\*\*Buyer guarantees that all the persons named as owners (or in a proper case, as contract purchasers) of the real estate on which the fence is to be erected have signed this contract for Seller. Buyer shall clear all lines for construction of the fence and shall properly mark with stakes. Seller shall not be responsible for any encroachments over Buyer's property lines or into drainage and utility easements and solely relies on the Buyer's instructions with regard to the location of said property. Buyer responsible for obtaining all required county, city or neighborhood association permits and variances.**

**\*\*Bullseye Fence is not responsible for damage to underground obstructions/auxiliary lines including, but not limited to: sprinkler systems, sump pump lines, drain pipes, septic systems, satellite lines, auxiliary power to lights or buildings, pool or hot tub lines, etc. Bullseye Fence is not responsible for damage to brick, concrete, wood, stone, etc. when drilling for flange posts and fence. Bullseye Fence is not responsible for damage to sod, grass, landscaping, bushes, trees, flowers, plants, gardens, items hanging on existing fence, etc. Initials: \_\_\_\_\_**

**\*\*Seller will complete the job within one hundred eighty (180) days from the date of contract, unless prevented from doing so by delays beyond Seller's control. If Seller is unable to complete the job within one hundred eighty (180) days from date of contract because of delays caused by Buyer or Buyer's agents, contractors, or employees, the contract price shall be null and void and subject to renegotiation between the parties.**

**\*\*Seller guarantees that the fence installed is of good workmanship in accordance with the specifications supplied or agreed to by Buyer and expressly guarantees the same against defects in material and workmanship for a period of 24 months from completion date. Seller makes no other warranty, expressed or implied; and any implied warranty or merchantability of fitness for a particular purpose which exceeds the foregoing warranty is hereby disclaimed by Seller and excluded from any agreement made by acceptance in a contract pursuant to this proposal. Seller will not be liable for any consequential damages, loss, or expense arising in connection with the use of or inability to use its fence for any purpose whatever. Seller's maximum liability shall not in any case exceed the contract price for goods claimed to be defective or unsuitable. Warranty void on treated pine lumber for bowing, warping, twisting, splitting, cracking and checking.**

**\*\*A FINANCE CHARGE equal to FOUR PERCENT (4%) of the total owed will be added to the account SEVEN (7) days past due. Thereafter, a FINANCE charge of FOUR PERCENT (4%) per month (21% ANNUAL PERCENTAGE RATE) will be added and computed on the AVERAGE DAILY BALANCE due.**

**\*\*Buyer agrees to be liable for Seller's court costs, attorney fees, and other costs of collection amount due under this contract in the event that referral to an attorney for non-payment becomes necessary. In the event of non-payment, all warranties are void and the right to access and remove is granted to Bullseye Fence.**

Visible Signs of Possession (Property Stakes at all corners): no

All posts set in concrete mixed on site. Removal of topsoil from post holes included.

**Description of Work**

**Option 1. \$7,070.00**

Tear Out & Haul Away 98' of Existing 6' Wood Fence

Install 12' of 5' Western Red Cedar 1x6 Dog Ear Shadowbox on Steel Posts

Install 82' of 6' Western Red Cedar 1x6 Dog Ear Shadowbox on Steel Posts

Install 16' of 6' Matte Bronze Municipal Grade Aluminum Canterbury 3-Channel on 2-1/2 Posts

**Option 2. \$6,470.00**

Tear Out & Haul Away 98' of Existing 6' Wood Fence

Install 12' of 5' Western Red Cedar 1x6 Dog Ear Shadowbox on Steel Posts

Install 98' of 6' Western Red Cedar 1x6 Dog Ear Shadowbox on Steel Posts

SELLER'S SIGNATURE \_\_\_\_\_

DATE: 5/27/26

ESTIMATE VALID THROUGH: 6/27/26